



Sinhgad Institutes

SINHGAD TECHNICAL EDUCATION SOCIETY

19/15, Smt. Khilare Marg, Erandwane, Off Karve Road, Pune 411004.
Tel. : (020) 25459750 , Fax (020) 25453456, Email : stes@sinhgad.edu

MEMORANDUM OF ASSOCIATION & BYE - LAWS OF THE SOCIETY

[विशेष-घ. भा./ नं. सा. वि./५०७.]



नोंदणी प्रमाणपत्र

संस्था नोंदणी अधिनियम, १८६०

(१८६० वा अधिनियम २१)

नोंदणी क्रमांक
महाराष्ट्र ७९२२.२३/पुणे

माझी असे प्रमाणित करण्यात येते की, मिंटगाड डेव्हिड्सन पुस्तकालय
जे. जयसरी, मिंटगाड रोड पुणे ५९

प्राचीन तारखेस संस्था नोंदणी अधिनियम, १८६० (सन १८६० वा अधिनियम २१) मध्ये कोणत्या
नोंदणी करण्यात आली.

तारीख ६.११.१९८३ रोजी माझ्या सहोदिका देते.



संस्थाचे सहायक निबंधक,

पुणे विभाग.

[दिनेश/४.भा./१.भा.वि/११.



मोदणीचे प्रमाणपत्र

आहोत प्रमाणपत्र देण्यात येते की, आजी वंगन कैतली सार्वजनिक विवाहसंस्थान ही नाव, पूर्व
सार्वजनिक विवाहसंस्थान अधिनियम, १९५० (अन १९५० वा पूर्व अधिनियम क्रमांक ११) वा अन्वये पुणे
जी भागा पुणे ... येथील सार्वजनिक विवाहसंस्थानाचा मोदणी करवाविषयत योग्य रितीने
नोदणाय आहोती आहे.

सार्वजनिक विवाहसंस्थानाचे नाव सींगड टे। कनेकल पुणमुकेशन सोसायटी
पुणे सर्व नां २५।३।३ हिंगण रवुर्द सींगड रोड पुणे ५१.
सार्वजनिक विवाहसंस्थानाच्या मोदणी पुढाकारातील क्रमांक पुणे - ८२८२ (पुणे)
हरी भागती गीवृत्ती नवल एससीव १ ... यांचे प्रमाणपत्र दिले.

आज दिनांक १२ ऑगस्ट १९९३ रोजी याचा कडोनिर्णय दिले.

सिद्ध



हरी

पुणे मुक्ति विभाग, पुणे.

MEMORANDUM OF ASSOCIATION

1. **Name** : The name of the Society shall be
"Sinhgad Technical Education Society", Pune - 4
2. **Office** : 19/15, Smt. Khilare Marg, Erandawane
Off Karve Road, Pune - 411 004.

3. **The aims and objects:** The aims and objects of the Society are:

- a) To impart education of any kind in any branch of Arts, Science, Commerce, Engineering, Technology, Architecture, Health Sciences including Medical, Dental, Nursing, Ayurvedic, Homeopathic and allied subjects, Physical Education, etc. to the rising generation of Maharashtra and elsewhere as the circumstances from time to time may permit.
- b) To open educational institutions in Maharashtra and outside Maharashtra for the aforesaid purpose.
- c) To undertake activities like organization of seminars, symposia for mutual exchange of advancements in the field of education.
- d) To take over already established educational institutions or any branches of education if required in order to impart education.
- e) To start residential hostels for the students undergoing education anywhere in Maharashtra and elsewhere.
- f) To publish magazines, newsletters, newspapers and electronic media in order to impart education to the Society and disseminating information to public at large for social purpose and to establish the schools / colleges for conducting Journalism courses imparting degree / diploma courses.
- g) To undertake Development programmes / projects in the various fields viz. Agricultural Sciences, Environmental Engg., Social Sciences, cultural activities, sports development, rural development, Health / Medical Sciences (including Medical Colleges, Dental Colleges, Nursing Colleges, Ayurved Colleges, Homeopathy Colleges and all other related to the Health Sciences including Physiotherapy and Paramedical Courses), Pharmaceutical Sciences, Engineering Sciences, Human Sciences, Natural Sciences, and Management Sciences, as well as Public Administration, Defence Studies etc. for the upliftment of economic and social standard of the citizens of India and the schemes sponsored for the said cause in the above fields by State / Central Govt., Industrial / Social Organizations / Associations / Societies and foreign agencies for rural as well as urban development and social welfare.
- h) To undertake Research and Development activities in the field of Pure Science, Engg. Science, Management Science, Agricultural Sciences, Health Sciences (including Medical Colleges, Dental Colleges, Ayurved Colleges, Homeopathy Colleges, Nursing Colleges and other all related to the Health Sciences including Physiotherapy and Paramedical Courses) and Social Sciences and to establish Testing Laboratories and render services in R & D field to the individuals, industries, societies and other organizations.
- i) To establish the Hospitals in the rural / urban and tribal area and to run them for the benefit of the public at large and establish Medical, Dental, Ayurved, Homeopathic, Physiotherapy Colleges and Paramedical Courses.
- j) To arrange exhibitions on the Social Background and to promote educational / social / cultural and sports exhibition.

- k) To undertake cultural activities and establish cultural centres at various campuses and promote the cultural activities by way of instituting cultural awards and scholarships to the deserving personalities.
- l) To undertake social activities for the benefit of the Society at large and promote the social programmes for the benefit of the Society.
- m) To undertake sports activities for both Indian and foreign games and establish sports centres and sports clubs in the campuses in the various institutions of the Society. To promote the sports activities, the Society shall Institute the Sports awards and scholarships for the deserving sports persons.

4. **GOVERNING BODY:**

- a) The Managing Council shall be the Governing Body of the Society.
- b) The names, addresses and occupations of the members constituting Governing Body to whom the rules and regulations of the Society, the management of its affairs is entrusted for the time being are set forth hereunder. The following members of the Managing Council would be managing the entire affairs of the Society.

S. No.	Names	Address	Occupation & Nationality	Sd/-
1	Shri Maruti Nivrutti Navale, Founder President & Chief Managing Trustee (Age: 62 yrs)	Green Park, 45/6-10, Karve Nagar, Next to Nav Sahyadri Society, Pune 411 052	Educationist, Agriculture, Social Worker Indian	Sd/-
2	Prof. Sukhadeo Nivrutti Nawale, Vice President (Age: 68 Yrs.)	Snehal, College Road, Karmala, Dist. Solapur	Business Indian	Sd/-
3	Dr. (Mrs.) Sunanda Maruti Navale, Secretary (Age: 42 yrs)	Green Park, 45/6-10, Karve Nagar, Next to Nav Sahyadri Society, Pune 411 052	Education, Housewife Indian	Sd/-
4	Mrs. Vijaya Sukhadeo Nawale (Member) Age: 50 yrs.	Snehal, College Road, Karmala, Dist. Solapur	Service, Educationist Indian	Sd/-
5	Mr. Bapusaheb Baburao Nimbhore (Member) Age : 55 yrs.	'Rachana' Shri-Niketan Society, Kothrud, Pune 411 029	Service Indian	Sd/-
6	Shri Anandrao Shankarrao Bansode (Member) Age: 49 yrs.	Sulochana Nivas, Dias Compound, Jogeshwari (East) Bombay 60	Business Indian	Sd/-
7	Shri Sanjay Sadashiv Navale, (Member) Age: 29 yrs.	A/P Ekhatpur, Tal. Sangola, Dist. Solapur	Agriculture Indian	Sd/-

We, the several persons whose names and addresses and occupations are given above and desirous of forming into a Society in pursuance of this Memorandum of Association under the provisions of the Society's Registration Act, 1860 (XXI of 1860) in testimony whereof we subscribed our respective names and signature hereto on the 21st day of the month of May in the year 2012.

Witness to the above signatures of identification to the above signatures.

S. No.	Name	Designation	Signature
1	Shri Maruti Nivrutti Navale Permanent Post	President & Chief Managing Trustee	Sd/-
2	Prof. Sukhadeo Nivrutti Nawale Elected by Life & Honorary Members of the Society	Vice President	Sd/-
3	Dr. (Mrs.) Sunanda Maruti Navale Permanent Post	Secretary	Sd/-
4	Mrs. Vijaya Sukhadeo Nawale Elected by Life Members & Honorary Members of the Society	Member	Sd/-
5	Mr. Bapusaheb Baburao Nimbhore Elected by Life Members & Honorary Members of the Society	Member	Sd/-
6	Shri Anandrao Shankarrao Bansode Elected by Life Members & Honorary Members of the Society	Member	Sd/-
7	Shri Sanjay Sadashiv Navale Elected by Life Members & Honorary Members of the Society	Member	Sd/-

**BYE LAWS AND TRUST DEED OF THE
SINHGAD TECHNICAL EDUCATION SOCIETY,
PUNE – 4**

CHAPTER – I

1. **Name** : The name of the Society shall be the
“Sinhgad Technical Education Society”
2. **Office** : 19/15, Smt. Khilare Marg, Erandawane,
Off Karve Road, Pune – 411 004
3. **Jurisdiction:** All over India

CHAPTER – II

MEMBERS OF THE SOCIETY

4 (A) LIFE MEMBERS:

i) Total Strength:

The total number of life members shall be maximum 11 inclusive of the President and the Secretary. The life members shall be the Trustees of the Trust / Society. The life members elected on the Managing Council shall be called as Managing Trustees.

ii) Qualifications:

- a) The President and the Secretary shall be the life members of the Society and shall be the permanent Trustees of the Sinhgad Technical Education Society, Pune – 4.
- b) He or she shall be major at the time of admission.
- c) Each life member is required to pay Rs. 2,00,000/- (Rs. Two lacs only) as subscription for the life membership.
- d) Any other person donating to the Society a sum of Rs. 2,00,000/- (Rs. Two lacs only) and who pledges to work for the society in any capacity and whose application shall be approved by the Managing Council, shall be admitted as the life member of the Society only on receiving the consent in writing from the President and the Secretary. Provided any organization / firm / company / trust or person donating a sum of Rs. 2,00,000/- or more, shall be entitled to nominate any person or more persons, in accordance with the multiple of Rs. 2,00,000/- for being considered for the post of the life membership provided the President and Secretary give in writing their consent for the admission as life member.

iii) Termination of Life Membership:

- a) Life membership shall stand automatically terminated upon the death of the life member. However, any heir nominated by the life member shall be admitted as the life member upon death, resignation or incapacitation of the original member without any additional subscription or donation for life membership.
- b) The Life membership shall stand terminated, upon any person being convicted by any court of Law throughout India for having committed any criminal offence involving moral turpitude, or upon being declared as having unsound mind.

