



SINHGAD TECHNICAL EDUCATION SOCIETY'S  
**SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & RESEARCH**

(Approved by AICTE, Recognized by Government of Maharashtra, Affiliated to Savitribai Phule Pune University)

Near PMC Octroi Post, Kondhwa - Saswad Road, Kondhwa (Bk), Pune - 411048 Phone : 020 - 67571101 / 02

Email: director\_sibar@sinhgad.edu Web: www.sinhgad.edu



Sinhgad Institutes

**Prof. M. N. Navale**

M. E. (Elect.), MIE, MBA

**FOUNDER PRESIDENT**

**Dr. (Mrs.) Sunanda M. Navale**

B. A., MPM, Ph. D.

**FOUNDER SECRETARY**

**Dr. Dhananjay T. Mandlik**

Ph.D. M.Phil., MBA, MCA, MCM, M.COM,  
M.A (Psychology), D.L.L. & L.W, DTL

**DIRECTOR**

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KONDHWA (BK.), PUNE - 411048  
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**VISION**  
To develop responsible citizens with values and futuristic global perspective, emphasising digitalisation, applied research, innovation and sustainable development.

**MISSION**  
To create a center of excellence by imparting quality education through experiential learning, collaborations, incubating inherent talent, encouraging research, entrepreneurial spirit and adoption of technology to excel in the global environment.

**GPS Map Camera**

**पुणे, महाराष्ट्र, India**  
SINHGAD INSTITUTE OF BUSINESS, SMT. KASHIBAI NAVALE COLLEGE OF PHARMACY, कोंढवा बुद्रुक, पुणे, येवलेवाडी, महाराष्ट्र 411048, India  
Lat 18.440466°  
Long 73.895743°  
20/09/23 03:43 PM GMT +05:30

**DHANANJAY  
TUKARAM  
MANDLIK**

Digitally signed by DHANANJAY  
TUKARAM MANDLIK  
DN: cn=IN, o=PERSONAL,  
pseudonym=e01fb392172a48d6b3b93  
8e653993b33,  
2.5.4.20=a4929168721a6425cd5076564  
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1f59d0fedd, cn=DHANANJAY TUKARAM  
MANDLIK  
Date: 2023.09.12 17:13:17 +05'30'

*Celebrating 30 Years*



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**DIRECTOR**

## Committee Details 2022-2023

Sr. No.	Name of Committee	Constitution	Functions
1	Academic Monitoring Committee	<p><b>Chairman-</b> Prof. (Dr.) Dhananjay Mandlik-Director</p> <p><b>Dr. Netra Patil-</b> Director, MCA</p> <p><b>Secretary -</b>Dr.Vijay Dhole (MBA)</p> <p><b>Member -</b>Prof.Shraddha Kakade(MBA)</p> <p><b>Member -</b> Prof. Amit Pise(MBA)</p> <p><b>Member –</b> Dr.Sharda Patil(MCA)</p> <p><b>Member -</b> Prof.Snehal Dhane(MCA)</p>	<ul style="list-style-type: none"> <li>To ensure academic activities like teaching methods academic calendars, continuous evaluation procedure, utilization of laboratories and equipment, student feedback and can also suggest ways to improve in teaching learning process.</li> <li>Design &amp; conduct training programmes.Identification of teaching staff.</li> </ul>
2	Anti-Ragging Committee	<p><b>Chairman-</b> Prof. (Dr.) Dhananjay Mandlik-Director</p> <p><b>Dr.Netra Patil,</b> MCA</p> <p><b>Secretary -</b>Dr.Sharada Patil(MCA)</p> <p><b>Member -</b> Dr.Santosh Borate</p> <p><b>Member -</b>Prof.Rutuja Pakhare(MBA)</p> <p><b>Member –</b> Dr.Priya Chaudhari(MCA)</p>	<ul style="list-style-type: none"> <li>Routine and surprise checks to ensure there is proper environment for fresher have to feel assured and safe.</li> </ul>

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		<p>Member- Mr.Pandurang Landage</p> <p>Student Representative - Mr.Ankush Kakade(MBA)</p> <p>Miss. Srushti Madhur(MBA),</p> <p>Mr.Shivam Bodkepatil (MCA)</p> <p>Miss.Shrddha Badhe (MCA)</p>	
3	Anti-Ragging Squad	<p><b>Chairman-</b> Prof. (Dr.) Dhananjay Mandlik-Director</p> <p>Dr. Netra Patil, MCA</p> <p><b>Secretary -</b>Dr.Vijay Dhole (MBA)</p> <p><b>Member -</b> Prof.Pramod Sasane(MBA)</p> <p><b>Member -</b> Dr.Prachi Murkute(MBA)</p> <p><b>Member –</b> Dr.Urmila Nikam (MBA)</p> <p><b>Member –</b> Prof. Swapnali Patil (MCA)</p> <p><b>Member -</b> Mr.Navnath Bhojane</p>	<ul style="list-style-type: none"> <li>● Routine and surprise checks to ensure there is proper environment for fresher have to feel assured and safe.</li> </ul>
4	Complaint Committee	<p><b>Chairman-</b> Prof. (Dr.) Dhananjay Mandlik-Director</p> <p>Dr.Netra Patil, MCA</p> <p><b>Secretary -</b> Dr.Santosh D Barate</p> <p><b>Member -</b> Dr.Zamarrud Ansari(MBA)</p> <p><b>Member –</b> Dr.Priya Chaudhari(MCA)</p> <p><b>Member -</b>Mrs.Manjusha Kulkarni</p> <p><b>Member -</b>Mrs.Chandrakala More</p>	<ul style="list-style-type: none"> <li>● The main functions of the Cell Complaints to have a systematic receipt of the difficulties / complaints received from students and employee and there after redressal / follow-up.</li> <li>● Complaint Cell will ensures that appropriate action on the complaints / representations are initiated by respective.</li> </ul>

