



SINHGAD TECHNICAL EDUCATION SOCIETYTM

(Regd. No. MAH / 7199-93 / Pune dt. 6/7/93 & F-8282 (Pune) dt. 12/8/93)

19/15, Erandwane, Smt. Khilare Marg, Off Karve Road, Pune - 411 004.
Tel. : (020) 2545 9751 Fax : 2545 3456 E-mail : stes@sinhgad.edu Website : www.sinhgad.edu

PROF. M. N. NAVALE
M.E. (ELECT.) MIE, MBA.
FOUNDER PRESIDENT

DR. (MRS.) SUNANDA M. NAVALE
B.A., MPM, Ph.D.
FOUNDER SECRETARY

MEMORANDUM OF UNDERSTANDING

“TRAINING AND INTERNSHIP OPPORTUNITIES FOR FRENCH STUDENTS IN INDIA”

This memorandum of understanding (MOU) is made on January 1, 2012 at Pune between CFPAsie – Human Resources Solutions for Asia, France situated at 4 rue Galvani, 75838 Paris Cedex 17, France, establish in the year 2002

And

Sinhgad Technical Education Society's situated at S.No. 44/1, Vadgaon (Budruk), Off Sinhgad Road, Pune – 411041, establish in the year 1993.

1) Term –

This MOU is valid for a term of five years, unless terminated earlier with 60 days notice or extended by mutual agreement of parties atleast 90 days prior to expiry.

2) Objectives –

1. This MOU is to establish collaboration between the CFPAsie and STES, Pune, Maharashtra (India) with the purpose of better preparing the French Students in their ability to service international sector clients.
2. The parties agree that STES will provide the necessary training to French Students for one month in English Language, Indian Culture & various opportunities in Pune / India in consultation with CFPAsie. A senior and experienced faculty to be deputed from the Institute & companies around Pune to manage this programme & to achieve the purpose of this MOU.
3. Exposing the students to services & commercial imperatives by way of one to six months internship in the desired sectors.

TRUE COPY

[Signature]

Director

Sinhgad Institute of Management
& Computer Application (SIMCA)
Narhe, Pune - 411 041.



4. The STES would provide assistance in getting VISA in consulate of India, Airport - Pickup, Assistance for Bank Account / Mobile SIM Card, Internet Access for daily necessities, Lodging & Boarding facilities to the students at the Vadgaon Campus.
5. The said programme will be offered to the students at the subsidized Fees offered by mutual discussion with CFPAsie.

3) Jurisdiction -

This MOU shall be governed by and interpreted in accordance with the Indian laws and shall be subject to the local jurisdiction. For any dispute or difference arising under this MOU, the parties shall endeavor to resolve the same in good faith through mutual dialogue / discussions / negotiations. In the event of failure of such dialogue / discussions / negotiations, the matter shall be referred to a binding arbitration under the rules of Arbitration and Conciliation Act, 1996. The arbitration shall be in English language and the venue of arbitration shall be at Pune, India. The costs of such arbitration shall be borne on the basis of the award passed by the arbitrators.

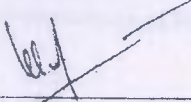
4) Publicity -


1. All publications whether through print or any other media connected with the activities pertaining to this MOU will be done after review and express approval of the STES and CFPAsie.
2. Any release and use of the publications referred to above shall be done only upon express written approval of the STES and CFPAsie.

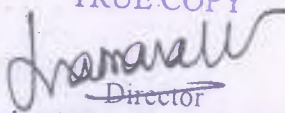
In Witness whereof the authorized signatories of STES and CFPAsie have executed this MOU at Pune city on this January 1, 2012.

SINHGAD TECHNICAL EDUCATION SOCIETY, PUNE

CFP ASIE – Human Resources Solutions for Asia, PARIS

Signature : 
Prof. M. N. Navale **PRESIDENT**
 Founder-President **SINHGAD TECHNICAL EDUCATION SOCIETY, PUNE-411 041.**

ALCON D. CONSULTING
 Rue Galvani
 75838 PARIS CEDEX 17
 PARIS 8 442 051 652 (2002 B 08439)
 Signature : 
Mr. Pascal Faugon
 Président

TRUE COPY

 Director
Sinhgad Institute of Management & Computer Application (SIMCA)
 Narhe, Pune - 411 041.