- c) The life member may be removed, if he or she undertakes any activities found to be detrimental or prejudicial to the interests of the Society, provided a resolution to that effect is passed by the General Body with 2/3rd majority, by issuing previous show cause notice to such member. Such show cause notice shall be issued by the President or Secretary of the Society, upon being so authorized by the Managing Council.

4(B) HONORARY MEMBERS:

i) Total Strength:

The total number of honorary members shall be maximum 15.

ii) Qualification:

- a) He or she shall be major at the time of admission.
- b) Any person donating to the Society a sum of Rs.50,000/- (Rupees Fifty thousand only) and who pledges to work for the Society in any capacity and whose application shall be approved by the Managing Council, shall be admitted as the honorary member, provided any Organisation / Firm / Company / Trust or person donating sum of Rs. 50,000/- (Rupees Fifty thousand only) or more, shall be entitled to nominate any person or more persons, in accordance with the multiple of Rs. 50,000/- (Rupees Fifty thousand only) for being considered for the post of honorary membership.

iii) Termination of honorary membership:

- a) Honorary membership shall stand automatically terminated upon the death of the honorary member.
- b) The honorary membership shall stand terminated, upon any person being convicted by Court of Law throughout India for having committed any criminal offence involving moral turpitude, or upon being declared as the person with unsound mind.
- c) The honorary member may be removed, if he or she undertakes any activities found to be detrimental or prejudicial to the interests of the Society, provided a resolution to that effect is passed by the General Body with 2/3rd majority, by issuing previous show cause notice to such member. Such show-cause notice shall be issued by the President or Secretary of the Society, upon being so authorized by the Managing Council.
- d) No honorary members shall be entitled to get refund of the donation of Rs.50,000/- upon the termination of his membership for any reason whatsoever.

4(C) SYMPATHISERS:

Any person who has contributed or who will contribute atleast Rs. 10,000/- (Rupees Ten Thousand Only): shall be the sympathizers of the Trust if admitted by the Managing Council. If the Managing Council desires, the sympathizers may be called to attend the General Body Meeting as invitees, however they will not be eligible to vote for the election of the members of the Managing Council including the office bearers of the Society / Trust.

The sympathizers may be invited as invitees for the General Body Meeting and they shall not be the voters for deciding the issues in the General Body Meeting. A sympathizer can be removed by the Managing Council if desired by passing resolution with simple majority and no show cause notice is required to be given.

CHAPTER – III

THE FUNCTION OF GENERAL BODY

5. **The General Body will comprise of maximum Eleven life members and Fifteen Honorary Members only.**

- a) To elect four members of the Managing Council of the Society from amongst the life members of the Society and three members from life members / honorary members of the Society.
- b) To elect two Vice Presidents on the Managing Council from amongst the life members of the Society.
- c) To consider and approve the annual report, the budget, the balance sheet and all the statements of the accounts in the Annual General Body Meeting, upon the same being submitted to it by the Managing Council.
- d) To elect two members of the Managing Council from amongst the honorary members of the Society.
- e) To generally decide the policy of the Society and to issue general guidelines to the Managing Council of the Society from time to time.
- f) To amend the rules and regulations, or byelaws of the Society, upon receiving the recommendations of the Managing Council to that effect. Provided, the rules and regulations or the byelaws shall be amended with 2/3rd majority of the members present in the meeting of the General Body, and provided a notice of 10 days in respect of the proposed amendments is duly served on all the members of the General Body. The resolution to amend the rules and regulations or byelaws / trust deed of the Society / Trust unless it is consented in writing by both President and the Secretary, cannot be moved either in Managing Council or in the General Body Meeting.
- g) All decisions on Resolution moved in the General Body shall be taken by a majority of votes or show of hands or by secret ballot if demanded by a majority of Life Members at the time of the meeting.
- h) To appoint Auditor or Auditors and fix his / her or their remuneration.

6. **MEETING OF THE GENERAL BODY:**

The General Body shall meet atleast once in a year after the closing of the year.

7. **SPECIAL MEETING OF THE GENERAL BODY:**

A Special Meeting of the General Body may be convened on a requisition by the office

bearers or signed applications of atleast 9 Life Members of the Society with special agenda for the meeting in the form of resolutions. For such Special General Body Meeting the notice period of 10 days will be required. The meeting convened on requisition shall consider only those items for which it shall have been convened. The agenda of such Special General Body Meeting shall be prepared by the Secretary in consultation and with the consent of the President and shall be circulated to all the members. The President of the Society shall also have power to instruct the Secretary to convene Special Meeting of the General Body as and when found by him to be necessary. The agenda of such meetings shall be decided by the President and the Secretary. The President shall have the right to issue agenda if and only if the Secretary fails to call the Special General Body Meeting inspite of instructions, as aforesaid.

8. NOTICE TO CONVENE THE MEETING OF THE GENERAL BODY:

A notice to convene the meetings of the General Body shall be in writing signed by the Secretary and sent to all the Life Members / Honorary Members ten days prior to the date of the meeting and the notice shall contain date, time and place of the meeting along with the agenda to be placed before the meeting. The agenda of such meeting shall be decided by the President or the Secretary.

9. NOTICE OF THE GENERAL BODY HOW TO BE SERVED :

Notice delivered by hand or sent by post on the address available on the records of the Society shall be deemed to have been served on the Member.

10. QUORUM:

The necessary quorum for a meeting whether general or special shall be 1/3rd of the total number of life members and honorary members.

11. WANT OF QUORUM:

When there is no Quorum, the meeting shall be adjourned and the adjourned meeting shall be held after half an hour at the same place, to consider the same agenda and a note to that effect may be made in the notice of the meeting.

12. ADJOURNED MEETING:

The meeting held after the original meeting was adjourned either for want of quorum or because all the subjects on the agenda are not disposed off, is an adjourned meeting. An adjourned meeting does not require quorum. But the adjourned meeting shall not consider the subjects not on the agenda of the original meeting.

CHAPTER – IV MANAGING COUNCIL

13. The following shall be the members of the Managing Council:

The strength of the Managing Council shall be minimum seven and maximum eleven.

- | | |
|------------------------------|--|
| a) President (1 post) | Permanent Post |
| (Chief Managing Trustee) | |
| b) Secretary (1 post) | Permanent Post |
| (Jt. Chief Managing Trustee) | |
| c) Vice President (2 posts) | The posts to the office of the Vice Presidents to be elected every five years by and from amongst the Life Members (i.e. from Trustees) and Honorary Members |
| d) Four Members (4 posts) | To be elected by the General Body amongst the (Maximum) Life Members & Honorary Members in its General Body Meeting every five years (i.e. from Trustees) |
| e) Three Members (3 posts) | To be elected by the General Body amongst the (Maximum) honorary / Life Members in the Annual General Body Meeting, every five years. |

Thus the maximum strength of the Managing Council shall be eleven. In addition to the elected and the permanent members of the Managing Council, the Society / Trust may need the expert services of the personnel from the Industry / Education / Professionals / Business / Social organizations to promote the educational activities and in order to meet such needs the Managing Council may nominate and or co-opt such experts from different disciplines in the advisory form.

The nomination or co-option of the members shall be as follows:

- f) The Managing Council may nominate maximum two members from any class of members on the Managing Council of the Society and such nominated members shall have the same tenure as the Managing Council. The nominated members shall express their views in the meeting but shall not have a right of voting. These nominated members shall be invited to attend the meetings of the Managing Council.
- g) The Managing Council in its first meeting after election, on the recommendation of the

President / Secretary may co-opt maximum five members on the Managing Council. These co-opted members shall represent different disciplines / expertise from the field of education, industry, business or professional bodies and shall be in position to contribute to promote the educational activities of the Society / Trust. The co-opted members shall be attending the meetings of the Managing Council as invitees. The names of the co-opted and nominated members need not be inserted in the list of trustees to be registered in the Public Trusts Register in the office of the Charity Commissioner. The role of the nominated and co-opted members shall be purely in the advisory form. The co-opted members need not be the members of the Trust / Society. The tenure of the co-opted and nominated members shall be at the pleasure of the Managing Council. The co-opted / nominated members shall be removed by passing resolution in the Managing Council by simple majority. They need not be issued show-cause notice before removal. The tenure of the co-opted / nominated members shall be maximum five years and shall automatically cease to be co-opted / nominated member of the Society unless the new Managing Council again co-opts / nominates them for the further period in its first meeting after election to the positions of the members of the Managing Council.

Provided if the Managing Council desires so, may appoint maximum two additional members as office bearers as Vice President or Treasurer from and amongst the co-opted and or nominated members and authorize them to function as Vice President and or Treasurer for the fixed period in the event of necessity for the additional office bearers. These office bearers shall be authorized officers of the Society during their tenure of appointment as office bearers and if authorized by the Managing Council they may be entrusted additional duties as authorized officer of the Trust / Society for signing documents / exchange of correspondence and operation of the accounts jointly with the President or Secretary. The nomination of the members or co-option of the members on the Managing Council as office bearers or authorized officers of Society shall be at the desire of the Managing Council and shall not be mandatory. If the Managing Council desires, the nominated or co-opted additional office bearers shall be removed by passing resolution with simple majority in the meeting of the Managing Council without assigning any reasons for doing so to individual or all nominated or co-opted additional office bearers / authorized officer. The Managing Council shall have an option for how many members be nominated or co-opted on the Managing Council and the number could be reduced or increased as and when required. The structure of the Managing Council cannot be modified unless consented by Secretary and President both and unless the resolution is passed with 2/3rd majority in the General Body meeting.