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		<p>Student Representative –</p> <p>Mr.Yash Badole(MBA)</p> <p>Miss.Swati Patle (MCA)</p>	
5	SC/ST Committee	<p><b>Chairman-</b> Prof. (Dr.) Dhananjay Mandlik-Director</p> <p>Dr.Netra Patil, MCA</p> <p><b>Secretary –</b> Dr.Santosh Borate)</p> <p>Member - Dr.Prachi Murkute (MBA)</p> <p>Member - Prof.Snehal Dhane(MCA)</p> <p>Member -Mrs.Chandrakala More</p> <p><b>Student Representative –</b></p> <p>Miss.Aishwarya Vikas Dhende(MBA)</p> <p>Mr.Nipul Pawar(MCA)</p>	<ul style="list-style-type: none"> <li>• The SC/ST other backward Caste Committee in the Institution is constituted to ensure the continued welfare of the reserved category.</li> <li>• The committee also acts as a redressal forum for the students and employees belonging to the SC/ST/OBC category to reach out in case of any grievances that they may face.</li> </ul>
6	Counselor Committee	<p><b>Chairman-</b> Prof. (Dr.) Dhananjay Mandlik-Director</p> <p>Dr.Netra Patil, MCA</p> <p><b>Secretary -</b>Dr.Sharada Patil (MCA)</p> <p>Member -Prof.Pramod Sasane (MBA)</p> <p>Member – Prof.Urmila Nikam (MBA)</p> <p>Member – Dr.Pramodini Dange (MCA)</p> <p>Member- Mrs.Manjusha Kulkarni</p>	<ul style="list-style-type: none"> <li>• The Students counseling committee attempts to address the day to day issues of concern relating to academics and routine activities.</li> </ul>

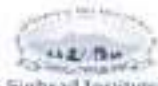
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7	Industry Committee	<p><b>Chairman-</b> Prof. (Dr.) Dhananjay Mandlik-Director</p> <p><b>Dr. Netra Patil-</b> Director , MCA</p> <p><b>Placement Coordinator (MCA):</b></p> <p>Prof Archana Nair</p> <p><b>Placement Coordinator (MBA):</b></p> <p>Prof. Kaustubh Virkar</p> <p><b>Student Representative –</b></p> <p>Ms.Vaishnavi Shatlawar (MCA)</p> <p>Ms.Anushka Yeole (MCA)</p> <p>Ms.Megha khetan (MCA)</p> <p>Mr.Yogeshwar Shinde(MCA)</p> <p>Mr.Anil Waghmare (MBA)</p> <p>Ms.Shivani Tiwari (MBA)</p>	<ul style="list-style-type: none"> <li>To develop a way of strategic collaboration with industry, to achieve a symbiotic blend of academic and industry to enhance placement opportunity , Consultancy work, seminars, workshops and guest lectures, Industrial Training / Internship, industry sponsorship</li> </ul>
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8	Research & Development Cell	<p><b>Chairman- Prof. (Dr.) Dhananjay Mandlik-Director</b></p> <p><b>Dr. Netra Patil, MCA</b></p> <p><b>Secretary - Dr. Vijay Dhole (MBA)</b></p> <p><b>Member - Dr. Zamarrud Ansari (MBA)</b></p> <p><b>Member - Dr. Prachi Murkute (MBA)</b></p> <p><b>Member - Dr. Sharda Patil (MCA)</b></p> <p><b>Member - Dr. Pramodini Dange (MCA)</b></p> <p><b>Student Representative - Miss. Shivani Tiwari (MBA)</b></p> <p><b>Miss. Yuti Kariya (MCA)</b></p>	<ul style="list-style-type: none"> <li>To focus on providing an atmosphere conducive to research and development for faculty and student.</li> </ul> <p>1) Motivate / Encourage faculty for research Writing.</p> <p>2) Motivating students for research activities.</p>
9	Grievances Redressal Cell	<p><b>Chairman- Prof. (Dr.) Dhananjay Mandlik-Director</b></p> <p><b>Dr. Netra Patil, MCA</b></p> <p><b>Secretary - Dr. Vijay Dhole (MBA)</b></p> <p><b>Member - Prof. Rutuja Pakhare (MBA)</b></p> <p><b>Member - Dr. Sharda Patil (MCA)</b></p> <p><b>Member - Prof. Rubina Shaikh (MCA)</b></p> <p><b>Member - Mrs. Manjusha Kulkarni</b></p> <p><b>Student Representative - Ms. Vaishnavi Vilas Shatlawar (MCA)</b></p> <p><b>Ms. Renuka Tripathi, (MCA)</b></p> <p><b>Mr. Shivam Dave (MBA)</b></p>	<ul style="list-style-type: none"> <li>The main functions of the Grievances Cell is to have a systematic receipt of the difficulties / representation / complaints received from students and employee and thereafter redressal / follow-up</li> <li>Grievances Cell will ensure that appropriate action on the complaints / representations are initiated by respective.</li> </ul>

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**DIRECTOR**

10	Administrative & Infrastructure Committee	<p><b>Chairman-</b> Prof. (Dr.) Dhananjay Mandlik-Director</p> <p><b>Dr.Netra Patil, MCA</b></p> <p><b>Secretary -</b> Dr. Sharda Patil (MCA)</p> <p><b>Member -</b> Dr. Revati Rautrao (MBA)</p> <p><b>Member -</b> Prof.Shraddha kakde (MBA)</p> <p><b>Member -</b> Prof.Archana Nair (MCA)</p> <p><b>Member -</b> Nilesh Girme</p>	<ul style="list-style-type: none"> <li>To provide satisfactory service to the stakeholders like students and parents and the internal customers that is the staff, we should be able to provide work distribution among Faculty-administrative staff, monitoring of all day to day activities.</li> </ul>
11	Library Committee	<p><b>Chairman-</b> Prof. (Dr.) Dhananjay Mandlik-Director</p> <p><b>Dr.Netra Patil, MCA</b></p> <p><b>Secretary-</b>Dr.Vijay Dhole (MBA)</p> <p><b>Member -</b> Mrs.Jayeshree Shendkar</p> <p><b>Member -</b> Nilesh Girme</p>	<ul style="list-style-type: none"> <li>To addresses over all development issues of the library, to assist operational procedure, and formulate personnel and fiscal policies, Purchasing of recourses.</li> </ul>
12	SocialMediaCommittee	<p><b>Chairman-</b> Prof. (Dr.) Dhananjay Mandlik- Director</p> <p><b>Dr. Netra Patil- Director , MCA</b></p> <p><b>Secretary -</b> Dr. Sharda Patil (MCA)</p> <p><b>Member -</b> Prof. Rubina Shaikh (MCA)</p> <p><b>Member -</b> Prof. Shwetlana Katkar (MBA)</p> <p><b>Student Representative -</b></p> <p><b>Mr.Shivam Bodkepatil(MCA),</b></p> <p><b>Ms.Aarti Shinde(MBA)</b></p>	<ul style="list-style-type: none"> <li>To assure for all the program offered by the institutions are stated and displayed on website</li> <li>To identify strategic initiative for the website and present it to governing body for review and updating.</li> <li>To display core values, vision, mission program outcomes, program specific outcomes and course outcomes and all other required information.</li> </ul>

