

Mandatory Disclosures - A.Y. 2021-22

1. Name of the Institution

- SKN Sinhgad School of Business Management
- Address : - S. no. 10/1, Ambegaon Bk. Pune - 411041
- Telephone, Mobile, : 020 24354036, E-Mail : director_sknsbm@sinhgad.edu

2. Name and address of the Trust/ Society

- Name of the Trust : - Sinhgad Technical Education Society
- Address : 19/15, Erandawane, Smt. Khilare Marg, Off Karve Road, Pune - 411 004

3. Name and Address of the Director

- Name : **Dr. Prachi Pargaonkar**
- Designation : **In-Charge Director**
- Address : - S. no. 10/1, Ambegaon Bk. Pune - 411041
- Telephone : 020 24354036 Mobile: 8975769599 E-Mail : director_sknsbm@sinhgad.edu

4. Name of the affiliating university: -

Savitribai Phule Pune University, Pune

5. Governance

- Members of the Board and their brief background

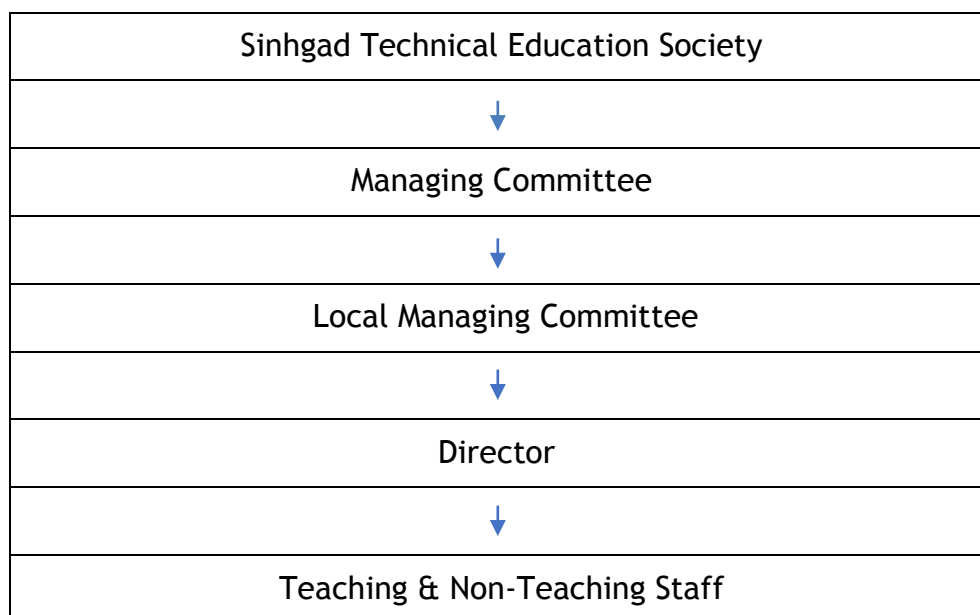
Prof. M. N. Navale	Founder President, STE Society	Chairman
Dr. (Mrs.) Sunanda M. Navale	Founder Secretary, STE Society	Member
Mrs. Rachana Navale - Ashtekar	Vice President, STE Society	Member
Mr. Rohit Navale	Vice President, STE Society	Member
Mrs. Shruti R. Navale	Member, STE Society	Member
Shri Arvind V. Deshpande	Director, STE Society	Member
Nominee of AICTE, New Delhi	(Industry Expert)	Nominee
Director of Technical Education, Maharashtra State, Mumbai	Ex Officio, DTE	Nominee
Nominee, Savitribai Phule Pune University, Pune		Nominee
Govt. of Maharashtra		Nominee
Regional Officer, WRO, AICTE, Mumbai (Ex-Officio)		Nominee
Shri G. K. Shahani		Special Invitee
Dr. Prachi Pargaonkar, In-Charge Director, SKNSSBM		Member Secretary