The tenure of the Managing Council members excepting President & Secretary, being permanent post shall be five years. However, the Managing Council members shall continue till the elections are held and new Managing Council is formed.

14. Functions of the Managing Council:

- a) To appoint Advisory Bodies consisting of Life Members, Honorary Members, Sympathisers, etc. or any other person having expertise. The advisory bodies shall function under the Secretary of the Society.
- b) To fill up the Casual Vacancy if occurred due to some reasons.
- c) To raise the funds for the Society by way of Term Loan / overdraft / cash credit facilities from the banks or financial institutions and also by way of fees, deposits, etc. from students.
- d) To assign the duties to the office bearers from time to time.
- e) To approve the expenditure incurred by the Society and its office bearers.
- f) To prepare project proposals and submit the same through office bearers to the appropriate authority either of State or Central Govt. or other social organizations, including foreign agencies.
- g) To appoint financial consultants for project proposals and to fix up their remuneration.
- h) To give approval for the visit of the office bearers or other members of the Managing Council for the purpose of abroad training or to persuade the proposals of the Society.
- i) To prepare the Annual Budget of the Society.
- j) To move the Resolution in respect of mortgaging the property of the Society in order to obtain financial loans either from Scheduled banks, co-operative banks, financial institutions, leasing companies and private organizations, individuals, etc. The loans to be raised shall be Term loan, cash credit, overdraft, demand loan, etc. or it may be in the form of bank guarantee or letter of credit etc. as the case may be.
- k) To execute the resolutions passed by the General Body.
- l) To perform any other functions that will be assigned by the General Body of the Society from time to time.
- m) To authorize the office bearers to make the purchase of the land, building, equipment, furniture, stationery materials, vehicle and other movable and immovable properties for the Society.
- n) To sell, dispose off and / or lease out movable and immovable assets of the Society and authorize office bearers of the Society for the same.
- o) To accept deposits for the Society and refund the same.

- p) To consider commercial proposals and execute them for raising the funds to society including manufacturing, processing, construction, service institutions and such other projects as deemed to be fit for upliftment of down trodden people.
- q) To fix remuneration or honorarium to the Secretary and Joint Secretary.
- r) **CASUAL VACANCY:** Casual vacancy if arises due to any reason in the members of the Managing Council that will be filled by Managing Council from the respective classes of membership by co-option on the recommendation of the Secretary & President.

15. MEETING OF THE MANAGING COUNCIL:

- a) The Managing Council as constituted in Rule 14 shall meet atleast four times in a year.
- b) Notice to convene the meeting of the Managing Council shall be issued by the General Secretary, in consultation and with the consent of the President, and the same shall be served upon the members by hand delivery and Post which shall contain the date, time and place of the meeting, along with agenda, 10 days prior to the date of the meeting. The agenda shall be finalized by the Secretary in consultation and with the consent of the President. The President shall issue such notice, if found necessary, on account of failure of the Secretary to issue such notice at any time.
- c) Notice of the Managing Council : How served

Notice delivered by hand and or sent by post on the address available on records of the Society shall be deemed to have been served to the member.
- d) Quorum : The necessary quorum for Managing Council Meeting shall be 1/3 of total strength of Managing Council.
- e) Want of Quorum : When there is no quorum, the meeting shall be adjourned and the adjourned meeting shall be held after half an hour at the same place, to consider the same agenda and note to that effect may be made in the notice of the meeting.
- f) Adjourned Meeting: The meeting held after the original meeting shall be adjourned either for want of quorum or because of subjects on the agenda not disposed off in an adjourned meeting. An adjourned meeting does not require quorum. But the adjourned meeting shall not consider subjects not on the agenda of the original meeting.
- g) Circulatory Meeting: The President or the Secretary may circulate, hand deliver any proposal, in case of emergency, and thereby call upon the members of Managing Council to record their votes in favour or opposing the proposal and the resolution passed shall be deemed to have been passed by the Managing Council.

16. THE OFFICE BEARERS OF THE SOCIETY:

- a) The President: SHRI MARUTI NIVRUTTI NAALE, The Founder of the Trust & Life Member of the Trust and the Chief Promoter of the Society shall be the permanent President of the Society and Managing Council in appreciation of donation of Rs. 50.00 lacs given or promised to be given by him and his family and associates. His male or female successor, as shall be nominated by him shall become President, upon his death, without payment of any additional donation. The same procedure of nomination shall be applicable for further succession to the office of the President. The President shall also be the Chief Managing Trustee.
 - b) The Secretary: The Promoter and Founder Life Member of the Trust, Dr. (Mrs.) Sunanda Maruti Navale, shall be the permanent Secretary of the Society. Upon her demise, her male or female successor as nominated by her shall be appointed as the Secretary and further appointments shall also be made as per the same provision to the Office of the Secretary. Provided in the event of eligible heir for the appointment of the President or the Secretary being not available or on his refusal to accept the office, the General Body shall elect the President or the Secretary, as the case may be, from amongst the life members and shall continue to elect such office bearer along with the members of the Managing Council, until such heir is available and is ready and willing to accept the office.
 - c) Vice President: Shall be elected from amongst the life members in the General Body Meeting every five years.
 - d) Joint Secretary: The Secretary shall appoint Joint Secretary or Joint Secretaries, with the consent of the President. The remuneration and service conditions of the Joint Secretary shall be decided by the Managing Council on the recommendations of the Secretary.
17. The tenure of the office bearers except the President and the Secretary appointed permanently, shall be of five years from the date of Annual General Body Meeting. The office bearers however shall continue to function until the new elections are held.

18. THE FUNCTIONS OF THE OFFICE BEARERS:**a) PRESIDENT:**

- 1) To preside over and conduct the meetings of the Managing Council and General Body.
- 2) To decide all questions by a majority at such meeting and to give casting votes in the event of equality of votes.
- 3) In case of equality of votes he / she may exercise his / her casting vote.
- 4) To generally supervise and control the activities of the Society and to issue the directives to the office bearers of the Society from time to time.

- 5) To execute necessary legal documents such as contracts, mortgage deeds, conveyances, to make affidavits, to give undertakings, promissory notes, agreements, etc. on behalf of the Society and also on behalf of the Managing Council of the Society. To execute all the legal documents as and when required for the Society or its Institutions. To sign and issue appointment letters, termination letters, promotion, demotion of employees as well as to suspend or to reinstate employees. The President may authorize the Secretary to do all such acts mentioned hereinabove.
- 6) To perform the duties and exercise powers specifically conferred upon him by the constitution.
- 7) To operate bank accounts of the Society and its Institutions under his / her sole signature or jointly with Secretary or Vice President or any other person authorized by the Managing Council.
- 8) To enter into contracts by executing the same with the joint signature of the Secretary.
- 9) The President shall exercise all the powers and perform duties of any of the office bearers, Heads of the Institution and any of the employees whenever he finds it necessary and all the decisions shall be final and shall be binding on the concerned. The President shall have supreme authority amongst all and shall be the Chief Managing Trustee of the Society / Trust. The President shall have power to take over duties of any office bearer / trustees / member / employee as and when he / she finds it necessary in the interest of the Society / Trust.

b) VICE PRESIDENT (2 POSTS):

In the absence of the President, one of the Vice President shall preside over and conduct the meeting. In the absence of the President and Vice President, the other members shall elect a Chairman from among the members present and he / she shall preside over and conduct the said meeting as a President. The President shall entrust additional duties to Vice Presidents being office bearers and Vice Presidents shall exercise all the powers under the control and with the consent of the President. Out of the two Vice Presidents, President may entrust duties to the Vice Presidents as one of the Vice Presidents as I/C of Administration and other as I/c of Finance i.e. Treasurer. The delegation of the powers to the Vice Presidents shall be at the pleasure of the President. The President has a right to withdraw the powers of Vice Presidents without assigning reasons.

c) SECRETARY:

The Secretary shall be the Joint Chief Managing Trustee and shall be the Secretary of the Society, and of the Managing Council, and of the General Body and he / she shall be responsible for these bodies. The amount of remuneration of the Secretary will be decided by the Managing Council.

THE FUNCTIONS AND POWERS OF THE SECRETARY ARE:

The Secretary shall exercise the following powers and perform duties under the control and with the consent of the President.

- i) To convene all meetings of the General Body and the Managing Council by issuing notice as provided by the rules.
- ii) To write minutes of the meeting of the Managing Council and General Body. The Secretary shall sign the minutes of the Managing Council along with the President when confirmed in the subsequent meetings of the Managing Council and the General Body.
- iii) To keep and maintain accounts.
- iv) To present the budget of the expected income and expenditure of the Society and its Institutions before the first meeting of the General Body after the close of financial year for consideration and sanction.
- v) To carry on correspondence for the Society and its Institutions conducted by the Society.
- vi) To arrange and keep the records of the Society.
- vii) To collect necessary information from Heads of the Institutions of the Society and to issue directive to the heads, other staff members from time to time.
- viii) To implement the resolutions of the General Body and Managing Council.
- ix) To correspond on behalf of the Society and to represent the Society in all the activities undertaken by the Society.
- x) To represent the Society in all legal actions by or against the Society and to execute legal documents for the Society or on behalf of the Society.
- xi) To perform and do all such duties in the interest of the Society as are assigned to him by the General Body and Managing Council from time to time.
- xii) To make the appointments of the heads of the Institutions and other teaching and non-teaching staff members as per the prevailing statutory rules and if required to nominate members on the Selection Council from office bearers as per the statutory requirement.
- xiii) To transfer, remove, terminate, promote, demote an employee in case of misconduct / indiscipline.
- xiv) Functions of the Joint Secretary will be decided by the Secretary.
- xv) To award civil contracts and other contracts of the projects undertaken by the Society.
- xvi) To make the purchases of the land, buildings, equipments, furniture and other miscellaneous items for the Society and its institutions.