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13	Parent - Teacher Association	<p>Chairman- Prof. (Dr.) Dhananjay Mandlik- Director</p> <p>Dr. Netra Patil- Director , MCA</p> <p>Secretary -Dr.Vijay Dhole (MBA)</p> <p>Member - Dr. Urmila Nikam (MBA)</p> <p>Member – Pramod sasane(MBA)</p> <p>Member – Archana Nair (MCA)</p>	<ul style="list-style-type: none"> <li>To increase and facilitate the interaction between parents and teachers, in order to discuss various issues that a student encounters in his academic life.</li> </ul>
14	Alumni Committee	<p>Chairman- Prof. (Dr.) Dhananjay Mandlik- Director</p> <p>Dr. Netra Patil- Director , MCA</p> <p>Secretary - Dr. Urmila Nikam (MBA)</p> <p>Member - Dr.Priya Chaudhari (MCA)</p> <p>Student Representative –</p> <p>Ms.Rachana Wani(MBA)</p> <p>Mr.Rahul Ghodke(MBA)</p> <p>Ms.Renuka Tripathi(MCA)</p> <p>Ms.Vaishnavi Shatlawar(MCA)</p> <p>Mr.Yogeshwar Shinde(MCA)</p>	<ul style="list-style-type: none"> <li>Every department attends to the coordination and contact activity with alumni through the appointed students.</li> <li>Provides an opportunity for all the alumni to reunite every year.</li> <li>Supports students for the area of training and internship with the help of alumni.</li> <li>Career guidance, job opportunities, industrial visit, and projects with the help of alumni.</li> </ul>
15	Sponsorship and media	<p>Chairman- Prof. (Dr.) Dhananjay Mandlik- Director</p>	<ul style="list-style-type: none"> <li>To maintain the record of regular publications of Institute, activities and to</li> </ul>

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		<p>Ms. Vaishnavi Shatlawar (MCA)</p> <p>Ms. Renuka Tripathi (MCA)</p> <p>Ms. Anushka Nitin Yeole (MCA)</p> <p>Mr. Shivam Bodkepatil (MCA)</p>	<p>achievements</p>
18	Cultural Committee	<p>Chairman- Prof. (Dr.) Dhananjay Mandlik- Director</p> <p>Dr. Netra Patil- Director , MCA</p> <p>Secretary -Dr. Sharada Patil (MCA)</p> <p>Cultural Co-ordinator- Prof. Kalyani Alishetty (MCA)</p> <p>Cultural Co-ordinator- Prof. Rutuja Pakhare (MBA)</p> <p>Student Representative –</p> <p>Ms. Renuka Tripathi (MCA)</p> <p>Ms. Vaishnavi Shatlawar (MCA)</p> <p>Ms. Anushka Yeole (MCA)</p> <p>Ms. Vaishnavi Punaskar (MCA)</p> <p>Ms. Pooja Sharma (MBA)</p> <p>Ms. Aditi Hire (MBA)</p> <p>Ms. Apurva Bamne (MBA)</p> <p>Ms. Asawari Zalte (MBA)</p>	<ul style="list-style-type: none"> <li>● To present qualitative entertainment events throughout the year and encourage students.</li> <li>● To participate in Intra or Inter University cultural program.</li> </ul>

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	coverage Committee	Dr. Netra Patil- Director , MCA Secretary -Dr.Vijay Dhole (MBA) Member - Prof.Shwetlana Katkar (MBA) Member - Prof. Pramod sasane (MBA) Member – Kritika Sinha (MBA) Member – Prof.Kalyani Allishetty (MCA)	ensure news coverage of most of the programs conducted at Institute.
16	Quality Improvement Cell	Chairman- Prof. (Dr.) Dhananjay Mandlik- Director Dr. Netra Patil- Director , MCA Secretary -Dr.Vijay Dhole (MBA) Member - Prof. Pramod sasane (MBA) Member – Prof.Vinay Munde (MBA) Member – Prof.Swapnali Patil(MCA)	<ul style="list-style-type: none"> <li>To arrange quality improvement program of faculty &amp; staff such as FDP, MDP</li> <li>Workshops, Seminars, Conferences</li> </ul>
17	Co- curricularCommittee	Chairman - Prof. (Dr.) Dhananjay Mandlik- Director Dr. Netra Patil- Director , MCA Secretary - Dr. Zamarrud Ansari(MBA) Member - Prof. Archana Nair(MCA) Student Representative – Mr.isha Zanzad(MBA) Mr. Unnati Bansali (MBA)	<ul style="list-style-type: none"> <li>Organizes various co-curricular and extra-curricular activities</li> <li>Communication to students regarding off-campus programmes</li> <li>Taking students to off-campus programmes.</li> <li>Maintenance of record of students' extra-curricular and co-curricular</li> </ul>

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(Approved by AICTE, Recognized by Government of Maharashtra, Affiliated to Savitribai Phule Pune University)  
Near PMC Odhri Post, Kondhwa - Saswad Road, Kondhwa (B), Pune - 411008 Phone - 020 - 87571101 / 02  
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**Prof. M. N. Navale**  
M. E. (ENG.), MRE, MBA  
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B. A., MPM, Ph. D.  
FOUNDER SECRETARY

**Dr. Dhananjay T. Mandlik**  
Ph. D., M. Phil., MBA, MCA, MCM, M.COM,  
M.A. (Psychology), D.L.L. & L.W. DTI  
DIRECTOR

19	Sports Committee	<p>Chairman- Prof. (Dr.) Dhananjay Mandlik- Director</p> <p>Dr. Netra Patil- Director , MCA</p> <p>Secretary - Prof. Kaustubh Virkar (MBA &amp; MCA)</p> <p>Co-ordinator- Prof. Kritika (MBA)</p> <p>Student Representative - Mr. Aniket Shinde (MBA)</p> <p>Mr. Nishad Jadhav (MBA)</p> <p>Mr. Yogeshwar Shinde(MCA)</p>	<ul style="list-style-type: none"> <li>To present qualitative entertainment events throughout the year and encourage students to participate in Intra or Inter University sports tournament.</li> </ul>
20	Examination Committee	<p>Chairman- Prof. (Dr.) Dhananjay Mandlik- Director</p> <p>Dr. Netra Patil- Director , MCA</p> <p>Secretary -Dr.Vijay Dhole (MBA)</p> <p>Member -Dr.Priya Chaudhari (MCA)</p> <p>Member - Dr.Prachi Murkute (MBA)</p> <p>Member – Prof.Shwetlana Katkar (MBA)</p> <p>Member – Prof.Pramod Sasane (MBA)</p>	<ul style="list-style-type: none"> <li>To generate external examination conduction schema, block allocation, student block allocation, invigilation management, internal examination scheduler, resource allocation for internal examination</li> </ul>
21	Women Grievances Cell Committee	<p>Chairman- Dr. Netra Patil- Director , MCA</p> <p>Secretary - Dr.Zamarrud Ansari (MBA)</p> <p>Member – Dr.Urmila Nikam (MBA)</p> <p>Member – Prof.Swapnali Patil (MCA)</p> <p>Member – Dr. Prachi Murkute (MBA)</p>	<ul style="list-style-type: none"> <li>Conducting an awareness program for staff &amp; students.</li> </ul>

