

Mandatory Disclosures - A.Y. 2023-24

1. Name of the Institution

- † SKN Sinhgad School of Business Management
- † Address : - S. no. 10/1, Ambegaon Bk. Pune - 411 041
- † Telephone, Mobile, : 020 24354036, 8975769599 E-Mail : director_sknsbm@sinhgad.edu

2. Name and address of the Trust/ Society

- † Name of the Trust : - Sinhgad Technical Education Society
- † Address : 19/15, Erandwane, Smt. Khilare Marg, Off Karve Road, Pune - 411 004

3. Name and Address of the Director

- † Name : **Dr. Prachi Pargaonkar**
- † Designation : **In-Charge Director**
- † Address : - S. No. 10/1, Ambegaon Bk. Pune - 411041
- † Telephone : 020 24354036 Mobile: 8975769599 E-Mail : director_sknsbm@sinhgad.edu

4. Name of the affiliating university: -

Savitribai Phule Pune University, Pune

5. Governance

- † Members of the Board and their brief background

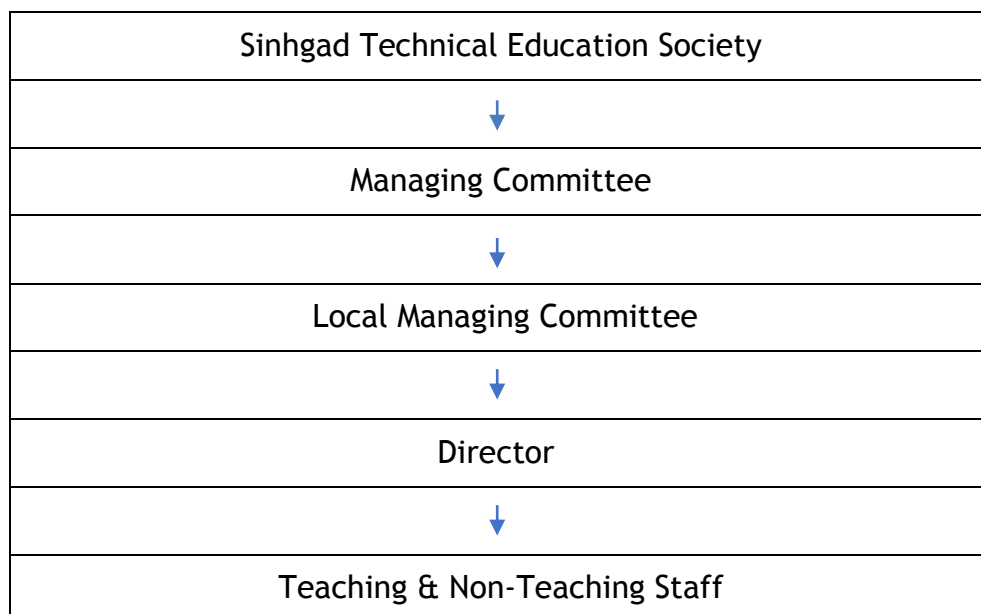
Prof. M. N. Navale	Founder President, STE Society	Chairman
Dr. (Mrs.) Sunanda M. Navale	Founder Secretary, STE Society	Member
Mrs. Rachana Navale - Ashtekar	Vice President, STE Society	Member
Dr. Rohit Navale	Vice President, STE Society	Member
Mrs. Shruti R. Navale	Member, STE Society	Member
Shri. Arvind V. Deshpande	Director, STE Society	Member
Nominee of AICTE, New Delhi	(Industry Expert)	Nominee
Director of Technical Education, Maharashtra State, Mumbai	Ex Officio, DTE	Nominee
Nominee, Savitribai Phule Pune University, Pune		Nominee
Govt. of Maharashtra		Nominee
Regional Officer, WRO, AICTE, Mumbai (Ex-Officio)		Nominee
Shri. G. K. Shahani		Special Invitee
Dr. Prachi Pargaonkar, In-Charge Director, SKNSSBM		Member Secretary