- xvii) To rent out, lease out the properties of the Society for earning the funds for the Society and to enter into agreements with the parties concerned.
 - xviii) To appoint architects, consultants or any other bodies as required for the benefit of the Society.
 - xix) To collect funds for the Society by way of loans, donations, gifts, rents, deposits, either from individuals or organizations / firms / companies / financial institutions, foreign agencies, etc. and to execute the necessary documents, agreements, deeds, etc. on behalf of the Society and on behalf of the members of the Managing Council in the capacity of Secretary and Chief Managing Trustee.
 - xx) To carry out all the other duties assigned by the Managing Council from time to time for the benefit of the Society.
 - xxi) To work as Chairman of Governing Councils of the Institutions of the Society and / or Local Managing Council or Staff selection council, etc.
 - xxii) To make applications for obtaining loans from the Nationalised / Co-operative Banks, financial institutions, leasing companies, private organizations, individuals, etc. and to raise the loans for the Society on moving appropriate resolutions in the Executive Council, and to execute the necessary documents, give undertakings, make affidavits or execute the agreements on behalf of the Society and to give guarantee or to remain guarantor to the financial institutions on behalf of the Society and also on behalf of all the members of the Executive Council.
- d) **JOINT SECRETARY:**
Functions assigned by the Secretary from time to time. The Joint Secretary shall be appointed by the Secretary either on full time or part time basis as per the requirement with the consent of the President. The Joint Secretary / Secretaries need not be the members of the Society. The Joint Secretaries so appointed shall be invitees to the meetings of Managing Council and the General Body.

19. FUNDS OF THE SOCIETY WILL INCLUDE THE FOLLOWING:

- a) Contribution of the Life Members, Honorary Members and Sympathisers
- b) All immovable property
- c) Endowments and gifts
- d) All dead stock articles, books, apparatus and equipments
- e) Constitutional donations donated for the purpose for which they are donated.
- f) Fees and fines.
- g) Fixed Deposits
- h) Interests on the Bank Deposits
- i) Loans from Commercial Banks, Financial Institutions and Leasing Companies.

All the funds of the Society shall be owned by the Society. Funds shall be utilized exclusively for the benefit of the Society and its Institutions.

20. FINANCIAL YEAR OF THE SOCIETY:

The financial year of the Society shall begin on the first day of April every year and shall end on 31st March of the following year.

21. OPERATION OF BANK ACCOUNTS:

The entire amounts of the Society should be deposited either in the scheduled banks or Nationalized Banks or any other co-operative bank as permitted under the Public Trust Act. The amount must be deposited in the names of the Society or in the name of the Institutions of the Society. Bank accounts of the Society and its Institutions shall be operated either under the sole signature of the President or jointly by the Vice President and the Secretary. The bank accounts shall be operated by the Vice President and Secretary upon authorization by the Managing Council. The bank accounts of the Institutions shall be operated under the sole signature of President or any two of Secretary / Vice President and Head of the Institute. The Secretary, President, Vice President may nominate any person / member / Joint Secretary for operation of the bank accounts of the Institution upon authorization by the Managing Council. The accounts of the Society and its Institutions can be operated under the sole signature of the Vice President in authorization by the Managing Council and if consented by the President.

22. SPECIAL COUNCIL:

For the fulfillment of aims and objects of the Society in General Body, Managing Council may appoint Special Councils from amongst the Life Members, Honorary members or any other persons, if necessary. Such councils will function in the advisory capacity. Their suggestions will be put up before the Managing Council for decisions. However, their suggestions will not be mandatory on the part of the Managing Council. Such special council will not have any rights of making decisions. The decision if taken by the Special

Committees so appointed shall be implemented only on confirmation by the Managing Council by passing the resolution. The Special Committee be named as Executive Council or Executive Committee. The members of such Committees shall be recommended by the Secretary and the President.

23. RESIDUARY POWERS:

All or any of the matters relating to the Society and its Institutions not provided for in these Rules and Regulations shall be dealt with or decided by the General Body.

24. These rules and regulations shall come in force immediately on registration of the Society with appropriate authority of the Government.

25. AMENDMENT:

The amendment in two copies shall be made in the Annual General Body Meeting by 2/3rd majority and the rules of the Society will be modified or altered or changed on receiving the recommendations from the Managing Council. The notice of such changes will be given to the members of the Society.

26. CHANGE IN THE NAME OR OBJECT OF THE SOCIETY:

As per the provisions of Society's Registration Act, 1860, the necessary procedure will be followed as per the Section 12 and 12A of Society's Registration Act, 1860.

27. DISSOLUTION:

The necessary procedure will be followed as per the Society's Registration Act, 1860 as per the provisions of the Section 13 & 14 of the Society's Registration Act, 1860.

CERTIFICATE

This is to certify that this is the true and correct copy of the rules of the

Sinhgad Technical Education Society, Pune – 411 004

and shall come in force with immediate effect.

Sd/-
Prof. M. N. Navale
Founder President &
Chief Managing Trustee

SINHGAD TECHNICAL EDUCATION SOCIETY

LIST OF EXISTING TRUSTEE MEMBERS

- | | | |
|-----|--|---|
| 1. | Shri. Maruti Nivrutti Navale | President &
Chief Managing Trustee |
| 2. | Dr. (Mrs.) Sunanda M. Navale | Secretary &
Jt. Chief Managing Trustee |
| 3. | Prof. Sukhadeo Nivrutti Nawale | Vice President (Emeritus) |
| 4. | Shri. Rohit Maruti Navale | Vice President (HR) |
| 5. | Ms. Rachana Maruti Navale | Vice President (Admin) |
| 6. | Dr. (Mrs.) Vijaya S. Nawale | Member |
| 7. | Shri. Sanjay Sadashiv Navale | Member |
| 8. | Shri. Dadasaheb Vithoba Navale | Member |
| 9. | Shri. Somnath Mahadeo Navale | Member |
| 10. | Shri Gul Kishinchand Shahani | Member |
| 11. | Shri. Anandrao Shankarrao Bansode | Member |

Date: 20th April 2022

To,
Hon'ble Founder President
Sinhgad Technical Education Society
Erandwane, Pune 411004

Subject: Approval for Refreshment Budget for FDP programme

Respected Sir,

As per our discussion, we are conducting 15 days Faculty Development Programme at institute level. We request you to kindly grant the budget for refreshment costing Rs. 150/- per person.

We request you to kindly approve the refreshment budget for FDP programme.

Thanking you.

Regards,



Prof. (Dr.) Dhananjay Mandlik
Sinhgad Institutes

Approved



Rachana M. Navale
VICE-PRESIDENT

SINHGAD TECHNICAL EDUCATION SOCIETY'S SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & RESEARCH

(Approved by AICTE, Recognized by Government of Maharashtra, Affiliated to Savitribai Phule Pune University)

Near PMC Octroi Post, Kondhwa - Saswad Road, Kondhwa (Bk), Pune - 411048 Phone : +91 20 26933635 / 26934543

Telefax : +91 20 26933633 Email: director_sibar@sinhgad.edu Web: www.sinhgad.edu



Sinhgad Institutes

Prof. M. N. Navale

M.E. (Elect.), MIE, MBA

FOUNDER PRESIDENT

Dr. (Mrs.) Sunanda M. Navale

B.A, M.P.M., Ph.D.

FOUNDER SECRETARY

Dr. Dhananjay T. Mandlik

Ph.D., M.Phil., MBA, MCA, MCM,
M.COM, M.A (Psychology), D.L.L. & L.W, DTL

DIRECTOR

Date: 29th March 2022

To,
Hon'ble Vice President (Admin),
Sinhgad Technical Education Society,
Erandwane, Pune 411004

Subject: Approval for FDP programme and Budget

Respected Madam,

This is with reference to your guidelines and our discussion; we Management Institutes (MBA) are going to organize a Faculty Development Programme (FDP) named as "TRAIN THE TRAINER". It is a Two days residential FDP programme to be conducted at CTC Lonavala on 7th and 8th April 2022. This Two days programme is mandatory (residence not mandatory) for MBA Faculty members under Sinhgad Institutes.

We are creating a separate E-mail id / WhatsApp Group for communication and coordination, Dr. S. U. Gawade Sir and Dr. Rajashree Shinde Madam will be central coordinator(s) for the same. The coordination includes communication to faculty through Director.

Following are the Institute names and their faculty count for the FDP programme

Sr. No.	Name of the Institute	Faculty Count
1	Sinhgad Institute of Management (SIOM), Vadgaon	25
2	SKN Sinhgad School of Business Management (SKNSSBM), Ambegaon	15
3	Sinhgad College of Engineering (SCOE-MBA Dept.), Vadgaon	5
4	Smt. Kashibai Navale College of Engineering (SKNCOE-MBA Dept.), Vadgaon	4
5	NBN Sinhgad School of Management Studies (NBNSSOMS), Ambegaon	9
6	Sinhgad Institute of Management & Computer Application (SIMCA), Narhe	15
7	Sinhgad Institute of Business Administration & Research (SIBAR), Kondhwa	16
8	Sinhgad Business School (SBS), Erandwane	14
9	Sinhgad Institute of Business Administration & Computer Application (SIBACA), Lonavala	7
10	RMD Sinhgad School of Management Studies (RMDSSOMS), Warje	12
11	RMD Sinhgad Management School (RMDSMS), Kondhapuri	8
	Total	130

Celebrating 25 Years

Rachana M. Navale
VICE-PRESIDENT

Following are the details of the resource person and the topic details for the said FDP

Sr. No.	Date	Time	Name of Resource Person	Topic Name
1	April 7 th , 2022	10 am - 5 pm	Mr. Govind Apte	Case Study Teaching Methodology
2	April 8 th , 2022	10 am - 1pm	Dr. Sharad Joshi	Teaching Pedagogy for Management Institutes
3	April 8 th , 2022	2 pm - 5pm	Dr. Daniel Penkar	What it's like to work in Management Institute

Following is the tentative budget required for the Two day residential FDP Programme.