*Celebrating 30 Years*







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		Student Representative - Miss.Aarti Shinde(MBA) Miss.Pooja Sharma(MBA) Miss.Vaishnavi Punaskar(MCA)	
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**Dr. Netra Patil**

**Director SIBAR -MCA**

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**REPORT: ACCREDITATION: A WAY FOR EMINENCE REASSURANCE**

**PROGRAM DETAILS: National Workshop on "Accreditation: A Way for Eminence Reassurance"**

**Day: Thursday & Friday**

**Date: 2<sup>nd</sup> & 3<sup>rd</sup> February 2023**

**Time: 9.30am. To 4.30pm.**

**Venue: SIBAR Auditorium**

**Participants/ Attendees: 108 Professors {10 (outside Maharashtra)43(Other University) 55(Within Pune University) }**

**OBJECTIVES OF WORKSHOP ON IMPLEMENTATION OF NEP-2020:**

- This workshop has been designed to acquaint participants with challenges and changes in higher education in India as brought out in NEP 2020 in relation with the NAAC accreditation.
- The foremost purpose with particular reference to the teaching and learning methodology, research promotion, institutional governance issues and, most importantly, the manner in which these impact the development of faculty for NAAC reassurance.

**WORKSHOP ON IMPLEMENTATION OF NEP-2020 BRIEF:**

Imparting quality education is the key for the growth and success of any society of the nation. Higher Education Institutions (HEIs) play a vital role in providing quality education and there exist various practices that need to be adopted for the same.

Various bodies monitor these practices to facilitate the volunteering institutions to assess their performance and set parameters through introspection and a process that provides space for participation of the institution. Accreditation processes and practices help the HEIs to analyze their strengths, opportunities, and weaknesses through an informed review process. Beside this, accreditation will help funding agencies and universities with objective data so that they can take a decision on the funding for improving quality education through HEIs.

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Address: - SIBAR

Event Photographs:



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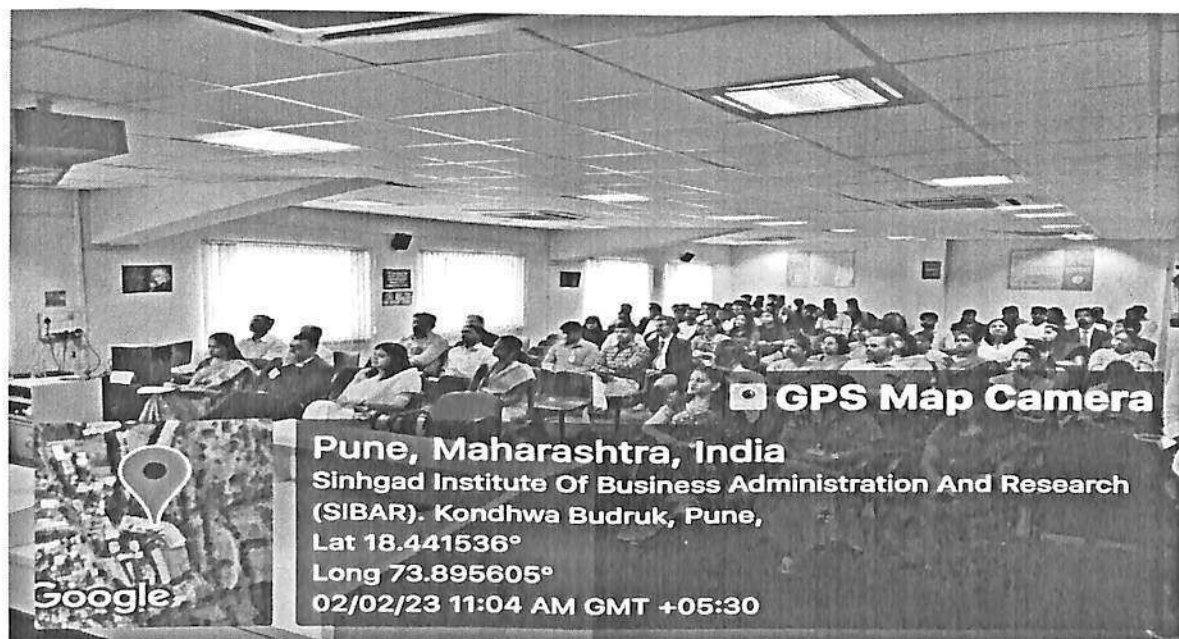
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**National Workshop on "Accreditation: A Way for Eminence Reassurance Outcomes:**

1. The workshops were focused on the Accreditation process. As the resource persons were from diverse background it was indeed a supportive guidance's were for the participant.
2. They spoke about all seven criteria of the NAAC as well gave detailed guideline for both qualitative and quantitative metrics.
3. Participant were understood the parameter in brief and equipped to implement the same. It was even helpful to understand the NEP implementation process in brief.
4. The opportunities were to interact each other and share the knowledge in relation with NAAC and NBA Accreditation. As interactions were happen there will be further opportunity to share the knowledge and have an interaction often on pertinent issues.

**Event Attendance (Scanned attendance sheet Attached ):**

**Program Coordinator(s):**

- Prof. Archana N. Nair
- Prof. Urmila Nikam
- Dr. Pramodini Dange
- Dr. Vijay Dhole

**Report Prepared by:**

- Dr. Vijay Dhole

Dr. Dhananjay Mandlik  
Director – SIBAR

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Ref. No.: SIBAR/2023-24/224

Date 12<sup>th</sup> June, 2023

To,  
Honorable President,  
Sinhgad Technical Education Society,  
Erandwane, Pune.

Subject: Requesting sanction of copyright filing charges for SIBAR faculty.

Respected Sir,

Institution Innovation Council (IIC) is an Initiative of MHRD for selected Higher Education Institutes. SIBAR-IIC established in the year 2022 has conducted 20 odd activities to boost our IPR profile. Some of the activities are on the following lines:

- Session by government agencies for understanding the IPR generation process
- Session on innovation and sharing of entrepreneur success stories.
- Incubation center visits to understand their support mechanism
- Students' ideation competition, business model plan and project presentations to encourage them towards innovation.


Taking it further, to make our institute advance towards IPR awareness, SIBAR-IIC organized a full day workshop on copyright filing. Each faculty was directed to get five (5) different literary material for copyrighting.

During last one-year SIBAR faculty has filed more than 100 copyrights in their respective teaching subject as their original work.