† Members of Academic Advisory Body

Prof. M. N. Navale Founder President, STE Society	Chairman
Dr. (Mrs.) Sunanda M. Navale Founder Secretary, STE Society	Member
Mrs. Rachana Navale - Ashtekar Vice President, STE Society	Member
Dr. Rohit Navale Vice President, STE Society	Member
Mrs. Shruti R. Navale Member, STES	Member
Shri. Arvind V. Deshpande Director, STE Society	Member
Shri. G. K. Shahani	Member
Dr. S. U. Gawade	Member
Dr. Vijaya Puranik	Member
Dr. Prachi Pargaonkar, In-Charge Director, SKNSSBM	Member Secretary

Frequently of the Board Meeting and Academic Advisory Body - - **Twice in a year**

† Organizational chart and processes -



† **Nature and Extent of involvement of Faculty and students in academic affairs/improvements**

- Faculty and students are involved in academic affairs/improvements through planning, coordination and implementation of various activities and initiatives aimed at development of students and improvement of academic quality of the institution.

† **Mechanism/ Norms and Procedure for democratic/ good Governance**

- A well-planned mechanism/norm exists for democratic/good Governance of the institution. The planning and execution of the mechanism for good Governance takes place through the various committees comprising of staff and students of the institute.

† Student Feedback on Institutional Governance/ Faculty performance - **Exists**

† Grievance Redressal mechanism for Faculty, staff and students - **Exists**

† Establishment of Anti Ragging Committee - **Exists**

† Establishment of Online Grievance Redressal Mechanism - **Exists**

† Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University - **Exists**

† Establishment of Internal Complaint Committee (ICC) - **Exists**

† Establishment of Committee for SC/ST - **Exists**

† Internal Quality Assurance Cell - **Exists**

6. Programmes

† Name of Programmes approved by AICTE

➤ **Master in Business Administration (MBA)**

† Number of seats -300, EWS- 30, TFWS - 15

† Duration - 2 Years

† Name of Programmes Accredited by NBA - Nil

† Name of Programmes Accredited by NAAC

Sr. No.	Program	Accreditation Status	Grade
1	MBA	Accredited	B

• Placement Facilities - **Exists**

- Campus placement in last three years with minimum salary, maximum salary and average salary

2021-22			
Placed Students	Minimum salary(in lakh)	Maximum salary (in lakh)	Average Salary (in lakh)
64	2.5	6.5	4.5
2022-23			
Placed Students	Minimum salary	Maximum salary	Average Salary
85	2.5	6.7	4.5
2023-24			
Placed Students	Minimum salary	Maximum salary	Average Salary
75	2.5	7.94	4.5

7. Faculty

†Course/Branch wise list Faculty members:

- Permanent Faculty : - 21

8. Profile of Director / Faculty

S. No	Faculty Name	DOB	Unique ID (Adhar No.)	Education Qualifications		Work Experience				Area of Specialization	Courses Taught in PG	No. of papers published			Project s Undertaken	No. of books published (Name of the book, Publisher, ISBN, Year of publication)				
				Masters	Ph.D.	Teaching	Research	Industry	Others			National	International	Total		Total Books Published	Name of the Book	Publisher	ISBN	Year of publication
1	Dr. Priya Agashe	29/05/1977	659038724083	M.com , FCA	Ph.D	15	0	0	19	FIN	Financial Management direct Taxation , Management Accounting, Finance for Non-Financed	2	1	3	0	0	0	0	0	
2	Dr.Yatin Bokil	12/12/1979	265864233871	MBA	Ph.D.	14	0	5	0	MKT	Basics of Marketing, Marketing Management	0	0	0	0	0	0	0	0	
3	Dr. Shalaka Sakhrekar	18/06/1971	49934501112	MBA, MPM, MCA, MCS	Ph.D.(H R)	29	2 yrs.	5	0	GR	1. Information Technology (IT), 2. Management Information System (MIS) 3. Strategic Management	9	7	16	01 minor project of SPPU	5	1. Advanced Web Technologies 2. Advanced Web Technologies(new version) 3. PHP	1. Nirali 2. Nirali	1. 978-9351648511 2. 978-9351648511	1. 2017 2. 2020
4	Dr. Sangeeta Gorde	14/02/1976	410654461904	M.A , MBA	Ph.D.	14	0	0	0	HR	1. Economic Analysis for Business Decisions, 2. Strategic Management, 3. Knowledge Management, 4. Geopolitics and World Economic Systems, 5. Start Up and New Venture Management,	10	6	16	0	3	1. Rol of Green management in Creating Sustainable Performance on MSME 2. Geopolitics and World Economic Systems 3. International HR	Scientific International Publishing House	978-93-5625-17-6	2022-23
5	Dr.Manoj Kulkarni	05/01/1972	938501108147	MBS	Ph.D	21	0	0	0	OPE	Business Research methods, Operations and supply chain management, Productivity management, E-SCM, Planning and control of operations, Decision Science, MRP, Logistics management	11	0	11	0	0	0	0	0	
6	Dr. Roza Parashar	20/05/1985	671221005365	Doctrate in Philosophy	Phd Management Pursuing from SPPU/Ph.D(Social Work), JGC MH SET, EDP, IIMA MBA (HRM), M.Phil	10	0	4	1	HRM	Organizational Behaviour, Human Resource Management, Labour Welfare, Current Trends in HRM, Strategic Human Resource Management,	7	2	9	0	5	Book 1) Social Entrepreneurship Book 2) Business ,Government & Society (E Book) 3) Horizons of Corporate Social Responsibility* 4) Empowering through Self Help Group (SHG) 5) Social Welfare Officer Class B Exam Marathi edition 2023	1) Current Publications 2) Technoknowledge Publications	1) 978-93-93496-38-6 3) ISBN 978-93-92386-01-5 4) ISBN 978-93-83664-21-4	Book 1) 2022 Book 2) 2019-2020
7	Dr. Sadhana Ogale	02/05/1985	724206507742	M.M.S.M.Com, GDCA, NET	Ph.D.	15	0	1.5	0	MKT	Management Accounting, Financial Management, Personal Financial Planning ,Entrrise performance Management Taxation, Ms-Excel, Financial Modelling	14	6	20	0	3	Name of the Book: Personal Financial Planning, Enterprise Performance Management , Business Government & Society	Publisher= Tech Knowledge	ISBN	Year of publication =2021 & 2022
8	Dr. Ganesh Yadav	02/04/1984	678209401121	MBA	Ph.D.	17	5	2	0	MKT	Basics of Marketing, Marketing Management, digital Business, Consumer Behaviour, Sales and Distribution Management	12	5	17	0	0	0	0	0	
9	Ms. Manjula Dhulipala	08/10/1971	420749324899	MBA	Pursuing	13	0	7	0	HRM	1. OB 2. EPFM3.. MF 4. PD 5. VC 6. HRM 7. PM 8. SNVM 9. CM&NTH 10. SHRM 11. OP 12. Skill Development, Leadership & Success Planning	4	5	9	0	0	0	0	0	
10	Dr. Mayuri Yadav	07/03/1988	802366513997	M.Sc MBS	Ph.D	7	0	2	0	HRM	Organizational behavior, Human Resource Management, Competency Based Human Resource Management, Management Fundamentals, Human Rights.	13	1	14	0	0	0	0	0	
11	Ms. Kalpana Sayankar	16/08/1974	844587360944	MBA	Pursuing	7	0	2	0	HRM	102:OB,107:MF,109:ED,106:BOM,309:KM,305:HR0	9	0	9	0	0	0	0	0	
12	Ms. Sheetal Sarnot	12/12/1983	814317443281	MBA	Pursuing	15	0	2.5	0	FIN	Management Accounting, Financial Management, Direct Taxation, Indirect Taxation, Digital Banking, Fix Income Security, Banking Operation SAPM	1	1	2	0	0	0	0	0	
13	Dr. Ram Kolhe	10/05/1983	242532697258	MBA, M.Phil	Ph.D	6	3	15	0	MKT	Marketing management ,Advertising and sales promotion, Marketing Research ,Research methods Etc	2	17	19	0	0	0	0	0	
14	Ms. Niketa Patil	12/07/1989	831230135121	MBA	...	2 years	0	5.5	0	MKT	Basics of Marketing, Digital Business, Verbal Communication Lab II, Digital Marketing,	0	0	0	0	0	0	0	0	
15	Ms.Mrunali Pathak	01/12/1993	961730873635	MBA		4.5 years	0	0	0	FIN	International Business Economics, International finance , Management Fundamentals, Entrepreneurship Development,	1	0	1	0	0	0	0	0	