Sr. No.	Particulars	Budget Amt. (Rs.)
1	Remuneration Mr. Govind Apte	40,000/-
2	Remuneration Dr. Sharad Joshi	10,000/-
3	Food charges which include breakfast, lunch, evening tea, dinner (120 participant X 500 Rs. Per person)	60,000/-
4	Felicitation and miscellaneous	5,000/-
Total		1,15,000/-

50,000

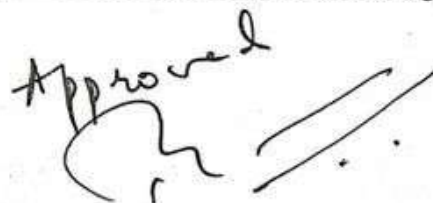
We request you to kindly approve the FDP Programme and sanction the above budget for the same.

Thanking You.

Regards,



Prof. (Dr.) Dhananjay Mandlik
Director - SIBAR



Rachana M. Navale
VICE-PRESIDENT



Sinhgad Technical Education Society's
**Sinhgad Institute of Business Administration and
Research**

Master of Computer Applications
Kondhwa (Pk) Pune-411041

SIBAR

To,
Director
SIBAR

Subject: Approval for NPTEL Training Programme

Respected ma'am,

As per our discussion, we are conducting NPTEL training with different activities as part of the soft skills training for the benefit of the students.

We request you to kindly approve the NPTEL training programme for students.



Regards,

Prof. Archana Nair,
Assistant Professor,
SIBAR



Rutuja Pakhare <rutujapakhare_sibar@sinhgad.edu>

Fwd: Course Preferences for SEM - II of MBA

2 messages

Gaurav Gawade <gaurav.gawade.sibar@sinhgad.edu>
To: sibarmbafaculty@googlegroups.com

5 April 2022 at 22:58

--
----- Forwarded message -----
From: **Seema Navale** <seema.navale.sibar@sinhgad.edu>
Date: Wed, 6 Apr 2022 at 11:14
Subject: Fwd: Course Preferences for SEM - II of MBA
To: Gaurav Gawade <gaurav.gawade.sibar@sinhgad.edu>, Vijay Dhole <vijaydhole_sibar@sinhgad.edu>

----- Forwarded message -----
From: **Shital Bhusare** <shitalbhusare_sibar@sinhgad.edu>
Date: Tue, 18 May 2021 at 13:29
Subject: Course Preferences for SEM - II of MBA
To: <sibarmba@googlegroups.com>, Shital Bhusare <shitalbhusare_sibar@sinhgad.edu>

Dear All,**As per the directives from Director Sir, you all are suggested and required to give your course preferences for the SEM - II of MBA.****You all are requested to follow the directions given below:**

- 1. GENERIC CORE (GC) COURSES - Minimum 1 course**
- 2. GENERIC ELECTIVES UNIVERSITY LEVEL (GE – UL) COURSES - Minimum 1 course**
- 3. SUBJECT CORE (SC) COURSES - Minimum 2 courses**
- 4. SUBJECT ELECTIVE (SE - IL) COURSES - Minimum 2 courses**

Please find the attached list of the courses & course preference format and send your preference to me shitalbhusare_sibar@sinhgad.edu on or before 19th May, 2021.

--
Thanks and Regards,
Dr. Shital P. Bhusare
SIBAR, Kondhwa,
Pune

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To view this discussion on the web visit <https://groups.google.com/d/msgid/sibarmba/CAPQfeHJMOqoQJDme05F42nmADjyGyA6Ktqt2CwcsG7oCEKsZLw%40mail.gmail.com>.

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-- Regards,

Gaurav Gawade

Asst. Professor MBA

Sinhgad Institute of Business Administration & Research (SIBAR)

Kondhwa(BK). Pune.

(M) - 8087685998.



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To view this discussion on the web, visit https://groups.google.com/d/msgid/sibarmbafaculty/CAH%3DsxmojYwx%3DKZEtELxhv-UOkcBJ_V2WHCYE9LUkMApX9rjgfg%40mail.gmail.com.

For more options, visit <https://groups.google.com/d/optout>.

2 attachments



Semester II Subjects.xlsx
13K



Course Preference - Format.xls
20K

Urmila Nikam <urmilanikam_sibar@sinhgad.edu>

16 January 2023 at 00:34

To: Rutuja Pakhare <rutujapakhare_sibar@sinhgad.edu>, Amit Pise <amitpise_sibar@sinhgad.edu>

[Quoted text hidden]

2 attachments



Semester II Subjects.xlsx
13K



Course Preference - Format.xls
20K



Snehal Dhane <snehal.dhane@gmail.com>

Spreadsheet shared with you: "Subject Choice 2021"

1 message

Rubina Sheikh (via Google Sheets) <drive-shares-dm-noreply@google.com>

Fri, Aug 27, 2021 at 4:14 PM

Reply-To: Rubina Sheikh <rubina.sk@gmail.com>

To: snehal.dhane@gmail.com

Cc: iarchananair@gmail.com, koukuntla.kalyani@gmail.com, net.patil@gmail.com, priya.abhijit@gmail.com, rubina.sk@gmail.com, santosh.sharada@gmail.com, smita.kakade15@gmail.com

rubina.sk@gmail.com shared a spreadsheet



rubina.sk@gmail.com has invited you to **edit** the following spreadsheet:

Dear All,

Calling for subject choices for upcoming semesters(Sem-I and Sem-III both of 2020 pattern)

Please write your preference (1,2,3 and so on) against the subjects you wish to teach in your column only.



Subject Choice 2021

Open

Google LLC, [1600 Amphitheatre Parkway, Mountain View, CA 94043, USA](#)

You have received this email because rubina.sk@gmail.com shared a spreadsheet with you from Google Sheets.



ALUMNI MEET

Reminiscence 2022

Program Details:

Day: Saturday

Date: 17th September 2022

Time: 4 pm to 10 pm

Venue: SIBAR Auditorium

Participants/ Attendees: 210+ Alumni, Staff and MBA students

Event Poster:



Event Objective(s):

Alumni is the core strength of any management institution, and with a long and strong standing of 18 years of academic excellence SIBAR boasts of its rich alumni. The primary objective behind the alumni meet was to get back to all stakeholders and remind them of the efforts of their alma mater in these testing times and to also provide them with a platform to interact with one another and exhibit their learning journey at SIBAR and how it has shaped their careers.

Event Brief:

The institute started working well in advance reaching out to as many alumni as possible to make it to the Alumni Meet. All Faculty members collectively put in efforts to reach out to maximum number of alumni across various batches. Social media messages and promos were evident on Facebook and several Whatsapp groups of pass out students. A dedicated Whatsapp group of Alumni has been created and registrations solicited from Alumni.

SIBAR delightfully welcomed its alumni from batches 2004-06 onwards till date on 17th September, 2022. Alumni visited from across different parts of the country far reaching, like Delhi and Nagpur as well. The alumni belonged to PGDM and MBA program.

The alumni were generously welcomed and greeted on arrival with a floral compliment and a memento (Magic Mug – Hot cold). They were introduced to the Director, faculty members and other staff present. The Alumni Meet "Reminiscence 2022" witnessed the presence of both student and faculty alumni. Dr. R.M. Indi and Dr. Sachin Deshmukh (both ex faculty at SIBAR) graced the occasion with their presence at the meet. Dr. Zamarrud Ansari welcomed all the dignitaries, alumni, staff and students followed by Inaugural of the Alumni meet, wherein the dignitaries along with a few faculty members lit the lamp and paid reverence to Goddess Saraswati. Prof. Urmila Nikam presented a brief introduction of the Alumni Meet 2022 and its significance.

The nostalgic moment started once the video "Glimpses of SIBAR" started playing where images of several past batches, events and activities were showcased through the video. The alumni felt deeply lost down their memory lane as they chuckled over their sweet and golden memories. The photos and the music wafted their faces and brought in huge smiles, so in the true sense they remembered, reminisced and re-lived their golden memories.

Post the Introduction it was the time for a warm welcome address by the dynamic torch bearer of SIBAR Prof. (Dr.) Dhananjay Mandlik. Sir gave an overview of the efforts in planning and execution of the Alumni meet and thanked each member especially the Alumni present who came over by sparing their valuable time and making the event a grand success. Sir solicited support from Alumni in all endeavours of SIBAR and also discussed about some of the plans ahead.

This was followed by Dr. R.M. Indi's address to alumni, Sir emphasized on the importance of being a valuable and cultured institution like SIBAR that nurtured students to achieve great

heights. He re-iterated to all present that there is no substitute to perseverance and hard work, and that one must make the most of all opportunities that come by. Dr. Sachin Deshmukh walked up too and dedicated a song for the Alumni whose essence was never to say bye and to keep in touch always.