You are kindly requested to sanction the expenses maximum of Rs 2,500/- to each eligible faculty (500/- against each copyright) for their copyrights. The list of the copyright are attached herewith.

Thanking you.


Yours Sincerely,

  
Prof. (Dr.) Dhananjay Mandlik  
Director-SIBAR

**Prof. Dr. Dhananjay Mandlik**  
DIRECTOR

Sinhgad Institute of Business  
Administration & Research

Kondhwa, Savadga Road, Kondhwa

*Approved*  






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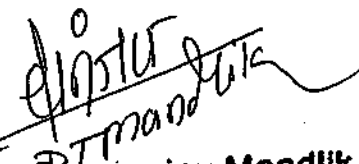
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Faculty wise status is listed below:

Sr. No.	Faculty Name	Number of Copyrights	Total Fees Paid (INR)
1	Mrs. Rubina Sheikh	5	2500
2	Dr. Priya Chaudhari	5	2500
3	Mrs. Archana Nair	5	500
4	Mrs. Snehal Dhane	5	2500
5	Dr. Sharadha Patil	5	2500
6	Dr. Vjiay Dhole	5	2500
7	Dr. Zamarrud Ansari	5	2500
8	Mrs. Kritika Sinha	5	2500
9	Dr. Revati Rautrao	5	2500
10	Dr. Urmila Nikam	5	2500
11	Mrs. Shraddha Kakade	5	2500
12	Mrs. Rutuja Pakhare	5	2500
13	Dr. Prachi Murkute	5	2500
14	Mrs. Shwetlana Katkar	5	2500
15	Mrs. Kalyani Alisetty	5	2500
16	Mrs. Vinay Munde	5	2500
17	Mrs. Swapnali Patil	5	2500
18	Mrs. Pramod Sasane	5	2500
19	Mrs. Amit Pise	5	2500
20	Mrs. Kaustubh Virkar	5	2500
	<b>Total (INR)</b>		<b>50,000/-</b>

  
**Prof. Dr. Dhananjay Mandlik**  
**DIRECTOR**  
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## **REPORT**

### **Copyright Awareness and Registration**

#### **Program Details:**

**Date:** 27.05.2023

**Time:** 11:00AM- 1:00PM

**Speaker:** Prof, Pramodini Dange

#### **INTRODUCTION:**

The Copyright Awareness and Registration Workshop was conducted in on 27.05.2023 in board room. The primary objective of the workshop was to educate faculty members about copyright laws, their significance, and the ethical use of copyrighted materials and also how to register for copyrights.

Opening remark by our director Dr. Dhananjay Mandlik about the workshop, highlighting the importance of copyright in today's digital age.

#### **Event Objectives:**

1. To promote awareness and understanding of copyright regulations in the context of academic and creative endeavours.
2. To educate participants on the proper use of copyrighted materials in academic settings.
3. To guide the faculties about how to register for copyrights.

#### **EVENT BRIEF:**

A knowledgeable speaker Prof, Pramodini Dange delivered a presentation explaining the fundamental concepts of copyright, including its definition, scope, and duration. This session also covered the types of works protected by copyright, fair use, and the public domain. She also guided faculties about how to register for copyrights.



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- This session focused on the implications of copyright infringement, both legally and ethically. Real-life case studies and examples were presented to illustrate the potential consequences of copyright violations.
- A dedicated question-and-answer session provided an opportunity for faculties to clarify their doubts and seek further information related to copyright.
- The workshop saw active participation from faculty members, with approximately 15 attendees. The participants showed enthusiasm and actively engaged in discussions and activities. Faculties expressed appreciation for the relevance and clarity of the content presented, with many highlighting the importance of such workshops for academic and creative endeavors.

#### **Key Takeaways:**

The workshop successfully achieved its objectives and conveyed the following key takeaways to the faculties:

- **Understanding Copyright:** Faculties gained a comprehensive understanding of copyright laws, including the rights of copyright holders and the limitations on the use of copyrighted materials.
- Faculties were provided with information about resources available to assist in understanding and complying with copyright laws, such as online copyright databases and tools.
- Total 30 copyrights registered from the faculties on that day.

#### **OUTCOMES:**

1. Faculties gain a better understanding of fair use and when permissions are required for using copyrighted materials. They learn about the principles and guidelines for fair use, which allow for limited use of copyrighted materials without seeking permission. Participants also become familiar with the process of obtaining permissions when necessary.





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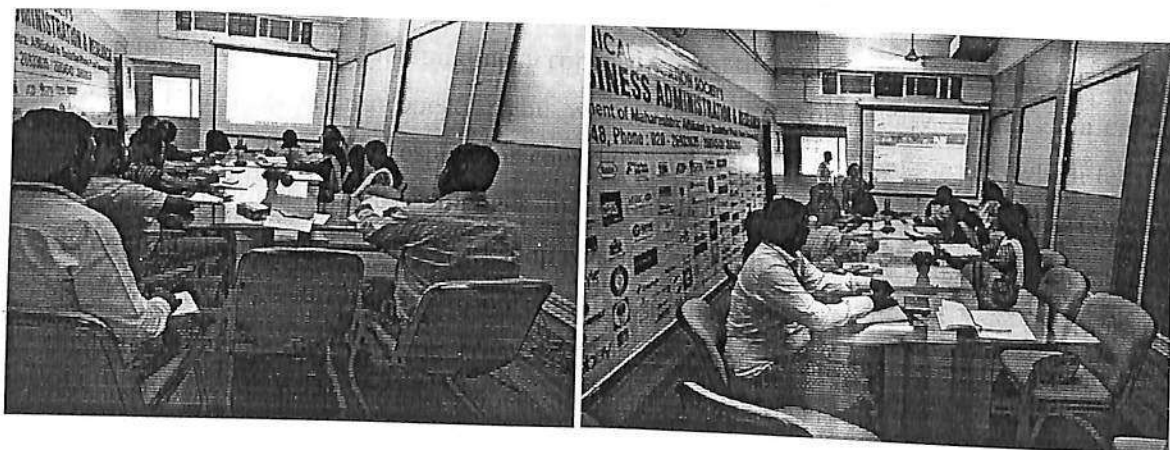
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- Overall, the outcome of a copyright workshop is to increase faculties' knowledge, awareness, and registration with copyright laws, enabling them to respect intellectual property rights and make informed decisions regarding the use of copyrighted materials.

### **Conclusion:**

The Copyright Awareness and Registration Workshop served as an essential platform for educating faculty members on copyright regulations and ethical use of copyrighted materials. By enhancing participants' understanding of copyright laws, the workshop aimed to foster a culture of respect for intellectual property rights within the college community. The session enabled faculties foster a culture of respect for copyright and offered useful materials, which let them deal with copyright-related challenges in a confident and moral manner. The Copyright understanding and Registration Workshop was successful in raising participants' understanding of copyright rules, educating them on copyright registration, and giving them the tools they needed to defend their artistic creations. It is recommended that similar workshops be organized periodically to reinforce copyright awareness and registration.