- Members of Academic Advisory Body

Prof. M. N. Navale Founder President, STE Society	Chairman
Dr. (Mrs.) Sunanda M. Navale Founder Secretary, STE Society	Member
Mrs. Rachana Navale - Ashtekar Vice President, STE Society	Member
Mr. Rohit Navale Vice President, STE Society	Member
Mrs. Shruti R. Navale Member, STES	Member
Shri Arvind V. Deshpande Director, STE Society	Member
Shri G. K. Shahani	Member
Dr. S. U. Gawade	Member
Dr. Vijaya Puranik	Member
Dr. Prachi Pargaonkar, In-Charge Director, SKNSSBM	Member Secretary

- Frequently of the Board Meeting and Academic Advisory Body - - **Twice in a year**

- Organizational chart and processes -



- Nature and Extent of involvement of Faculty and students in academic affairs/improvements
- Faculty and students are involved in academic affairs/improvements through planning, coordination and implementation of various activities and initiatives aimed at development of students and improvement of academic quality of the institution.
- Mechanism/ Norms and Procedure for democratic/ good Governance
- A well-planned mechanism/norm exists for democratic/good Governance of the institution. The planning and execution of the mechanism for good Governance takes place through the various committees comprising of staff and students of the institute.
- Student Feedback on Institutional Governance/ Faculty performance - **Exists**
- Grievance Redressal mechanism for Faculty, staff and students - **Exists**
- Establishment of Anti Ragging Committee - **Exists**
- Establishment of Online Grievance Redressal Mechanism - **Exists**
- Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University - **Exists**
- Establishment of Internal Complaint Committee (ICC) - **Exists**
- Establishment of Committee for SC/ST - **Exists**
- Internal Quality Assurance Cell - **Exists**

6. Programmes

- Name of Programmes approved by AICTE
- **Master in Business Administration (MBA)**
- Name of Programmes Accredited by NBA - Nil
- Name of Programmes Accredited by NAAC

Sr. No.	Program	Accreditation Status	Grade
1	MBA	Accredited	B

- For each Programme the following details are to be given(Preferably in Tabular form):
- Name - Master in Business Administration
- Number of seats -300, EWS- 30, TFWS - 15
- Duration - 2 Years

- Placement Facilities - **Exists**
- Campus placement in last three years with minimum salary, maximum salary and average salary

2018-19			
Placed Students	Minimum salary	Maximum salary	Average Salary
60	3 Lakh	5 Lakh	4 Lakh

2019-20			
Placed Students	Minimum salary	Maximum salary	Average Salary
62	2 Lakh	6 Lakh	5 Lakh

2020-21			
Placed Students	Minimum salary	Maximum salary	Average Salary
72	2.5 Lakh	7.8 Lakh	3.5 Lakh