The good talks continued with few Alumni coming up on stage and sharing their experiences of various activities at SIBAR and how it helped them shape their career, or how it proved to be a supplementary skill building to hone their personality. Some of the Alumni that addressed the gathering were:

- Adv. Dr. Ravi Soneja (Batch PGDM 2005-07)
- Shagufta Lari (Batch 2017-19)
- Amreen Kaur (Batch 2018-20)
- Sanjyot Jadhav (Batch 2019-21)

"Interazione" (Alumni Interaction)

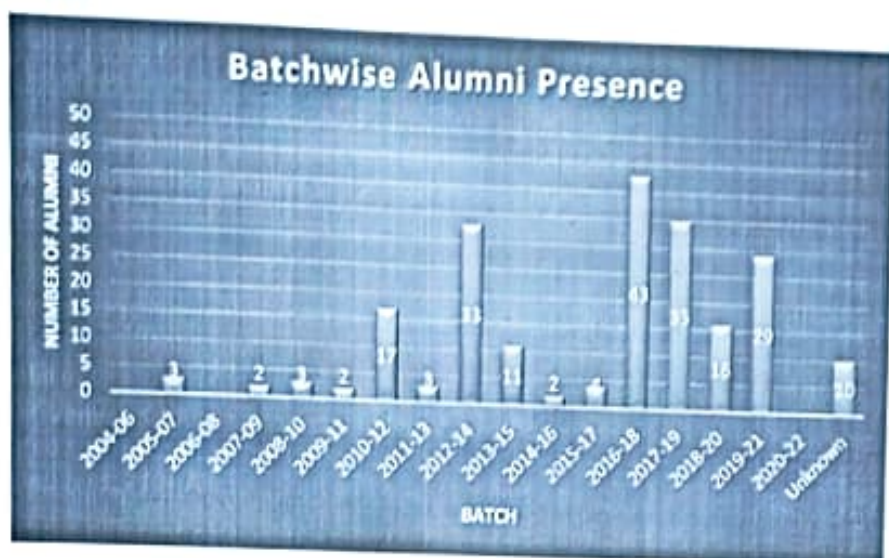
A face to face interaction with a group of Alumni added another feather to the interactions with Alumni. Dr. Zamarrud Ansari & Dr. Vijay Dhole with inputs from Director SIBAR Dr. Mandlik carefully crafted questions to evoke responses that would bring out the good and progressive things at SIBAR that transpired during their times. The Panel comprised of the following Alumni:

- Kawaljyot Singh Kohli (Batch 2016-18)
- Avinash Sharma (Batch 2018-20)
- Dr. Rahul Waghmare (Batch 2010-12)
- Sameer Bhagat (Batch 2019-21)
- Triveni Bhoyar (Batch 2016-18)
- Yogita Jadhav (Batch 2017-19)
- Piyush Kamble (Batch 2012-14)
- Mayur Wagh (Batch 2010-12)
- Pratik Kamthe (Batch 2016-18)

The key inputs that evolved from the discussion was importance of Discipline, Time management, Language skills, confidence building, honing presentation skills, grooming, placement training, keeping a steady track of current happenings in business, keeping basics clear and having a decent hold on the core subject knowledge.

The alumni also recalled some activities during their times that helped them over the years, namely Street plays, Research competition, management games, Case study competition etc. During the discussion, most alumni emphasized on the importance of participation in various activities apart from presence in class. Skill building was the key takeaway for all that is the main thing that shall take you ahead in the corporate journey.

Participation:



Event Creatives:

The event was well announced and promoted through Social media page of SIBAR and via Whatsapp groups. Videos of Alumni Testimonials also were shared on Facebook page of SIBAR. A few creatives (image) used for the same are as pasted below:



Alumni Meet Invitation Card



Alumni Meet – Backdrop

Event Photographs:





SINHGAD TECHNICAL EDUCATION SOCIETY'S
**SINHGAD INSTITUTE OF BUSINESS
ADMINISTRATION AND RESEARCH**



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Near PMSC Octroi Post, Kondhwa - Barwad Road, Kondhwa (Bk), Pune - 411048
Phone : +91 20 26933635 / 26934543 Email: director_sibar@sinhgad.edu Web: www.sinhgad.edu



Event Attendance:

A total of about 210+ Alumni, Staff and students of SIBAR MBA attended the event.

Program Coordinator(s):

- Prof. Urmila Nikam - Faculty, SIBAR
- Mr. Pramod Sasane - Faculty, SIBAR
- Prof. Aruna Kulkarni - Faculty, SIBAR

Pranid

Report Prepared by:

Zamarrud
Dr. Zamarrud Ansari
Faculty - SIBAR

Dipter
Prof. (Dr.) Dhananjay Mandlik
Director - SIBAR

Long



Special three years of my life at SIBAR

3 messages

Puja Dhar <dharpuja59@gmail.com>
To: snehal.dhane@gmail.com

Thu, 3 Mar, 2022 at 7:27 pm

I am glad to provide you with my feedback about the college. My overall experience with SIBAR has been great till date . SIBAR has given me number of opportunities to grow and explore my skills . The best part about SIBAR is that they not only focus on studies but also on other activities which really helps us develop a great personality.

My most teacher has been Prof.Sharada Ma'am . Ma'am has always been nice and humble to all the students and cleared all our doubts in the class and was always available after class also. Not only in studies she has also helped in other programming activities apart from academics

My coordinator Prof.Snehal Ma'am was the best coordinator . She is the most deciplined person I have seen and likes to finish all the works on time . At times she used to understand our personal and health related problems . She always encouraged us to attend classes and do other activities. She always appreciated us for our work in Sinhgad Karandak Event .

Prof. Rubina Ma'am is the best teacher in the world . Teaching such a difficult subject can never be easy but Rubina Ma'am can teach anything in the world . At first I was a little scared of Rubina Ma'am as she is very deciplined and then finally turning out to one of her favourite students. She always encouraged me for studies as well as for placement .

Prof. Priya Ma'am was our go to person . She always encouraged us for freshers party and different activities in the college. I approached her for my final year project and she gave me the permission to work on such a crucial projects and gave necessary inputs from time to time.

Prof. Archana Ma'am was my guide for final year project and her guidance and knowledge helped me so much in building an excellent project like it.

Last but not the least I specifically want to thank Dr. Netra Patil Ma'am for helping me in many things and always encouraging me . Like I always say you have a mesmerizing smile . Love you Netra Ma'am.

I had a great time and the best three years of my life in SIBAR and most importantly I grew as an individual and became a better person .

I Love all the teachers of SIBAR and they will always hold a special place in my heart

Snehal Dhane <snehal.dhane@gmail.com>
To: Puja Dhar <dharpuja59@gmail.com>

Fri, 4 Mar, 2022 at 10:09 am

Thank you so much
[Quoted text hidden]

Snehal Dhane <snehal.dhane@gmail.com>
To: Netra Patil <net.patil@gmail.com>

Wed, 16 Mar, 2022 at 11:36 am

[Quoted text hidden]

Sinhgad Institute of Business Administration and Research
Students Feedback Analysis

Master of Computer Applications

Academic Year 2021-22 (MCA-I, Sem-I) (B1) –EVEN Sem

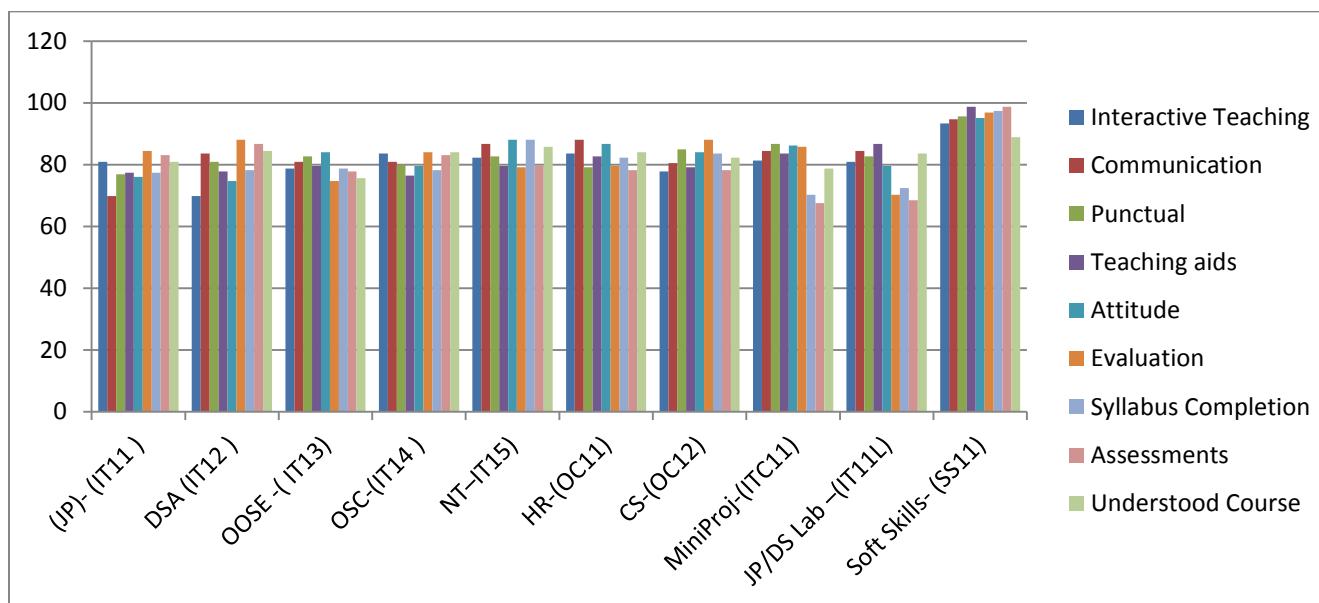
(5– strongly agree, 4 – agree, 3 – Neither Agree nor Disagree, 2 - disagree, 1 – strongly disagree)

Feedback Taken = 45

Total No of Students =67

Sr.no	Parameters	Student s Feed back	(JP)- (IT11)	DSA (IT12)	OOSE - (IT13)	OSC- (IT14)	NT– (IT15)	HR- (OC1 1)	CS- (OC12)	MiniP roj- (ITC11)	JP/DS Lab – (IT11L)	Soft Skills- (SS11)
1	Discusses topics and Interactive Teaching	Total Count	182	157	177	188	185	188	175	183	182	210
		% Per	80.89	69.78	78.67	83.56	82.22	83.56	77.78	81.33	80.89	93.33
2	The teacher communicates clearly and inspires me by his/her teaching.	Total Count	157	188	182	182	195	198	181	190	190	213
		% Per	69.77 78	83.56	80.89	80.89	86.67	88.00	80.44	84.44	84.44	94.67
3	The teacher is punctual in the class.	Total Count	173	182	186	180	186	178	191	195	186	215
		% Per	76.88 89	80.89	82.67	80.00	82.67	79.11	84.89	86.67	82.67	95.56
4	Uses modern teaching aids, handouts, suitable references, power point presentation, web-resources, etc.	Total Count	174	175	179	172	179	186	178	188	195	222
		% Per	77.33 33	77.78	79.56	76.44	79.56	82.67	79.11	83.56	86.67	98.67
5	Attitude towards the students is friendly & helpful.	Total Count	171	168	189	179	198	195	189	194	179	214
		% Per	76	74.67	84.00	79.56	88.00	86.67	84.00	86.22	79.56	95.11
6	The evaluation process is fair and unbiased.	Total Count	190	198	168	189	178	179	198	193	158	218
		% Per	84.44	88.00	74.67	84.00	79.11	79.56	88.00	85.78	70.22	96.89