**India Site License Agreement (Usage Based)
2017**

This Agreement establishes the relationship between Sinhgad Technical Education Society ('STES') and Harvard Business School Publishing (HBSP) regarding membership in the India Site License Program and the terms associated with it.

Harvard Business School Publishing publishes cases, reprints, and book chapters. **STES** is a qualified institution of higher learning in India that wishes to use HBSP materials in its management degree, diploma and/or Executive Education programs. Accordingly, HBSP hereby licenses Institution on a non-exclusive basis to use the HBSP Materials specified according to the terms and conditions of this Agreement.

Term and Territory

1. This Agreement shall be effective from January 1, 2017 until June 31, 2017
2. This Agreement is effective in India only, at the following associate institutions
 - **Sinhgad Technical Education Society**
 - **Shri Yashwantrao Chavan Shikshan Prasarak Mandal**It excludes programs that the Institution operates at campuses or other locations outside India.
3. Upon the termination of this Agreement, all rights revert to HBSP and Institution shall immediately thereafter discontinue reproduction and sale of the Materials. Within six months after the termination or expiration of the Agreement, a final accounting shall be made.

Access to Materials

Institution will obtain electronic access to master copies of and/or links to HBSP materials through HBSP's single click service, and will in turn distribute these copies to its duly enrolled students in print format. Electronic distribution of SingleClick links is not permitted, unless provided for under Schedule W. Unlicensed use of the Materials will result in immediate termination of the Agreement. Institution agrees to the following terms and conditions:

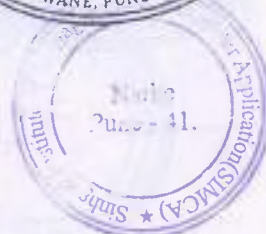
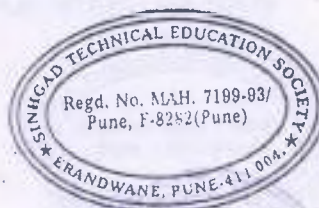
1. Institution is responsible for diligently enforcing the terms of this Agreement, and in particular for seeing that only authorized users can access the products, that only genuine HBSP licensed content is used, and that all information, including the number of actual users, is fully and accurately reported to HBSP. Failure to adhere to these requirements is grounds for immediate termination of this Agreement.
2. Institution will not share its username identification and password beyond those authorized by HBSP policies, and shall not disclose the identity or location of the links from which it accesses Materials.
3. Institution may use electronic masters only for production of course materials during the term of this agreement. Whether protected or unprotected, the content files which contain the electronic masters remain the property of Harvard Business School Publishing, and are authorized for use only by those staff members of Institution involved in course pack production for students. Electronic redistribution of protected or unprotected content files is not permitted. The masters themselves must not be stored, saved, emailed, shared, or posted on any course site. Doing so is in direct violation of the agreement and the school will be held liable for copyright violation.
4. Institution will assign no more than two administrators to be the designated people responsible for downloading master copies and reporting activities. Institution will provide contact information for the administrators to HBSP by emailing HBPSalesandMarketingOperations@hbsp.harvard.edu
5. Institution will report to HBSP any violations of these terms, and any unauthorized access to, or unauthorized use of, HBSP materials, and will assist HBSP as requested in any subsequent investigation.

[Handwritten Signature]

TRUE COPY

[Handwritten Signature]
Director

**Sinhgad Institute of Management
& Computer Application (SIMCA)
Narhe, Pune - 411 041.**



If HBSP notifies Institution of any cases withdrawn Institution agrees to remove such cases from any filing system -- print or electronic -- immediately and to cease the production of these items. Institution shall remove all masters from any filing system within 6 months of use.

Institution agrees not to use any HBSP materials that have not been supplied by HBSP without prior written approval, nor to permit sale or distribution of unapproved versions of HBSP materials. This license supersedes any right and any reporting mechanism of any Reproduction Rights Organization (RRO) or other collective copyright management organization for which Institution might otherwise be eligible.