7. Faculty

- Course/Branch wise list Faculty members:
 - Permanent Faculty : - 15

8. Profile of Director / Faculty

S. No	Faculty Name	DOB	Unique ID (Adhar No.)	Education		Work Experience				Area of Specialization	Courses Taught in PG	No. of papers published			Projects Undertaken	No. Of books published			Name of the book, Publisher, ISBN		
				Masters	Ph.D.	Teaching	Research	Industry	Others			National	International	Total		Total Books Published	Name of the Book	Publisher	ISBN	Year of publication	
1	Dr. Prachi Pargaonkar	16.03.1975	628847147739	M.Com, FCA	Ph.D.	22	0	0	0			0	0	0		0	0	0	0	0	0
2	Mr. Yatin Bokil	12.12.1979	265864233871	MBA	Ph.D.	12.4	0	5	0	Marketing	Basics of Marketing, Marketing Management	0	0	0	0	0	0	0	0	0	0
3	Dr. Shalaka Sakhrekar	18/06/1971	499345011112	MBA, MPM, MCA, MCS	Ph.D.(HR)	27	2 yrs.	5	0	HR, General management, IT	1. Information Technology (IT), 2. Management Information System (MIS) 3. Strategic Management (SM), 4. Current Trends in Management (CTM), 5. Business Research Methods (BRM), 6. Qualitative Research (QR), 7. MS-EXCEL, 8. Cyber Security.	9	7	16	01 minor project of SPU	5			1. Nirali 2. Nirali	1. 978-9351648512 2. 978-9351648512	1. 2017 2. 2020
4	Dr. Sangeeta Gorde	14/02/1976	410654461904	M.A., MBA	Ph.D.	12	0	0	0	HR	1. Economic Analysis for Business Decisions, 2. Strategic Management, 3. Knowledge Management, 4. Geopolitics and World Economic Systems, 5. Start Up and New Venture Management.	6	6	12	0	0	0	0	0	0	0
5	Dr. Roza Parashar	20/05/1985	67122105365	Doctorate in Philosophy	Ph.D. JGC MH SET, FDP IIMBAMA (HRM), MSW/BDS	8	0	4	0	Human Resource Management, Social Work	Organizational Behaviour, Human Resource Management, Strategic Management, Performance Management System, Management Fundamentals, Essential Psychology for Effective Managers, Verbal Communication, Cyber Crime & Awareness, Managing Non-Profit Organization (All HRM and General Management subjects allotted)	7	2	9	0	2		Book 1) Social Entrepreneurship Book 2) Business Government & Society (E Book)	1) 978-93-93496-38-6	Book 1) 2022 Book 2) 2019-2020	
6	Dr. Sadhana Ogale	02/05/1985	724206507742	M.M.S.M.Com, GDCA, NET	Ph.D.	12.4	0	1.5	2	Finance	Management Accounting, Financial Management, Personal Financial Planning, Enterprise performance Management, Taxation, Ms-Excel, Financial Modelling	10	4	14	0	3		Name of the Book: Personal Financial Planning, Enterprise Performance Management, Business Government & Society	ISBN	Year of publication =2021 & 2022	
7	Dr. Pravin Bodade	28/03/1977	637872639160	MBA	Ph.D.	11	0	10	0	Marketing	Basics of Marketing, Marketing Management, Sales & Distribution Management, Management Fundamentals, Retail Management, CRM, IBM Geopolitical and world Economic System	2	7	9	0	0	0	0	0	0	
8	Dr. Dattatray Rane	01/06/1966	873959463343	M.Com	Ph.D. (Finance)	7	0	27	0	Finance	Financial Management, Managerial Accounting, Advanced in financial Management, Indirect Taxation, International Finance, IBM, Finance related Subject, Strategic Management, Decision Sciences, Financial Laws, Legal Aspect of Business, Supply chain Management	0	3	3	0	0	0	0	0	0	
9	Dr. Ganesh Yadav	02/04/1984	678209401121	MBA	Ph.D.	15	5	2	0	Marketing	Basics of Marketing, Marketing Management, digital Business, Consumer Behaviour, Sales and Distribution Management	0	0	0	0	0	0	0	0	0	
5	Ms. Manjula dhulipala	08/10/1971	420749324899	MBA	Pursuing	10	0	7	0	Human Resource Management	1. OB 2. EPM3. MF 4. PD 5. VC 6. HRM 7. PM 8. SNVM 9. CM&NT 10. SHRM 11. OD 12. Skill Development.	4	5	9	0	0	0	0	0	0	
11	Ms. Prapti Dhanshetti	10/02/1987	815683788568	MBA	Pursuing	8	3	0	0	HR	Decision Science, Business Research methods, Management Fundamentals, Strategic Management, Managing for Sustainability, Indian ethos and Business Ethics	4	1	5	0	0	0	0	0	0	
12	Ms. Mayuri Yadav	07/03/1988	802366513997	M.Sc MBS	Pursuing	4	0	3	0	Human Resource Management	Organizational behavior, Human Resource Management, Entrepreneurship Development, Knowledge management, Management of Non Profit Organization, Startup and New Venture Management, Management Fundamentals, Human Rights.	3	1	4	0	0	0	0	0	0	
13	Ms. Kalpana Sayankar	16/08/1974	844587360944	MBA	Pursuing	4	0	2	0	HUMAN RESOURCE MANAGEMENT	102:OB, 107:MF, 109:FD, 106: BOM, 309:KM, 305:HRD	5	0	5	0	0	0	0	0	0	
14	Ms. Sheetal Sarnot	12/12/1983	814317443281	MBA	Pursuing	11	0	2.5	0	Finance	Management Accounting, Financial Management, Direct Taxation, Indirect Taxation, Digital Banking, Fix Income Security, Banking Operation SAPM	1	1	2	0	0	0	0	0	0	
15	Dr. Ram Kolhe	10/05/1983	242532697258	BBA, M.Ph	Ph.D	6	3	15	0	Marketing	Marketing management, Advertising and sales promotion, Marketing Research, Research methods Etc	2	7	9	0	0	0	0	0	0	