			44									
7	Timely completion of syllabus	Total Count	174	176	177	176	198	185	188	158	163	219
		% Per	77.33 33	78.22	78.67	78.22	88.00	82.22	83.56	70.22	72.44	97.33
8	Periodical assessments are conducted as per schedule.	Total Count	187	195	175	187	179	176	176	152	154	222
		% Per	83.11 11	86.67	77.78	83.11	79.56	78.22	78.22	67.56	68.44	98.67
9	I have learnt and understood the subject material/s in this course.	Total Count	182	190	170	189	193	189	185	177	188	200
		% Per	80.88 89	84.44	75.56	84.00	85.78	84.00	82.22	78.67	83.56	88.89
	Avg Feedback		706.6 7	724.0 0	712.44	729.7 8	751.5 6	744.0 0	738.22	724.4 4	708.89	859.11
	Avg % Feedback		83.52	85.44	84.16	86.09	88.51	87.67	87.02	85.49	83.77	100.46





Sinhgad Institute of Business Administration and Research
Students Feedback Analysis

Master of Computer Applications

Academic Year 2021-22 (MCA-I, Sem-II) (B1) –ODD Sem

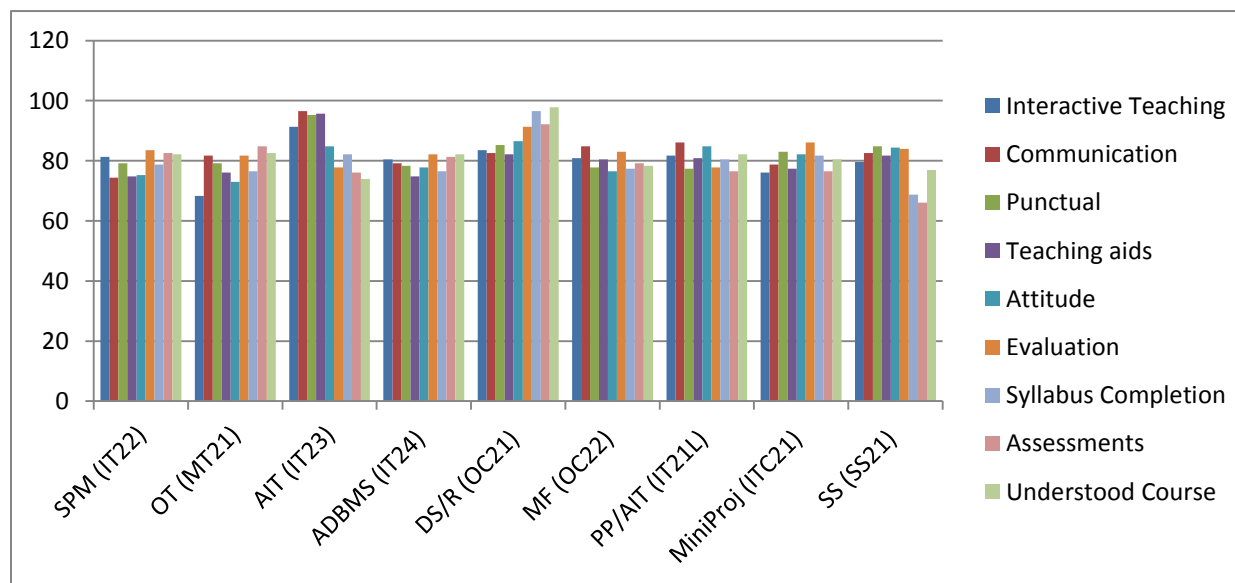
(5– strongly agree, 4 – agree, 3 – Neither Agree nor Disagree, 2 - disagree, 1 – strongly disagree)

Total No of Students =67

Feedback Taken = 45

Sr.no	Parameters	Students Feed back	SPM (IT22)	OT (MT21)	AIT (IT23)	ADBMS (IT24)	DS/R (OC21)	MF (OC22)	PP/AIT (IT21L)	MiniProj (ITC21)	SS (SS21)
1	Discusses topics and Interactive Teaching	Total Count	187	157	210	185	192	186	188.00	175	183
		% Per	81.30	68.26	91.30	80.43	83.48	80.87	81.74	76.09	79.57
2	The teacher communicates clearly and inspires me by his/her teaching.	Total Count	171	188	222	182	190	195	198.00	181	190
		% Per	74.35	81.74	96.52	79.13	82.61	84.78	86.09	78.70	82.61
3	The teacher is punctual in the class.	Total Count	182	182	219	180	196	179	178.00	191	195
		% Per	79.13	79.13	95.22	78.26	85.22	77.83	77.39	83.04	84.78
4	Uses modern teaching aids, handouts, suitable references, power point presentation, web-resources, etc.	Total Count	172.00	175	220	172	189	185	186.00	178	188
		% Per	74.78	76.09	95.65	74.78	82.17	80.43	80.87	77.39	81.74
5	Attitude towards the students is friendly & helpful.	Total Count	173	168	195	179	199	176	195	189	194

		% Per	75.22	73.04	84.78	77.83	86.52	76.52	84.78	82.17	84.35
6	The evaluation process is fair and unbiased.	Total Count	192.00	188	179	189	210	191.00	179	198	193
		% Per	83.48	81.74	77.83	82.17	91.30	83.04	77.83	86.09	83.91
7	Timely completion of syllabus	Total Count	181	176	189	176	222	178	185	188	158
		% Per	78.70	76.52	82.17	76.52	96.52	77.39	80.43	81.74	68.70
8	Periodical assessments are conducted as per schedule.	Total Count	190.00	195	175	187.00	212	182	176	176	152
		% Per	82.61	84.78	76.09	81.30	92.17	79.13	76.52	76.52	66.09
9	I have learnt and understood the subject material/s in this course.	Total Count	189	190	170	189	225	180	189	185	177
		% Per	82.17	82.61	73.91	82.17	97.83	78.26	82.17	80.43	76.96
	Avg Feedback			711.74	703.91	770.43	712.61	793.48	733.04	728.26	722.17
	Avg % Feedback			84.08	83.21	90.60	84.18	93.16	86.45	85.92	85.24



Sinhgad Institute of Business Administration and Research

Students Feedback Analysis

Master of Computer Applications

Academic Year 2021-22 (MCA-II, Sem-III) (B1) –ODD Sem

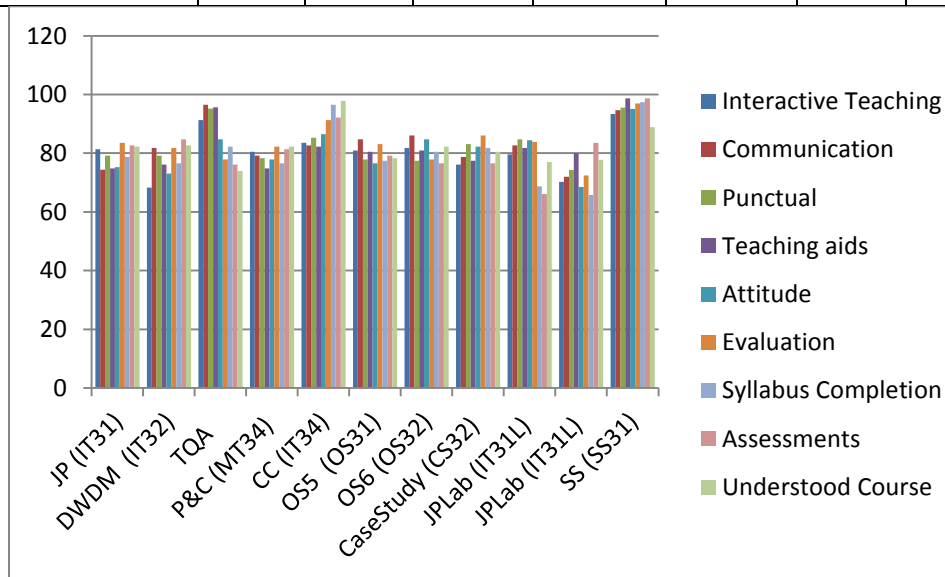
(5– strongly agree, 4 – agree, 3 – Neither Agree nor Disagree, 2 - disagree, 1 – strongly disagree)

Total No of Students =66

Feedback Taken = 44

Sr.no	Parameters	Students Feed back	JP (IT31)	DWD M (IT32)	TQA (IT33)	P&C (MT34)	CC (IT34)	OS5 (OS31)	OS6 (OS32)	CaseStudy (CS32)	JPLab (IT31L)	OS Lab (OS 2L)	SS (SS3 1)
1	Discusses topics and Interactive Teaching	Total Count	187	157	210	185	192	186	188.00	175	183	158	210
		% Per	81.30	68.26	91.30	80.43	83.48	80.87	81.74	76.09	79.57	70.22	93.33
2	The teacher communicates clearly and inspires me by his/her teaching.	Total Count	171	188	222	182	190	195	198.00	181	190	162	213
		% Per	74.35	81.74	96.52	79.13	82.61	84.78	86.09	78.70	82.61	72.00	94.67
3	The teacher is punctual in the class.	Total Count	182	182	219	180	196	179	178.00	191	195	167	215
		% Per	79.13	79.13	95.22	78.26	85.22	77.83	77.39	83.04	84.78	74.22	95.56
4	Uses modern teaching aids, handouts, suitable references, power point presentation, web-resources, etc.	Total Count	172.00	175	220	172	189	185	186.00	178	188	180	222
		% Per	74.78	76.09	95.65	74.78	82.17	80.43	80.87	77.39	81.74	80.00	98.67
5	Attitude towards the students is friendly & helpful.	Total Count	173	168	195	179	199	176	195	189	194	154	214
		% Per	75.22	73.04	84.78	77.83	86.52	76.52	84.78	82.17	84.35	68.44	95.11