Reporting and Payment

This license covers three payment models:

Flat fee license:

- For Schedule A materials used in the degree-granting programs listed in Schedule K, the fee for this license during the Contract Term is a flat fee calculated as follows:
 - USD \$34.35 for each full time 2 year degree / diploma (MBA- PG Semester II) student enrolled during the Contract Term or any part of the term.
 - USD \$13.74 for each full time 3 year degree/diploma (BBA-UG Semester II) student enrolled during the Contract term or any part of the term.
 - USD \$9.16 for each full time 2 year degree / diploma (BBA- UG Semester IV) student enrolled during the Contract Term or any part of the term.
- The account number for these programs will be: 18324250
- HBSP will bill Institution in advance installment and will send the invoice upon contract signing. At the end of the contract term, HBSP will issue an additional invoice incorporating any adjustments necessary due to discrepancies between estimated enrollment and actual reported enrollment.

Usage-based payment for open enrolment programs:

- Fees for the following materials used in programs will be based on usage, at a discount of 42% off of current published U.S. academic list prices:
 - All electronic materials used in programs not listed in Schedule K
 - Electronic Materials used in Schedule K programs but not listed in Schedule A.
- The account number for these programs will be: 19028032
- HBSP will send Institution invoices after each usage report has been processed.

Usage-based payment for Custom Corporate programs:

- Fees for the materials used in "in-company" or company-specific custom executive Education programs will be based on usage, at a discount of 20% off regular academic list prices
- The account number for these programs will be: 19028037
- HBSP will send Institution invoices after each usage report has been processed.

Institution will report each period's usage to the HBSP Sales Coordinator based on the schedule below, using the reporting template provided by HBSP:

- Apr 15, 2017 (covering usage between Jan, 2017 and Mar, 2017)
- July 15, 2017 (covering usage between Apr, 2017 and Jun, 2017)

Handwritten signature
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Handwritten signature
Director
Sinhgad Institute of Management
& Computer Application(SIMCA)
Narhe, Pune - 411 041.



Institution will make every reasonable effort to capture the status of product usage in Executive Education non-degree programs and will accurately report the results thereof. Usage for non-degree Executive Education programs must be reported separately from other orders. Each reporting period will include all days since the last submitted report. A report must be submitted via email even if there was no activity in the period.

Institution will pay invoices generated by HBSP in a timely manner, in accordance with HBSP's terms and conditions as stated on each invoice.

Tax Indemnity:

The payments to be made under the contract are net of all taxes and the Institution shall be responsible for any Sn income tax and Indian indirect taxes like service tax, value added tax, goods and services tax, and other similar taxes, as may be applicable, attributable to the payments made or to be made under this contract to HBSP. The licensee hereby agrees to indemnify, hold harmless from against any and all fines, penalties, taxes (including interest thereon) (collectively "Liabilities") that may arise in India, asserted against HBSP to the extent that such Liabilities result from the default in payment of taxes attributable to the payments made or to be made to HBSP in India.

Copyright and Trademarks

All materials are copyrighted by HBSP or President and Fellows of Harvard College. This license conveys no right, title or interest in the intellectual property comprising the materials other than as specifically provided herein. Institution shall ensure that a printed copyright notice appears on each reproduced copy of the Materials in the format noted in Schedule T. Institution acknowledges that the names, marks, graphics and designs listed in Schedule U are the exclusive property of HBSP and/or President and Fellows of Harvard College. All names, marks, shields, graphics and designs to which this paragraph refers are collectively referred to herein as "trademarks", whether or not registered as trademarks in India.

Institution will promptly notify HBSP if it becomes aware of any piracy, counterfeiting, or other unauthorized use of trademarks or copyrighted material, and shall cooperate with HBSP in responding to such unauthorized use.

Right of Inspection

Institution will maintain books and records to document all copies of the materials accessed by Institution users for a period of not less than two years. HBSP and/or its authorized representatives shall have the right during normal business hours to inspect, at its own expense. Institution books and records insofar as they pertain to the distribution of the materials pursuant to this Agreement. If any inspection discloses inaccurate reporting of past usage, and that inaccurate reporting resulted in over- or under- estimation of the license fee to which HBSP is entitled hereunder, the appropriate amount shall be immediately paid or refunded to the party entitled thereto. Should such audit uncover errors or omissions greater than 10% of what was reported for the period examined, Institution shall reimburse HBSP for the cost of the audit.