### **Event Photographs:**





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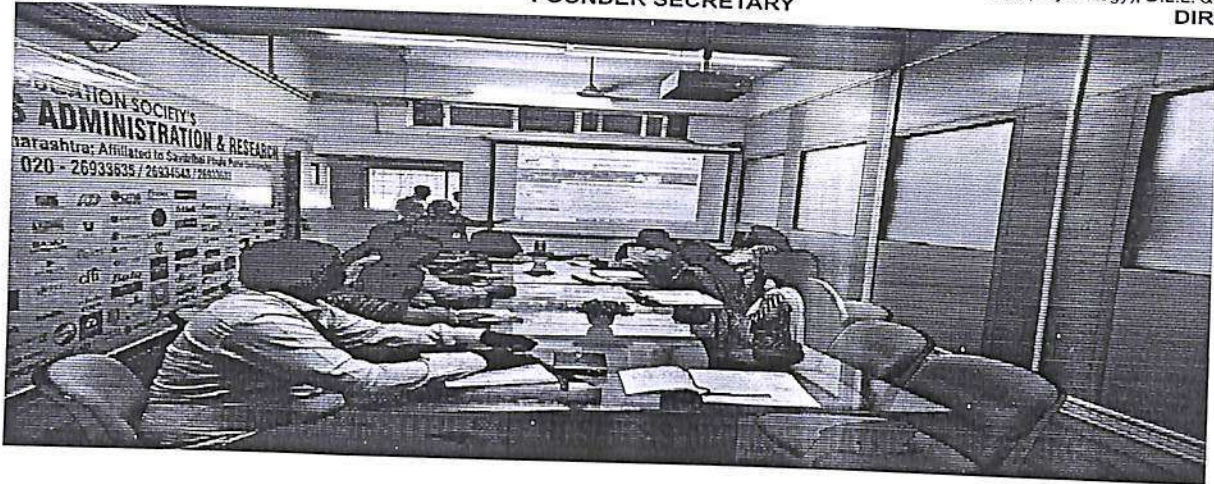
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*Revati*

Report Prepared by:

Dr. Revati R. Rautrao

*D. Dhananjay*

Dr. Dhananjay Mandlik

Director - SIBAR



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## **REPORT: Smartpreneur Carnival (Rs.500/- ka Entrepreneur)**

### **Program Details:**

Day: Thursday

Date: 8<sup>th</sup> June 2023

Time: 10 am- 4 pm

Venue: Sinhgad Ground, Kondhwa Campus

Participants/ Attendees: 24 teams, 60 students

### **Event Objective(s):**

- This management event develops students entrepreneurial & decision making skills.
- This management game based on judgmental qualities like
  - team building,
  - creativity,
  - Marketing & financial skills with strategic approach.

### **Event Brief:**

The main purpose of this activity "Smartpreneur Carnival" is the part of Management event -Cosset 2 Corporate. It is totally based on team building activities using marketing & financial approaches of product selling with profit earning motto.



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Profitability calculations on the selling as well as cost of goods sold was the major impacting pattern on winning platform.

### **Rules :**

- Bonafide certificate or I-card of college was mandatory for participants.
- Team event: min. 1 and max. 4 members in a team
- Purchase material of maximum Rs.500/- for selling or preparation of stall
- Receipts of purchased material required as proof.
- Electricity at one point will be provided.
- 1 table with 2 chairs was provided per stall.
- Only games & vegetarian food stall was allowed.
- Team can repurchase that material again after sometime from their earned profit.

### **Attractive prizes:**

- Cash Prizes with participation certificates.

### **Judging Parameters**

- Profitability- maximum profit earner will be the winner.

### **Event Entry Fee Details:**

- Rs. 100 /- per outside Team &
- Rs. 50/- per SIBAR team.





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• **Winner & Runner Up –**

Out of these 24 teams 2 maximum profit earning teams were the winners in game & food -

Sr. No.	Name of the Students	Winners
1	<ul style="list-style-type: none"><li>➤ Akash More</li><li>➤ Prashant Dhaware</li><li>➤ Shubham Kakade</li><li>➤ Rudresh Kote</li></ul>	Winner in Game stall
2	<ul style="list-style-type: none"><li>➤ Mrunali Raut</li><li>➤ Bhagyashree Sharma</li><li>➤ Anand Zote</li></ul>	Winner in Food stall

Lastly, as per the decision of Judges 2 winners teams in Games & Food were selected as per their performance calculated on the basis of profitability.



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Event Poster (if any):



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**SINHGAD INSTITUTE OF BUSINESS  
ADMINISTRATION AND RESEARCH**

S.No.40/4A+4B/1, Near PMC Octroi Post, Kondhwa-Saswad Road, Kondhwa Bk., Pune-48, Tel.No. - 020-67571101  
(Approved by AICTE, Recognized by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)  
(Accredited by NAAC)



**SMARTPRENEUR  
CARNIVAL**  
(Rs.500 Ka Entrepreneur)

**Team Size:**  
2-4 Participants in a Team

**Registration Fee:**  
Rs.100/- Per Team

**Cash Prize to Winner**  
**Rs.1000/-**

**DATE :**  
**8 TH JUNE 2023**  
**TIME :**  
**10 AM ONWARDS**

**\*Certificates to all participants**

**Faculty Co-ordinator: Prof. Urmila Nikam (9823753301)**  
**Prof. Shraddha Kakade (9403868399)**



SINHGAD TECHNICAL EDUCATION SOCIETY'S  
**SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & RESEARCH**

(Approved by AICTE, Recognized by Government of Maharashtra, Affiliated to Savitribai Phule Pune University)

Near PMC Octroi Post, Kondhwa - Saswad Road, Kondhwa (Bk), Pune - 411048 Phone : 020 - 67571101 / 02  
Email: director\_sibar@sinhgad.edu Web: www.sinhgad.edu