16	Mr.Pritam Chaudhari	03.03.1999	342536183 925	MBA Business Analytics		1.5 year	NIL	1	6	BA	1. Basic Business Analytics using R 2.Data Mining 3.Marketing Analytics 4.Data Warehousing Project Life Cycle Management	0	0	0	0	0	0	0	0	
17	Dr. Mrinalini Khairnar	11/09/1984	760193620 515	MBA	Ph.D.	12	6	1.5	0	MKT	BOM, MM, DB, SM, CB, IMC	6	4	10	NO	0	0	0	0	
18	Ms. Swati Ghute	02/12/1988	871279180 596	MBA	NO	4	0	0	0	Fin	Management Accounting, Financial Management, Ms-Excel, Digital Banking , Technical Analysis	5	1	6	NO	1	Tissue Culture Production of "Dutch "Roses	Lambert Academic publication	978-3-659- 21776-0	2012
19	Dr.Prapti Dhanshetti	02/10/1987	815683788 568	MBA	Ph.D	11	6	0	0	HR	DS, BRM, OSCM, OB	8	2	10	NO	0	0	0	0	
20	Ms. Prajakta Sudnye	12/05/1990	565435542 388	MCA , MBA		4	0	0	10	HR	DS, BRM, OSCM, OB	3	0	3	NO	0	0	0	0	
21	Mr. Anant Devgirikar	12/03/1984	621896122 252	M.Com Marketing , Banking		10	0	0		MKT	Basics of Marketing, Marketing Management	2	0	2	No	0	0	0	0	
22	Ms. Sharodini Sanas	09/06/1982	871851280 974	MBA		3	0	0	11	Fin	Financial Management direct Taxation, Management Accounting, Finance for Non-Financed	0	0	0	0	0	0	0	0	
23	Mr. Shahaji Pawar	16/06/1983	751957231 288	MBA		3	0	0	6	Fin	Financial Management direct Taxation, Management Accounting, Finance for Non-Financed	0	0	0	0	0	0	0	0	
24	Mr.Mahendra Kurkute	22/01/1985	391904268 601	MBA		2	0	0	0	Fin	Management Accounting	0	0	0	0	0	0	0	0	
25	Mr. Rajesh Kanzade	27/01/1976	448874168 529	MBA		20	0	0	0	MKT	Marketing Mgt. Basics of Mkt	0	0	0	0	0	0	0	0	
26	Mr. Ganesh Lokhande	01/05/1988	232663396 822	MBA		2	0	0	0	FIN	Management Accounting	0	0	0	0	0	0	0	0	

9. Fee

- Details of Fee, as approved by State Fee Committee, for the Institution - Rs. 1,04,000 /- (Approved By Fees Regulating Authority, Maharashtra State, Mumbai, for the A.Y. 2023-24)
- † Criteria for Fee waivers/scholarship - TFWS Scheme
- † Estimated cost of Boarding and Lodging in Hostels - Rs. 72,000/- p.a.

10. Admission

- † Number of seats sanctioned - 300, EWS- 30, TFWS - 15, Year of approval - 2021-22
- † Number of Students admitted under various categories each year in the last three years

2021-22	2022-23	2023-24
339	343	340

11. Admission Procedure

Mention the admission test being followed, name and address of the Test Agency and its URL (website)

Sr. No.	Test	Testing Agency	URL
1	MAH-MBA/MMS CET	State Common entrance Test Cell	https://cetcell.mahacet.org/
2	Common Management Admission Test (CMAT)	National Testing Agency (NTA)	https://cmat.nta.nic.in/
3	CAT	Indian Institutes of Management (IIMs)	https://iimcat.ac.in/
4	ATMA	AIMS Test for Management Admission	https://atmaaims.com/index.html
5	MAT	All India Management Association	https://mat.aima.in/
6	XAT	Xavier School of Management Jamshedpur	https://xatonline.in/
7	GMAT	Graduate Management Admission Council, United States of America	https://www.gmac.com/