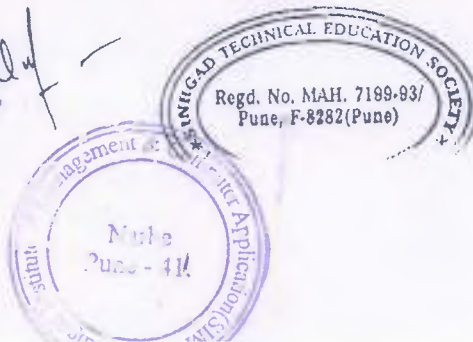
Notices

All notices under this license agreement will be sent to:

a. For HBSP:
Ellen Gandt
Vice President, Sales and
Marketing
Harvard Business School
Publishing
300 North Beacon Street, 1st Floor
Watertown, Massachusetts 02472
United States

b. For STES
Ms. Rachana Navale
Vice-President (Admin)
Sinhgad Technical
Education Society
19/15 Smt. Khilare Marg, Off
Karve Road, Erandwane
Pune, Pin: 411004
India

True Copy
Dr. Arun
Director
Sinhgad Institute of Management
& Computer Application (SIMCA)
Narhe, Pune - 411 041.



Agreed to on behalf of:

HBSP

Ellen Gandt

Vice President, Sales and Marketing

Signature

Date:

3/21/17

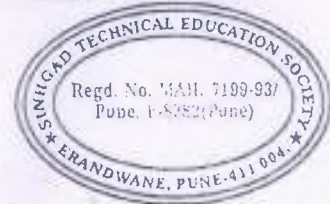
STES

Prof. M.N. Navale

Founder President

Signature

Date: 20.3.2017



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Dr. Manu
Director
Sinhgad Institute of Management
& Computer Application(SIMCA)
Narhe, Pune - 411 041.





SINHGAD TECHNICAL EDUCATION SOCIETY™

(Regd. No MAH / 7199-93 / Pune dt. 6/7/93 & F-8282 (Pune) dt. 12/8/93)

S No. 44/1, Vadgaon (Budruk), Off Sinhgad Road, Pune - 411 041. Tel. / Fax (020) 2435 4721 Email : stes@sinhgad.edu

PROF. M. N. NAVALE
M.E. (ELECT) MIE, MBA
FOUNDER PRESIDENT

DR. (MRS.) SUMANDA M. NAVALE
B.A. MPM Ph.D.
FOUNDER SECRETARY

Memorandum of Understanding

1. Purpose

The purpose is to create a partnership between ECTA, P.O. Box 3450, Kigali, Rwanda, which is registered in Rwanda, Trade License Code number 100461576, and SINHGAD TECHNICAL EDUCATION SOCIETY, 44/1, VADGAON BK, PUNE - 41, MAHARASHTRA, INDIA. ECTA which is specialized in Construction and Architecture want participate to the development of Rwanda through an Educational Institute in Technology with good quality of teaching with international level in order to promote Industries in Rwanda, created jobs and maintain the quality of work. ECTA propose to STES which has rich experience in education field to be a partner in this project.

2. Program Description

- ECTA is going to prepare all required for an Educational Institution according to Rwandan bylaws and infrastructures to accommodate the institute as standard required as guided by STES.
- Sinhgad STES is interested to work with ECTA in this project and is going to provide teachers according to international level and in respect of Rwandans bylaws without any income from the project only the institute will provide transport, accommodation and salaries to the Director, Teacher Tech Assistant, and other supporting staff from India according to Indian or Rwandan salaries.
- Once all preparation with respect to Infrastructure, Lab, classroom, workshop, library are ready then STES will immediately send the requested teaching and non teaching faculty.

3. Operating Procedure

- The educational institute will have her own management system but if required Sinhgad will come as a consultant for supervision and execution of the institute and if STES doesn't have qualified teachers in any course, the institute will negotiate with others Educational institution.
- STES accepts to give all information's required for the preparation for program, library, equipment and others for starting the Institute.
- STES accept in order to prepare future Rwandese teachers, to train students recommended by ECTA in India with same cost as a local.