9. Fee

- Details of Fee, as approved by State Fee Committee, for the Institution - Rs. 1,04,000 /- (Approved By Fees Regulating Authority, Maharashtra State, Mumbai, for the A.Y. 2021-22)
- Criteria for Fee waivers/scholarship - TFWS Scheme
- Estimated cost of Boarding and Lodging in Hostels - Rs. 65,000/- p.a.

10. Admission

- Number of seats sanctioned - 300, EWS- 30, TFWS - 15, Year of approval - 2021-22
- Number of Students admitted under various categories each year in the last three years

2019-20	2020-21	2021-22
302	328	339

11. Admission Procedure

Mention the admission test being followed, name and address of the Test Agency and its URL (website)

Sr. No.	Test	Testing Agency	URL
1	MAH-MBA/MMS CET	State Common entrance Test Cell	https://info.mahacet.org/mahacet/
2	Common Management Admission Test (CMAT)	National Testing Agency (NTA)	https://cmat.nta.nic.in/WebInfo/Page/Page?PagelId=1&LangId=P
3	CAT	Indian Institutes of Management (IIMs)	https://iimcat.ac.in/per/g01/pub/756/ASM/WebPortal/1/index.html?756@@1@@1

Number of seats allotted to different Test Qualified candidate separately (State conducted test-MHT-CET/CMAT/CAT)

Seats allotted	TEST →	MAH-MBA/MMS CET (85%)	CMAT/CAT (15%)
300		255	45

Calendar for admission against Management/vacant seats: for A.Y. 2021-22

(As per instruction given by CET cell and admission Regulating Authority Maharashtra State)

Sr. No.	Particulars	Date
1	Last date of request for applications	22/12/2021
2	Last date of submission of applications	22/12/2021
3	Dates for announcing final results	23/12/2021
4	Release of admission list (main list and waiting list shall be announced on the same day)	24/12/2021
5	Date for acceptance by the candidate (time given shall in no case be less than 15 days)	26/12/2021
6	Last date for closing of admission	30/12/2021
7	Starting of the Academic session	21/12/2021

<https://mba21cap.mahacet.org.in/cetmba21/mba21/index.php/HpController/impDates>

12. Criteria and Weightages for Admission

	Eligibility conditions and requirements for admissions (MBA)
(1)	Maharashtra State Candidature Candidate.- (i) The Candidate should be an Indian National; (ii) Passed minimum three year duration Bachelor's Degree awarded by any of the Universities recognized by University Grants Commission or Association of Indian Universities in any discipline with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of backward class categories, Economically weaker section and Persons With Disability Candidates belonging to Maharashtra State only) or its equivalent; (iii) Obtained non zero score in CET conducted by the Competent Authority (MAH-MBA/MMS-CET 2021).
(2)	(2) All India Candidature Candidates, Union Territory of Jammu and Kashmir and Union Territory of Ladakh Migrant Candidature Candidates.- (i) The Candidate should be an Indian National; (ii) Passed minimum Three year duration Bachelor's Degree awarded by the University recognized by University Grants Commission or Association of Indian Universities in any discipline with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of backward class categories, Economically weaker section and Persons With Disability Candidates belonging to Maharashtra State only) or its equivalent; (iii) Obtained non zero positive score in one of the following examinations; CET conducted by the Competent Authority (MAH-MBA/MMS-CET 2020), Common Admission Test conducted by Indian Institute of Management (CAT) or Common Management Aptitude Test Conducted by National Testing Agency (CMAT).

Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years (in Bracket Merit Score)

Academic Year: 2019-20

Home University Seats Allotted to Home University Candidates

Stage	GOPENH	GNT3H
I	20480(46)	
VII		31341(33)

Home University Seats Allotted to Other Than Home University Candidates

Stage	GSCH	GSTH	GNT2H	GOBCH	GSEBCH
I	21942(45)		24041(43)	16485(50)	16638(50)
VII		17897(49)			

Other than Home University Seats Allotted to Other Than Home University Candidates

Stage	GOPENO	GSCO	GSTO
I	14257(53)	16348(51)	
VII			20188(47)

Legends: Starting character G-General, End Character H-Home University, O-Other than Home University, S-State Level * Maharashtra State Seats - Cut Off Indicates State General Merit No. ; Figures in bracket Indicates MAH-MBA/MMS CET-2019 Score

Cut Off List of Allotment for AI Candidates of CAP Round III for Admission to First Year of Two Years Full Time Post Graduate Degree Course in Management for the AY 2019-20

Merit No	Merit Score C	Seat Type
25761	30.11	AI to AI

Academic Year: 2020-21

Home University Seats Allotted to Home University Candidates

Stage	GOPENH	GSCH	GVJH	GNT2H	GOBCH	GSEBCH
I	30133(42)	36224(34)	31921(41)	37345(29)	35804(35)	36922(32)

Home University Seats Allotted to Other Than Home University Candidates

Stage	GSCH	GNT1H	GNT2H	GNT3H	GOBCH
I	37686(23)	37046(31)	30753(42)	25581(46)	27738(44)

Other than Home University Seats Allotted to Other Than Home University Candidates

Stage	GOPENH	GSCH	GVJH	GNT1H	GNT2H	GNT3H	GOBCH
I	17708(53)	28766(44)	33509(39)	26671(45)	24536(47)	20705(50)	23438(48)

State Level

Stage	TFWS	EWS
I	17912(52)	36178(34)

Cut Off List of Allotment for AI Candidates of CAP Round III for Admission to First Year of Two Years Full Time Post Graduate Degree Course in Management for the AY 2019-20

Merit No	Merit Score C	Seat Type
29593	45	AI to AI

Academic Year: 2021-22

Home University Seats Allotted to Home University Candidates

Stage	GOPENH	GSCH	GVJH	GNT2H	GOBCH	PWDOPENH
I	29509(43)	37193(30)		36389(34)	34381(38)	32021(41)

Home University Seats Allotted to Other Than Home University Candidates

Stage	GSCH	GNT1H	GNT2H	GNT3H	GOBCH
I	26338(45)	29284(43)	24193(47)	33715(39)	18895(52)

Other than Home University Seats Allotted to Other Than Home University Candidates

Stage	GOPENH	GSTO	GNT1O	GNT2O	GOBCO
I	14138(57)	22907(48)	15937(55)	18277(52)	18277(52)

State Level

Stage	TFWS	EWS
I	12859 (70)	35441(36)

All India Level

Merit No	Merit Score C	Seat Type
26012	48	AI to AI

13. Results of Admission under Management seats/Vacant seats

- Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over) - **Exists**
- Score of the individual candidate admitted arranged in order of merit - **Exists**
- List of candidate who have been offered admission - **Exists**
- Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate - **Exists**
- List of the candidate who joined within the date, vacancy position in each category before operation of waiting list - **Exists**

14. Information of Infrastructure and Other Resources Available

- Number of Class Rooms - 10 and size of each - 74.90 Sq.m per Room
- Number of Tutorial rooms - 3 and size of each - 74.13 Sq.m per Room
- Number of Computer Centers - 3 and size of each - 74.81 Sq.m per Room
- Central Examination Facility - 1 room, Number of rooms - 10 class rooms and capacity of each - 30 students.
- Online examination facility (Number of Nodes, Internet bandwidth, etc.)