Sinhgad Institutes

**Prof. M. N. Navale**

M. E. (Elect.), MIE, MBA

**FOUNDER PRESIDENT**

**Dr. (Mrs.) Sumanda M. Navale**

B. A., MPM, Ph. D.

**FOUNDER SECRETARY**

**Dr. Dhananjay T. Mandlik**

Ph.D. M.Phil., MBA, MCA, MCM, M.COM,  
M.A (Psychology), D.L.L. & L.W. DTL

**DIRECTOR**

**Event Photographs:**





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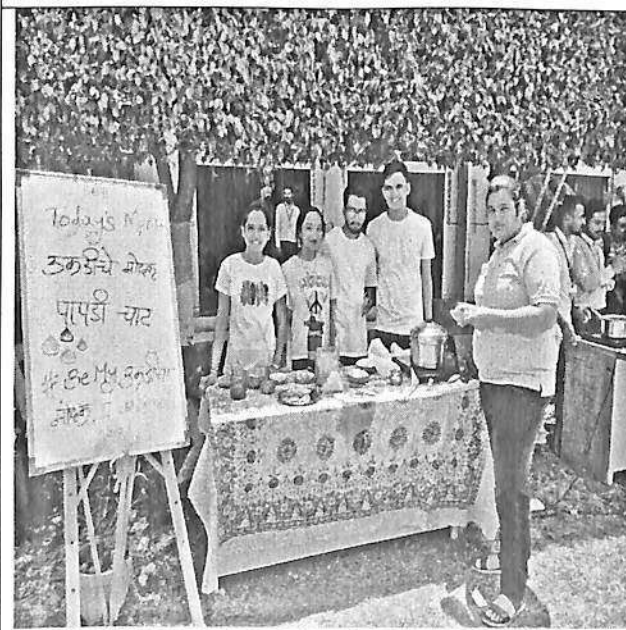
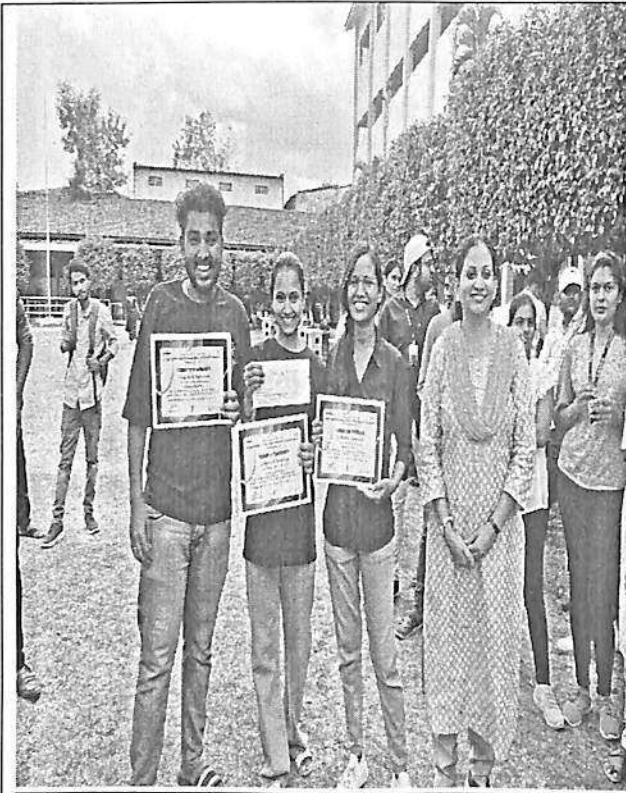
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**DIRECTOR**



**Program Coordinator:**

- 1) Dr. Urmila Nikam
- 2) Prof. Shraddha Kakade

**Report Prepared by:**

**Dr. Urmila Nikam**

**Faculty Member – SIBAR**



**Dr. Dhananjay Mandlik**

**Director - SIBAR**

\*\*\*\*\*



## Memorandum of Understanding

**ISTD Pune Chapter and Sinhgad Institute of Business Administration and Research (SIBAR)**

This agreement is made on 28<sup>th</sup> of October, 2022.

BETWEEN

**Sinhgad Institute of Business Administration and Research (SIBAR)** is constituent of SPPU, Pune, having its campus at Vadgaon (Bk), Pune, Maharashtra, India; represented through **Dr. Dhananjay Mandlik, Director, Sinhgad Institute of Business Administration and Research (SIBAR)** who is duly authorized to sign and execute this agreement on behalf of SIOM.

AND

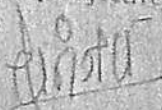
**Indian Society of Training & Development, Pune Chapter** (hereinafter referred to as ISTD), established in April 1970, a national level professional & non-profit society registered under the Societies Registration Act, 1860 and represented through **Mr. Brij Mohan Mishra, Chairman, ISTD Pune Chapter**, who is duly authorized to sign and execute this Agreement on behalf of ISTD.

**The Indian Society for Training & Development**, established in April 1970, a national level professional & non-profit society registered under the Societies Registration Act, 1860. It has a large membership of individuals and institutions involved in the area of training and development of Human Resource from Government, Public and Private Sector Organizations & Enterprises, Educational and Training Institutions and other Professional Bodies. The Society is affiliated to the International Federation of Training and Development Organizations (IFTDO), Geneva and Asian Regional Training and Development Organizations (ARTDO), Manila. The Indian Society for Training & Development Organizes Training Programs, all over the country both at Chapter and National Levels. The programs cover selected areas of HRD with special emphasis on Training of Trainers, Training Goals & Objectives and Training tools & Technologies. A very large number of Public & Private Sector Organizations, Training Institutions Central and State Government Participate in these programs, some of which have been held in collaboration with Planning Commission, Bureau of Public Enterprises and the Training Division of Department of Personnel, Government Of India.

**Sinhgad Institute of Business Administration and Research (SIBAR)**, is a prominent management institute, established in 1994. It is affiliated to Savitribai Phule Pune University (formerly known as University of Pune) and recognized by All India Council for Technical Education & Director of Technical Education. It was accredited by NAAC in the year 2018-19.

### **Special features of Sinhgad Institute of Business Administration and Research (SIBAR)**

While the need for Professionals was gathering momentum in the early 90s in Pune, Prof. M. N. Navale with a visionary objective established Sinhgad Technical Education Society



(STEM) to provide high standard of education in the fields of Engineering & Technology, Medical, Dental, Nursing, Management, Computer, Architecture, Pharmacy, Law, Arts, Science, Commerce and School Education. Sinhgad Institute of Business Administration and Research (SIBAR) is an important institute of STEE. SIBAR has a proven record of excellence in management education for almost 18 years. SIBAR has carved a niche for itself in the field of Management education through academic excellence and innovative teaching & learning process. The lush green campus with state of art infrastructure enriches the quality of student life. It is most preferred institute among MBA aspirants. SIBAR over a period of time has gained a lot of confidence and trust of the students, parents and the society at large. SIBAR gives importance of the whole transformation process of the students and enables them to be the future leaders or may be an entrepreneur but in the process does not forget the value systems and thereby making them good citizens of this nation. Education is the most important means to a social change and important for the betterment of the society. Our message to the students is "If you want to predict the future create it."

#### **Rationale:**

There is a perceived gap between industry expectations and the output of Institutes of Higher Education. SIBAR as a responsible member of the Higher education space, realizes its responsibility to do its bit in bridging this gap.

