Dear Students,

On behalf of RMD SSOMS team, wholeheartedly, I welcome you all to new, exciting journey of 2 years of MBA. It is a pleasure having you all on board.

I have always appreciated students who are participative, enthusiastic and willing to learn. With our Induction experience, I can say that you certainly fit in my favorite zone. Right from 1st day of induction, you all had been good listeners, followers and some of you, initiative takers. Your attentiveness during various guest sessions, questioning ability is really appreciable. This is not just my opinion but of those eminent speakers also who have seen you during our induction program. Keep it up!

From various aspects of induction, you all might have understood that post graduate learning is absolutely different than any other so far in your academic career. Expectations and objectives of students, parents and even faculty members are different. Now you all need to come out of mere book reading and focus on application oriented learning. You all need to be more careful about what is happening globally. Directly or indirectly, fully or partially surrounding is impacting and going to make difference to your career. Early we realize it, smoother our lives might be over the period. Keeping this as main theme, we have planned many activities and utilization of variety of learning tools like Student Training Program (STP), Case study based learning, and so on.

Under Student Training Program, students will be trained and evaluated on various parameters like daily updates, general knowledge, aptitude, group discussion, grooming and etiquettes etc. Most of these will be happening almost every day. Thus, you will need to be on your toes. You will be informed in advance about schedule of these training and evaluation. You will need to be ready for whatever is going to come your way!

To make this induction program successful, all faculty members had taken lot of efforts. Teams were working on planning and scheduling for more than 2 weeks. Some took responsibility of students’ registration; others took care of students’ engagement and creation of fillers. Some teams worked on hospitality and few others worked on stage / infrastructure appropriateness. I congratulate all team members for owning their responsibilities and pursuing perfection as much as possible! Keep up this spirit always!

More than knowledge and skill, it is our attitude that helps us grow and decide our attitude. Realize your purpose of investing 2 full years for this post graduation course. Once decided, start working towards it. Each and every step is important. Remember, life is a most difficult examination. Many people fail because they try to copy others, not realizing that everyone has a different question paper.

Let us build our dreams together and make them a reality!

Dr J John Peter
Dean
When students entered RMD College, they received warm welcome from their seniors and faculty members at registration desk. Being very mindful, RMD MBA team made whole of the registration process simple. Interaction with seniors made them feel as part of the college. Induction kit handover, personal detail verification etc. happened as planned. Prof Prashant T. Patil, Prof Amar Narkhede and Prof Poorva Pachpore ensured mistake proof registration process and induction kit. Prof Moni Ray, Prof Sweta Jain and Prof Archana Chirmade looked after stage / infrastructure arrangements. Prof Makarand Joshi and Prof Sourabh Bhise took care of transport. Prof Anima Rathod and Prof Ganesh Datere handled hospitality. Prof R K Singh and Prof Dnyaneshwar Ghuge looked after logistic, material procurement and photography part. Dr. Stella Samuel and Prof Priyanka Bachhav groomed students for anchoring.

All time supporter, Dr. P. M. Patil, Director, RMDSTIC, added campus awareness amongst student. He interacted with students and made them aware of campus facilities and amenities like journals, knowledge, faculty, experience, placements, university records, rankers etc. He encouraged them to make best use of it to lead towards excellence.

MBA Induction 2014 - Inauguration

He bridged the gap between campus to corporate. He encouraged them to set goals and march accordingly. Very creatively he convinced students how success is relative and how success has different meaning for each one. He supported his statements with examples like Sachin Tendulkar, Indira Gandhi, M. Dhoni, Ambani Group etc. from various realms of lives.

He made students aware of KASH (Knowledge, Attitude, Success, Habits).

He insisted students to be talented but not to carry ego for anything because it is not talent but what you do with talent that counts. He asked students to bounce back even if they have failed previously. Realizing that MBA might be the last degree for most of the students, he asked students to make gold out of this opportunity.

Dr. J John Peter, Dean, RMD SSOMS, emphasized on sharpening skills during the journey of 2 years along with efforts on academic front. Being a man from Indian forces, his beliefs could reach audience clearly. His message was clear – Education is a powerful tool

He made students aware of brighter scenario of economy, industries and at the same time uncertainties in technology like Whatsapp, ebook methods etc. With this, he proved that there is huge scope for innovation and redefining business. Students need to be technosavvy. Students must be flexible. They should be ready to accept change. Biggest message that he gave was about readiness of complete STES to walk extra mile to help them grow.

Chief Guest of MBA Induction 2014, Mr Nitin Lokhande, Regional Manager, Reliance Life Insurance Ltd. enlightened students with his experience.
One of the most eminent personalities from industry, Mr. Pankaj Pradeep, General Manager HR, FIAT India Ltd., graced induction with his thoughtful words. He started his session with a question – Whom should I hug first – God or Teacher? He came up with solution to this dilemma – Teacher taught us about God. He introduced students about formal organization structure, their reporting pattern, Job descriptions etc. Inspite of what level we are, we need to have skills of all types of communication (written, verbal). He insisted them to be humble if you really want to learn.

One of the key to success he gave was IQ gets you selected but EQ gets you promoted.

To be a star performer, students need to focus upon building, speeding up the work, multitasking, multicultural sensitivity, networking, stretched working hours, loyalty and passion. When combination of this is used during job / work, no one can stop you from being successful.

Mr. Ravindra Utgikar touched the hearts of 1st year students by opening the topic – how to chose specialization? He explained about various career opportunities that are there. What corporate are looking for? He convinced importance of self-dependency by showing a video.

Mr. Pankaj Pradeep
General Manager HR,
FIAT India Ltd

Mr. Ravindra Utgikar
Head Global Business Development,
Sterlite Technologies Ltd.