Internet Bandwidth - 100 mbps

No. of Nodes - 114

- Barrier Free Built Environment for disabled and elderly persons - **Exists**
- Occupancy Certificate - **Exists**
- Fire and Safety Certificate - **Exists**
- Hostel Facilities - **Exists**

• **Library**

- Number of Library books - 8180
- Titles - 1565
- Journals available - 12
- List of online National/ International Journals subscribed - **Exists**
- E- Library facilities - **Exists**
- National Digital Library (NDL) subscription details - **Exists**

• **Computing Facilities**

- Internet Bandwidth - 100 mbps
- Number and configuration of System - 114
- Total number of system connected by LAN - 114
- Total number of system connected by WAN - 114
- No of Application Software's - 11
- No. of System Software's - 4
- Special purpose facilities available (Conduct of online Meetings/Webinars/Workshops, etc.) - **Exists**

- Facilities for conduct of classes/courses in online mode (Theory & Practical) - Exists
- Innovation Cell - Exists
- Social Media Cell - Exists

- **List of facilities available**
 - Games and Sports Facilities - Exists
 - Extra-Curricular Activities - Exists
 - Soft Skill Development Facilities - Exists

- **Teaching Learning Process**
 - Curricula and syllabus for each of the Programmes as approved by the University - Exists
 - Academic Calendar of the University - Exists
 - Academic Time Table with the name of the Faculty members handling the Course - Exists
 - Teaching Load of each Faculty - Exists
 - Internal Continuous Evaluation System and place - Exists
 - Student's assessment of Faculty, System in place - Exists
- **For each Post Graduate Courses give the following:**
 - Title of the Course - **MBA (Master in Business Administration)**
 - Curricula and Syllabi - Exists
- **Special Purpose**
 - Academic Calendar and framework - Exists

15. Enrolment and placement details of students in the last 3 years

2018-19			
Placed Students	Minimum salary	Maximum salary	Average Salary
60	3 Lakh	5 Lakh	4 Lakh

2019-20			
Placed Students	Minimum salary	Maximum salary	Average Salary
62	2 Lakh	6 Lakh	5 Lakh

2020-21			
Placed Students	Minimum salary	Maximum salary	Average Salary
72	2.5	7.8	3.5

16. List of Research Projects/ Consultancy Works

- Industry Linkage - Exists
- MoUs with Industries (minimum 3(10)) - 3 MoUs

17. LoA and subsequent EoA till the current Academic Year - - Exists

18. Accounted audited statement for the last three years - - Exists

19. Best Practices adopted, if any

1. Competency Mapping

Every individual is unique. We as an Institute need to identify key skills present in our student because of which they can easily select specialization which is best suitable for them and they can easily succeed in ever- changing environment in market.

Competency mapping is one such powerful tool that makes use of more systematic and organized approach to define key skills, abilities and behaviors that lead to self-awareness and to point out where career development efforts need to be directed.

Institute conducts competency mapping of MBA Students to provide a list of behaviors and skills that must be developed to maintain satisfactory levels of performance in respective specialization as well as to identify the competencies required for different specializations.

This process will help students to choose correct specialization which fits with their competencies and they can match their competencies with available career options. Therefore this process helps students to identify their strengths and weakness.

In competency mapping process we conduct attribution test and interview of MBA students. Through attribution test and interview we identify skills, knowledge, abilities and personal attributes present in students which help them to select right specialization and to choose right career options.

2. Reading Club

The Reading Club has been formed in the institute to promote the concept of reading for knowledge enrichment and also creative writing of our students through the activities of this club and with the belief that all our students deserve a curriculum which encourages both extensive reading and writing. The Reading Club has been established with the vision to promote reading in a positive and nurturing environment; to help readers deepen their understanding of the text; to help extend participants' thinking; but most of all to promote reading for personal and social growth.

The Reading Club believes in the power of sharing knowledge and ideas. Books are the best means to acquire knowledge and the Reading Club aims to be the platform to share and discuss this knowledge. We believe that books hold the power to change and transform people and the Reading Club aims to make this chance available to all. The activities of the Reading Club include book discussion and review wherein students enthusiastically participate in the discussion to share their insights on the books they have read. This is a group of students that meets regularly to discuss the books they have read to share their opinions and ideas. Running such a club allows students not only feel interested in reading but also develop communication skills as students have to express their feeling regularly. The participation in the book club also helps students generate ideas for their academic assignments.