6	The evaluation process is fair and unbiased.	Total Count	192.00	188	179	189	210	191.00	179	198	193	163	218
		% Per	83.48	81.74	77.83	82.17	91.30	83.04	77.83	86.09	83.91	72.44	96.89
7	Timely completion of syllabus	Total Count	181	176	189	176	222	178	185	188	158	148	219
		% Per	78.70	76.52	82.17	76.52	96.52	77.39	80.43	81.74	68.70	65.78	97.33
8	Periodical assessments are conducted as per schedule.	Total Count	190.00	195	175	187.00	212	182	176	176	152	188	222
		% Per	82.61	84.78	76.09	81.30	92.17	79.13	76.52	76.52	66.09	83.56	98.67
9	I have learnt and understood the subject material/s in this course.	Total Count	189	190	170	189	225	180	189	185	177	175	200
		% Per	82.17	82.61	73.91	82.17	97.83	78.26	82.17	80.43	76.96	77.78	88.89
	Avg Feedback		711.74	703.91	770.43	712.61	793.48	733.04	728.26	722.17	708.70	664.44	859.11
	Avg % Feedback		84.08	83.21	90.60	84.18	93.16	86.45	85.92	85.24	83.74	78.83	100.46



Sinhgad Institute of Business Administration and Research
Students Feedback Analysis

Master of Computer Applications
Academic Year 2021-22 (MCA-II,Sem-IV) (B1)–EVEN Sem

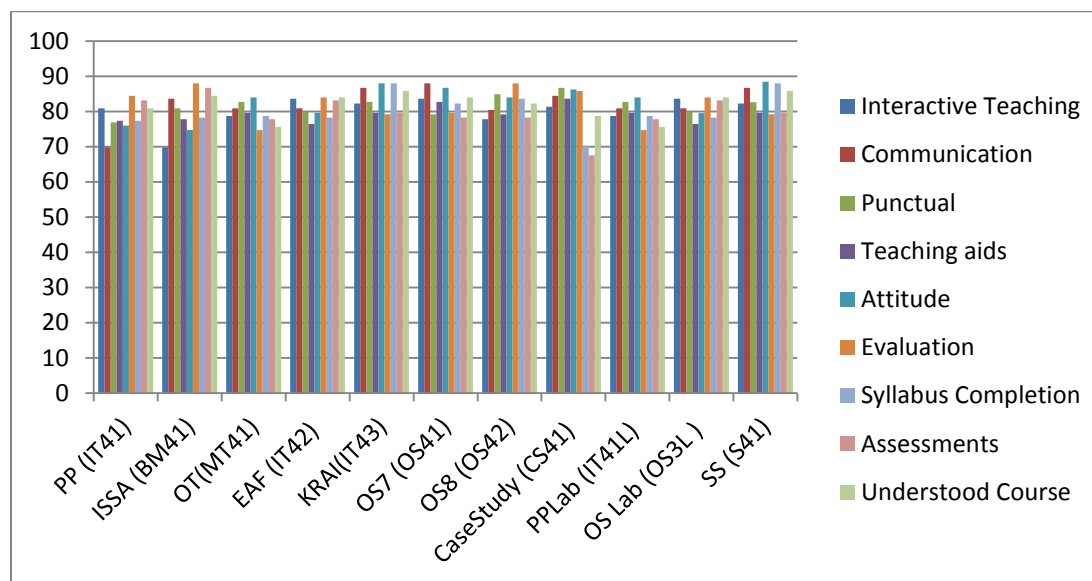
(5– strongly agree, 4 – agree, 3 – Neither Agree nor Disagree, 2 - disagree, 1 – strongly disagree)

Total No of Students =66

Feedback Taken = 44

Sr.no	Parameters	Students Feed back	PP (IT41)	ISSA (BM41)	OT (MT41)	EAF (IT42)	KRAI(IT 43)	OS7 (OS41)	OS8 (OS42)	CaseStudy (CS41)	PPLab (IT41L)	OS Lab (OS 3L)	SS (\$41)
1	Discusses topics and Interactive Teaching	Total Count	182	157	177	188	185	188	175	183	177	188	185
		% Per	80.89	69.78	78.67	83.56	82.22	83.56	77.78	81.33	78.67	83.56	82.22
2	The teacher communicates clearly and inspires me by his/her teaching.	Total Count	157	188	182	182	195	198	181	190	182	182	195
		% Per	69.77	83.56	80.89	80.89	86.67	88.00	80.44	84.44	80.89	80.89	86.67
3	The teacher is punctual in the class.	Total Count	173	182	186	180	186	178	191	195	186	180	186
		% Per	76.88	80.89	82.67	80.00	82.67	79.11	84.89	86.67	82.67	80.00	82.67
4	Uses modern teaching aids, handouts, suitable references, power point presentation, web-resources, etc.	Total Count	174	175	179	172	179	186	178	188	179	172	179
		% Per	77.33	77.78	79.56	76.44	79.56	82.67	79.11	83.56	79.56	76.44	79.56
5	Attitude towards the students is friendly & helpful.	Total Count	171	168	189	179	198	195	189	194	189	179	198
		% Per	76	74.67	84.00	79.56	88.00	86.67	84.00	86.22	84.00	79.56	88.44

6	The evaluation process is fair and unbiased.	Total Count	190	198	168	189	178	179	198	193	168	189	178
		% Per	84.44	88.00	74.67	84.00	79.11	79.56	88.00	85.78	74.67	84.00	79.11
7	Timely completion of syllabus	Total Count	174	176	177	176	198	185	188	158	177	176	198
		% Per	77.33	78.22	78.67	78.22	88.00	82.22	83.56	70.22	78.67	78.22	88.00
8	Periodical assessments are conducted as per schedule.	Total Count	187	195	175	187	179	176	176	152	175	187	179
		% Per	83.11	86.67	77.78	83.11	79.56	78.22	78.22	67.56	77.78	83.11	79.56
9	I have learnt and understood the subject material/s in this course.	Total Count	182	190	170	189	193	189	185	177	170	189	193
		% Per	80.88 89	84.44	75.56	84.00	85.78	84.00	82.22	78.67	75.56	84.00	85.78
	Avg Feedback		711.7	706.6	724.00	712.44	729.78	751.5	744.00	738.22	724.44	712.4	729.78
	Avg % Feedback		84.08	83.52	85.44	84.16	86.09	88.51	87.67	87.02	85.49	84.16	86.09



Sinhgad Institute of Business Administration and Research
Students Feedback Analysis

Master of Computer Applications
Academic Year 2021-22 (MCA-III, Sem-V) –ODD Sem

(5– strongly agree, 4 – agree, 3 – Neither Agree nor Disagree, 2 - disagree, 1 – strongly disagree)

Total No of Students =62

Feedback Taken = 42

Sr.no	Parameters	Students Feed back	SMD M(IT51)	MAD(IT52)	SPM (IT53)	MiniProject (ITC51)	OS9 (OS51)	OS10 (OS52)	CaseStudy (CS51)	PPLab (IT41L)	OS Lab (OS4L)	SS (S51)
1	Discusses topics and Interactive Teaching	Total Count	187	157	210	185	192	186	188.00	175	183	187
		% Per	81.30	68.26	91.30	80.43	83.48	80.87	81.74	76.09	79.57	81.30
2	The teacher communicates clearly and inspires me by his/her teaching.	Total Count	171	188	222	182	190	195	198.00	181	190	171
		% Per	74.35	81.74	96.52	79.13	82.61	84.78	86.09	78.70	82.61	74.35
3	The teacher is punctual in the class.	Total Count	182	182	219	180	196	179	178.00	191	195	182
		% Per	79.13	79.13	95.22	78.26	85.22	77.83	77.39	83.04	84.78	79.13
4	Uses modern teaching aids, handouts, suitable references,	Total Count	172.0	175	220	172	189	185	186.00	178	188	172.

	power point presentation, web-resources, etc.		0									00	
		% Per	74.78	76.09	95.65	74.78	82.17	80.43	80.87	77.39	81.74	74.78	
5	Attitude towards the students is friendly & helpful.	Total Count	173	168	195	179	199	176	195	189	194	173	
		% Per	75.22	73.04	84.78	77.83	86.52	76.52	84.78	82.17	84.35	75.22	
6	The evaluation process is fair and unbiased.	Total Count	192.00	188	179	189	210	191.00	179	198	193	192.00	
		% Per	83.48	81.74	77.83	82.17	91.30	83.04	77.83	86.09	83.91	83.48	
7	Timely completion of syllabus	Total Count	181	176	189	176	222	178	185	188	158	181	
		% Per	78.70	76.52	82.17	76.52	96.52	77.39	80.43	81.74	68.70	78.70	
8	Periodical assessments are conducted as per schedule.	Total Count	190.00	195	175	187.00	212	182	176	176	152	190.00	
		% Per	82.61	84.78	76.09	81.30	92.17	79.13	76.52	76.52	66.09	82.61	
9	I have learnt and understood the subject material/s in this course.	Total Count	189	190	170	189	225	180	189	185	177	189	
		% Per	82.17	82.61	73.91	82.17	97.83	78.26	82.17	80.43	76.96	82.17	
	Avg Feedback		711.7	711.74	703.91	770.43	712.61	793.48	733.04	728.26	722.17	708.70	711.74
	Avg % Feedback		84.08	84.08	83.21	90.60	84.18	93.16	86.45	85.92	85.24	83.74	84.08