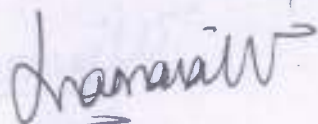
4. Liability

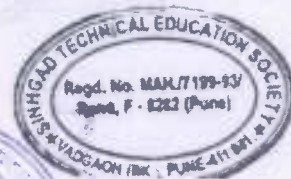
ECTA and STES are liable in order to maintain the quality of education for that ECTA will represent STES in Rwanda and shall avoid others African Countries in order to avoid conflicts.

5. Use of Confidential Information

The parties understand the importance of the protection of intellectual property. The parties agree to:

- Receive and maintain the confidential information in confidence;
- Not reproduce the confidential information or any part thereof without the express written consent of disclosing party;
- Not, directly or indirectly, make known, divulge, publish or communicate the confidential information to any person, firm or corporation without the express written consent of disclosing party;
- limit the internal dissemination of the confidential information and the internal disclosure of the confidential information received from the disclosing party to those officers and employees, if any, of


Director
Sinhgad Institute of Management
& Computer Application (SIMCA)
Narhe, Pune - 411 041.





SINHGAD TECHNICAL EDUCATION SOCIETY

(Regd No MAH / 7199-93 / Pune dt 6/7/93 & F-8282 (Pune) dt 12/8/93)

S. No 44/1, Vadgaon (Budruk), Off Sinhgad Road, Pune - 411 041. Tel. / Fax : (020) 2435 4721 Email stes@sinhgad.edu

PROF. M. N. NAVALE
M.E (ELECT) MIE, MBA.
FOUNDER PRESIDENT

DR. (MRS.) SUNANDA M. NAVALE
B.A. MPM PH.D
FOUNDER SECRETARY

- (d) receiving party who have a need to know and an obligation to protect it,
- (e) Not use or utilize the confidential information without the express written consent of disclosing party.
- (f) not use the confidential information or any part there of as a basis for the design or creation of any method, system, apparatus or device similar to any method, system, apparatus or device embodied in the confidential information unless expressly authorized in writing by disclosing party;
- (g) Utilize the best efforts possible to protect and safeguard the confidential information from loss, theft, destruction, or the like.
- (h) All information provided by the disclosing party shall remain the property of the disclosing party.

6. Dispute resolution

The parties agree to try to resolve policy or practice disputes at the lowest level possible. If issues cannot be resolved at this level, a third party may be called in to help mediate any dispute. Informal mediation services, however, shall be explored prior to any other formal or legal process. Each party agrees to be responsible for its own financial obligation in this matter.

7. Duration and Modification of the MOU

Initial period of MOU shall be binding in both parties for 5 years. The parties understand that implementation of the MOU is dependent on both parties working together in good faith. The partners agree that the terms of the MOU will take effect upon signature of both parties when project start and will continue in effect as long as the parties choose to work together.

Termination of the MOU will be effective in either of two situations:

1. All partners agree in writing to its termination; or
2. One of the parties receives written notification of termination from the other party. In the event that it becomes necessary for one party to cease being a party to this MOU that said party shall notify the other party, in writing, ninety (90) days in advance of that intention. However, Sinhgad cannot terminate the MOU during an ongoing project before one course degree to avoiding a void in education.

This MOU may be reviewed and renewed annually and modified, altered, or revised, as necessary, by mutual consent of both parties, through the issuance of a written amendment, signed and dated by all parties.

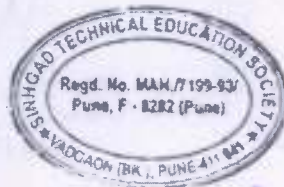
Each party enters into this Agreement in a spirit of cooperation and collaboration, for the purposes described above.

SIGNATURES

In WITNESS THEREOF, the parties to this MOU execute this agreement

BY Prof. M. N. Navale
Founder President
STES

Dated: 27/03/2012



Mr NZITONDA KIYENGO
ECTA General Manager
KIGALI, RAWANDA

Place: PUNE (INDIA)

D. Maniwal
Director
Sinhgad Institute of Management
& Computer Application (SIMCA)
Narhe, Pune - 411 041.





Memorandum of Understanding

Summer Internship Programme

Between

SINHGAD TECHNICAL EDUCATION SOCIETY (STES)

(Regd. No. MAH/7199-93/Pune Off.6-7-93 & F-8282/Pune dt.12-8-93)

44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune - 411041

Maharashtra, India

And

Center for Communication, Media and Information Technologies (CM1),

AALBORG UNIVERSITY

Copenhagen, Denmark.