Number of seats allotted to different Test Qualified candidate separately (State conducted test-MHT-CET/CMAT/CAT/ATMA/MAT/XAT/GMAT)

Seats allotted	TEST	MAH-MBA/MMS CET (85%)	CMAT/CAT/ATMA/MAT/XAT/GMAT (15%)
	➔		

300

255

45

Calendar for admission against Management/vacant seats: for A.Y. 2023-24

(As per instruction given by CET cell and admission Regulating Authority Maharashtra State)

Sr. No.	Particulars	Date
1	Last date of request for applications	24/08/23 to 29/08/23
2	Last date of submission of applications	29/08/23
3	Dates for announcing final results	29/08/2023
4	Release of admission list (main list and waiting list shall be announced on the same day)	29/08/2023
5	Date for acceptance by the candidate (time given shall in no case be less than 15 days)	29/08/2023
6	Last date for closing of admission	30/08/2023
7	Starting of the Academic session	14/08/2023

12. Criteria and Weightages for Admission

	Eligibility conditions and requirements for admissions (MBA)
(1)	<p>Maharashtra State Candidature Candidate.-</p> <p>(i) The Candidate should be an Indian National;</p> <p>(ii) Passed minimum three year duration Bachelor's Degree awarded by any of the Universities recognized by University Grants Commission or Association of Indian Universities in any discipline with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of backward class categories, Economically weaker section and Persons With Disability Candidates belonging to Maharashtra State only) or its equivalent;</p> <p>(iii) Obtained non zero score in CET conducted by the Competent Authority (MAH-MBA/MMS-CET 2021).</p>
(2)	<p>(2) All India Candidature Candidates, Union Territory of Jammu and Kashmir and Union Territory of Ladakh Migrant Candidature Candidates.-</p> <p>(i) The Candidate should be an Indian National;</p> <p>(ii) Passed minimum Three year duration Bachelor's Degree awarded by the University recognized by University Grants Commission or Association of Indian Universities in any discipline with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of backward class categories, Economically weaker section and Persons With Disability Candidates belonging to Maharashtra State only) or its equivalent;</p> <p>(iii) The candidate should have obtained non zero positive score in any one of the following examinations. – CET conducted by the Competent Authority or Common Admission Test conducted by Indian Institute of Management (CAT) or Common Management Aptitude Test Conducted by National Testing Agency (CMAT) or Xavier Aptitude Test conducted by Xavier School of Management Jamshedpur (XAT) or Entrance Test for Management Admissions conducted by the Association of Indian Management Schools (ATMA) or Management Aptitude Test Conducted by All India Management Association (MAT) or Graduate Management Aptitude Test Conducted by Graduate Management Admission Council, United States of America (GMAT).</p>

13. Results of Admission under Management seats/Vacant seats

- a. Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over) - **Exists**
- b. Score of the individual candidate admitted arranged in order or merit - **Exists**
- c. List of candidate who have been offered admission - **Exists**
- d. Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate - **Exists**
- e. List of the candidate who joined within the date, vacancy position in each category before operation of waiting list - **Exists**

14. Information of Infrastructure and Other Resources Available

- a. Number of Class Rooms - 10 and size of each - 74.90 Sq.m per Room
- b. Number of Tutorial rooms - 3 and size of each - 74.13 Sq.m per Room
- c. Number of Computer Centers - 3 and size of each - 74.81 Sq.m per Room
- d. Central Examination Facility - 1 room, Number of rooms - 10 class rooms and capacity of each - 30 students.
- e. Online examination facility (Number of Nodes, Internet bandwidth, etc.)
 - Internet Bandwidth - 100 mbps
 - No. of Nodes - 114
- f. Barrier Free Built Environment for disabled and elderly persons - Exists
- g. Occupancy Certificate - Exists
- h. Fire and Safety Certificate - Exists
- i. Hostel Facilities - Exists