One of the most important lesson that he gave was – If it is to be, it is up to me.

He brought the term VUCA (Volatile, Uncertain, Complex, Ambiguous) environment and explained it in context of MBA and Management. He insisted students to learn to articulate and express feelings / opinions in right perspective. He motivated students to read books from various known authors for their personal and professional advantage.

Mr. Ravindra Utgikar
Head Global Business Development,
Sterlite Technologies Ltd.

Ms. Geeta Nair
Chief of Bureau,
The Financial Express

Ms Geeta Nair explained various important aspects of publishing national and international articles. She explained how to read and interpret information. Many students got insight of Financial Express, thoughts behind publishing articles, news etc.

One of the best quote he gave was – If you don’t make your vocation as vacation, you will not succeed. He told audience that employer hire people for their attitude and train them for the skills.
All human beings like games / activities and opportunities to express themselves in a playful manner. Same is proved in the Management Games session conducted by Prof Pravin Bodade and Prof Ravi B. Achaliya. Students enjoyed all sorts of team building, creativity, judgement, planning based games and activities – KEO (Know Each Other), M from M (Moral from Movie), Charlie Chaplin Walk, Straw in hair, Blind fold, Ball in basket and Save your balloons.
Dr. J. John Peter, Dean, addressed students with his one of the most motivational speech. He insisted students to start expressing themselves. Language is never a barrier. Its internal fear that we need to overcome. Unless you relax, you can not learn. Hence, start being focused and proactive.

He injected thought of improving conceptual, leadership, analytical, listening and reading skills. Students need to increase capability of questioning, and thinking. Times have changed from life time employment to life time employability. He enforced that people without technology will be replaced by people with technology. Just degree cannot take them anywhere but capability will. He supported his expressions with stories of Nokia, Samsung and many other books.

Prof R. K. Singh, Placement Coordinator, gave students insight of placement scenario. He took them through legacy of Sinhgad Technical Education Society's placement. He explained audience about various efforts that have been put up to get students dream placements.

He added about enthusiastic response that is expected from students’ side. He told them about monthly activity and programs that are planned for next year to come; What kind of students industry is expecting; what and why are gaps between student expectations and employer’s expectations; what is remedy for bridging this gap.

Prof Prashant T. Patil took students through Student Training Program (STP) planned for both 1st and 2nd year students. He made students aware of various types of tests like PEST, Aptitude, GD, PI, Subject / Specialization specific quiz, etc. He shared with them frequency of each of these. He explained students about importance of all these tests and methods of their grading.

He told them about how to prepare for all of these. He resolved various students’ queries satisfactorily.

Prof Ravi B. Achaliya introduced each faculty member to audience. This introduction involved their specialization, professional and personal achievements, personal preferences, involvement in various social and extracurricular activities etc.

After introduction, each faculty greeted students, offered them warm welcome and convinced them about their right choice here. All students found faculty members very friendly and cooperative.
Students are always happy when they are rewarded for all their efforts in academic and extra-curricular activities. This always makes institution proud of them. Also, this sets benchmark for their juniors.

Dr. J. John Peter, Dean, distributed awards to all students who have out performed in last year. Award Category included Best Academics, Best Placement, Best Attendance, Best Event Manager and Best All Rounder.

All those students who have worked with V-Chat and have completed targets, were also awarded with the certificates.
I have best of 3 days of my education. My teachers helped me to understand everything about work and the value of my time. They gave me tips to be a better person and a better leader.

- Resham K. More

The sessions were highly motivational, they guided us to how to look towards life and what are the things required for betterment of life. What skills must be inculcated so it was a good utilisation of time and could learn new things.

- Mr. Parag N. Vaidya

The Induction program was good enough. I felt comfortable and it made me feel that everyone was good at something. The speeches were also good. Students were helped.

- Pranav Jhawarkar

I feel good, enjoyed. I had made group and we have a great coordination with each other while playing the game and the most thing is that we enjoy with the people present.

- Name: Amit Date

My point is I learn that John Peter.

1. Fun
2. Studies
3. Friends

The induction program is good and teacher is nice.

- Name: Nikunj Mehta

Induction program was good enough. As it was done properly and everyone can experience it. We can learn about everyday life. What I love the most was the speeches. Giving by our friends about the emotional change, encouraging us and helped us to create a change in our life.

- Name: Abhishek

Inspiring guest lecture motivated. It helped in building up self-confidence. It helped in gaining knowledge about things available in the Corporate Sector.

- Name: Rupali Bhide

Induction function was very susmecable and organized.

- Name: Anuradha Joshi

Mr. Nihal Lokhande's induction helped me to know my fellow classmates and the final event was well organized.

- Name: Divyesh K. Patil
MBA Induction 2014 – Students' Feedback

Pooja Tadke

Induction program was very good. It is very important to know each other and I like the most it is very helpful for future, knowing unknown name of unknown persons.

Moral Values

Induction program was very good. It is very important to know each other and I like the most it is very helpful for future, knowing unknown name of unknown persons.

Pradeep Kalte

I think it was a great event of overall induction. For me it was very helpful to make new friends and to mix up with the college environment.

Thank you.

Mitesh Kumar

Induction session was good. Each Induction play was very much fun, nice and enjoyable. And the food was very good. Room duties these days of induction programme was very good and overall the house was very clean and also got knowledge by room and also inJayshree.

Praveen

It made me think openly about my colleagues. It also discovered some skills out of me. Also something like always leading the team is a soft skill which I will definitely avoid.

Innovative games was a part of program were interesting.

Shreem N. Mysowar

Dr. B

She was very interesting to watch and keep coming back. RMSD Sinhgad School of Management Studies, Warje, Pune.

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