Dhanraj
Director

Sinhgad Institute of Management
& Computer Application (SIMCA)
Narhe, Pune - 411 041.



In order to promote academic perfection, project/problem oriented study, research and educational exchanges at International level for the multifaceted development of students, the two institutions agree to formalize a MoU as follows:

Within arenas that are mutually suitable and acceptable, the following general forms of support will be followed:

- *Academics and Courses:*

- Planning and handling of courses to promote cross cultural education.
- Organization of seminars/ workshops to gain practical and international exposure by sharing experiences, and teaching.
- Explore possibilities of recent interdisciplinary areas of specialization of high relevance to institutions such as the areas of Problem Based Learning (PBL), Security, Privacy, Cloud Computing, Internet of Things (IoT), and Business models.

- *Establishing strong business relationships between both parties.*

- *Students Internships Terms:*

- The Internship programme details are made available to the graduate students. Interested students can apply for projects / Courses of their choice and can prepare well for a rigorous selection procedure.
- Selected student for internship program will be subject to the admission requirements, tuition fees & accommodation fees of the CMI, Aalborg University.
- The student internship program will run with the minimum of 20 students and the maximum of 30 students per duration. Any variation in the number of students needs to be agreed by both the parties.

Dr. Manoj
DIRECTOR

Sinhgad Institute of Management
& Computer Application (SIMCA)
Narhe, Pune - 411 041.



- o The period of Internship in Nov/Dec will be around 3 weeks and for summer intake it can possibly be 4 weeks.
 - o The CMI should provide training/technical guidance to the students. CMI will organize the activities as a domain specific course of 5 ECTS. Groups of students will study recent issue/problems under CMI appointed supervisor.
 - o Internship completion certificate will be issued to the students by the CMI, Aalborg University.
- *Financial Terms:*
 - o This MoU imposes financial obligations allied with knowledge transfer, conduction of sessions for students, accommodation, food and travels.
 - o For each intern, financial requirements were agreed for a period of 3 to 4 weeks and these are:
 - Internship Fee (Session, Course, etc): 6500 DKK
 - STES will be financially responsible for Accommodation, Food, Travels including local transportation and CMI will assist with local arrangements.
 - STES will be a common window to deal with financial obligations.

The CMI will evaluate the students and determine their acceptability for admission as intern student. The CMI reserves the right to reject the home university's nominated students. The home university may appeal the rejection.

This MoU will become effective on the final date of signing and will have duration of five years. This MoU may be terminated by either party by giving prior twelve months written notice, unless an earlier termination is mutually agreed upon.

[Handwritten Signature]

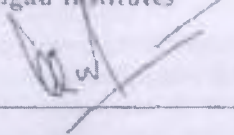
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& Computer Application (SIMCA)
Narhe, Pune - 411 041.



Both Parties agrees that all information and materials disclosed by the them regarding the proposed model, including the terms and conditions of this Agreement and the existence of the discussion between the them, will be considered and referred to collectively in this Agreement as "Confidential Information".

Each Party shall not disclose, publish, or otherwise disseminate Confidential information to anyone other than those of its employees and trusted subcontractors with a need to know, and shall take reasonable precautions to prevent any unauthorized use, disclosure, publication, or dissemination of Confidential Information.

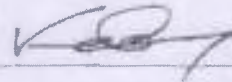
Sinhgad Institutes



Prof. M. N. Navale
Founder President
Sinhgad Technical Education Society,
Pune, India

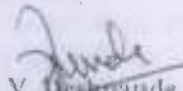
Date: 10 AUG 2016

CMI, Aalborg University



Prof. Knud Eric Skouby
CMI, Director
Aalborg University, Copenhagen
Denmark

Date: Tuesday, August 02, 2016

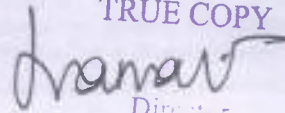


Dr. A. V. Deshpande,
Principal,

Smt. Kashibai Navale College of
Engineering,
Vadgaon, Pune, India.

Date: 10 AUG 2016

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Director
Sinhgad Institute of Management
& Computer Applications (SIMCA)
Narhe, Pune