• Library

- Number of Library books - 7017
- Titles - 1828
- Journals available - 06
- List of online National/ International Journals subscribed - **Exists (J Gate-14638)**
- E- Library facilities - **Exists**
- National Digital Library (NDL) subscription details - **Exists**

• Computing Facilities

- Internet Bandwidth - 100 mbps
- Number and configuration of System - 114
- Total number of system connected by LAN - 114
- Total number of system connected by WAN - 114
- No of Application Software's - 11
- No. of System Software's - 4
- Special purpose facilities available (Conduct of online Meetings/Webinars/Workshops, etc.) - **Exists**
- Facilities for conduct of classes/courses in online mode (Theory & Practical) - **Exists**
- Innovation Cell - **Exists**
- Social Media Cell - **Exists**
 - **List of facilities available**
 - Games and Sports Facilities - **Exists**
 - Extra-Curricular Activities - **Exists**
 - Soft Skill Development Facilities - **Exists**

- **Teaching Learning Process**
 - Curricula and syllabus for each of the Programmes as approved by the University - Exists
 - Academic Calendar of the University - Exists
 - Academic Time Table with the name of the Faculty members handling the Course - Exists
 - Teaching Load of each Faculty - Exists
 - Internal Continuous Evaluation System and place - Exists
 - Student's assessment of Faculty, System in place - Exists
 - **For each Post Graduate Courses give the following:**
 - Title of the Course - **MBA (Master in Business Administration)**
 - Curricula and Syllabi - Exists
 - **Special Purpose**
 - Academic Calendar and framework - Exists

15. Enrolment and placement details of students in the last 3years

2021-22			
Placed Students	Minimum salary(in lakh)	Maximum salary (in lakh)	Average Salary (in lakh)
64	2.5	6.5	4.5
2022-23			
Placed Students	Minimum salary	Maximum salary	Average Salary
85	2.5	6.7	4.5
2023-24			
Placed Students	Minimum salary	Maximum salary	Average Salary
75	2.5	7.94	4.5

16. List of Research Projects/ Consultancy Works

- a. Industry Linkage - Exists
- b. MoUs with Industries (minimum5(10)) - 5 MoUs

17. LoA and subsequent EoA till the current Academic Year - - Exists

18. Accounted audited statement for the last three years - - Exists

19. Best Practices adopted, if any

1. Competency Mapping

Every individual is unique. We as an Institute need to identify key skills present in our student because of which they can easily select specialization which is best suitable for them and they can easily succeed in ever- changing environment in market.

Competency mapping is one such powerful tool that makes use of more systematic and organized approach to define key skills, abilities and behaviors that lead to self-awareness and to point out where career development efforts need to be directed.

Institute conducts competency mapping of MBA Students to provide a list of behaviors and skills that must be developed to maintain satisfactory levels of performance in respective specialization as well as to identify the competencies required for different specializations.

This process will help students to choose correct specialization which fits with their competencies and they can match their competencies with available career options. Therefore this process helps students to identify their strengths and weakness.

In competency mapping process we conduct attribution test and interview of MBA students. Through attribution test and interview we identify skills, knowledge, abilities and personal attributes present in students which help them to select right specialization and to choose right career options.

2. Reading Club

The Reading Club has been formed in the institute to promote the concept of reading for knowledge enrichment and also creative writing of our students through the activities of this club and with the belief that all our students deserve a curriculum which encourages both extensive reading and writing. The Reading Club has been established with the vision to promote reading in a positive and nurturing environment; to help readers deepen their understanding of the text; to help extend participants' thinking; but most of all to promote reading for personal and social growth.

The Reading Club believes in the power of sharing knowledge and ideas. Books are the best means to acquire knowledge and the Reading Club aims to be the platform to share and discuss this knowledge. We believe that books hold the power to change and transform people and the Reading Club aims to make this chance available to all. The activities of the Reading Club include book discussion and review wherein students enthusiastically participate in the discussion to share their insights on the books they have read. This is a group of students that meets regularly to discuss the books they have read to share their opinions and ideas. Running such a club allows students not only feel interested in reading but also develop communication skills as students have to express their feeling regularly. The participation in the book club also helps students generate ideas for their academic assignments.