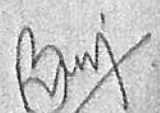
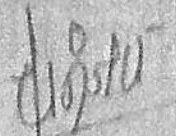
SIBAR and ISTD recognize that they share common goals and are desirous to establish a cooperative arrangement towards creating requisite talent by strengthening Business Management education (with a specific focus on Training & Development / HR / IR and allied domains) through targeted initiatives.

#### **ISTD shall predominantly act as the Knowledge Partner.**

SIBAR and ISTD are desirous to formalize their association for furtherance of knowledge based enterprises, apt technical and management skill for future economic development, exchanging of information, and work towards effective Industry-Academia partnerships for building talent in the identified areas of Training & Development / HR / IR and allied domains.

#### **The following areas of cooperation have been mutually identified by SIBAR and ISTD:**

1. **Mentoring:** SIBAR welcomes industry professionals from ISTD to mentor SIBAR students on an ongoing basis or one a one basis.
2. **Shadowing programme:** ISTD will help SIBAR in sending its students for shadowing programme to top management professionals in its network.
3. **Workshops & Joint Certifications:** Sinhgad Institute of Business Administration and Research (SIBAR) would engage experts from ISTD to conduct workshops on current themes in Training & Development / HR / IR and other areas of general management. Such workshops can be customized in terms of duration, batch size, delivery mode, venue etc. Successful candidates who meet pre-determined criteria may be awarded joint certificates.
4. **Joint Research Initiatives:** Sinhgad Institute of Business Administration and Research (SIBAR) and ISTD would like to take up Joint Research initiatives in areas of mutual interest. These initiatives may take the form of Literature review / white papers / position papers / review papers / empirical research on areas of relevance. The same may be published by SIBAR/ ISTD.





strengthening industry institute connect and at the same time expose SIBAR faculty members to real life business problems, joint case study development initiatives are proposed with ISTD. These cases will be used for classroom teaching and will help students understand application of management concepts in Indian context. The same may be published by SIBAR/ ISTD.

6. **Curriculum Enrichment:** ISTD and SIBAR shall jointly undertake curriculum review and enrichment exercise and if necessary develop new curriculum and courses in identified areas.
7. **Faculty Development Programmes:** ISTD and SIBAR shall jointly organize faculty development programmes.
8. **Live Project:** SIBAR would like to explore opportunities for live project and summer projects with ISTD or through network of ISTD members / professionals.
9. **Learner Evaluation:** SIBAR would appreciate if experts from ISTD could assist SIBAR in evaluating various aspects of learner's performance in terms of project viva, etc.
10. **Guest Lectures:** SIBAR would like to invite International / National speakers and experts from ISTD for guest lectures to share their experiences to the students, which would help them understand the expectations of industry from the management graduates. SIBAR would also like to invite such experts from ISTD as key note speakers for induction, seminars and other institutional activities.
11. **Industry Visits:** SIBAR would like to organize industry visits for students and faculty to get an exposure to real life industry practices. ISTD can support SIBAR in such activities.
12. SIBAR faculty can be invited as resource person for various ISTD conferences, seminars and workshops.
13. SIBAR shall provide its infrastructure for pre-identified ISTD events.
14. SIBAR shall provide access of its library facilities for reading purpose to ISTD members with prior permission.

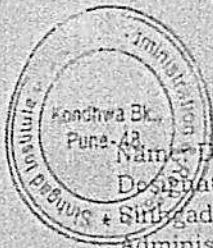
**Terms of engagement:**

1. This MoU does not place any financial liability on either of the parties.
2. This MoU does not place any responsibility on ISTD in terms of placing students.
3. MoU shall be for 3 years and can be further extended as may be deemed fit.
4. SIBAR shall acknowledge ISTD as knowledge partner in all its joint initiatives & visa vise.
5. SIBAR shall use all facilities, data and other resources purely for academic and research purpose.
6. A joint governing council can be established for planning, execution and monitoring of the activities under the scope of the MoU. Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the Parties may hold working meetings. One Party shall notify the other Party of any modification in writing in case of change in the assigned personnel.
7. The GC can meet twice in a year (minimum) - once at SIBAR and once at ISTD.



8. Single point coordinators will be identified on either side.
9. Promotion of open programmes shall be carried out by both the partners.

Signatories:



*[Signature]*  
Name: Dr. Dhyanjay Mandlik  
Designation: Director  
Sreegadh Institute of Business  
Administration and Research (SIBAR)

*[Signature]*  
Name: Mr. Brij Mohan Mishra  
Designation: Chairman  
ISTD Pune Chapter

*[Signature]*  
Name: Dr. Prachi Murkute  
Designation: Asst. Professor (MBA)

Witness: *[Signature]*  
Name: Bariskas Ravindra R.  
Designation: Non-Secretary  
ISTD Pune Chapter

**MEMORANDUM OF UNDERSTANDING ("MOU")  
BETWEEN  
CONFEDERATION OF INDIAN INDUSTRY  
AND  
SINHGAD INSTITUTES – KONDHWA CAMPUS (PUNE)**

Agreed and executed on this 11<sup>th</sup> day of May 2022

Confederation Of Indian Industry ("CII"), a society registered under the Societies Registration Act, 1860, a not for profit and industry managed organisation and having its Central Office at The Mantosh Sondhi Centre 23, Institutional Area, Lodi Road, New Delhi - 110 003, India (hereinafter referred to as "CII"), represented by its authorised signatory Mr. Bharat Oswal (Yi Chapter YUVA Chair), which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

**And**

**Name of MOU partner Sinhgad Institutes, Kondhwa Campus having**

1. Sinhgad Institute of Business Administration and Research – MBA And MCA
2. Sinhgad Academy of Engineering
3. Smt. Kashibai Navale College of Pharmacy
4. Sinhgad College Of Commerce

Having its Head Office at Karve Nagar Pune (hereinafter referred to as "SINHGAD INSTITUTES") represented by its authorised signatory Dr. Dhananjay Mandlik (Director), which expression shall unless repugnant to the context and meaning thereof include its successors, administrators and permitted assignees).

Hereinafter individually referred to as CII or Sinhgad Institutes Kondhwa Campus, as it may be, and collectively referred to as the Parties.

**WHEREAS:**

CII is a non-government, non-profit, industry led and industry managed organization, which works to create and an environment conducive to the growth of industries in India through advisory and consultative process CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities through a range of specialized services and strategic global linkages. Young Indians (Yi) is an initiative and integral part of the CII formed with an objective of creating a platform for Young Indian's to realize the dream of a developed nation. It has over 4000 direct members in 57 city chapters, and indirect membership of 29500 through its Yuva.

Story. The Yi Yava platform is one of the most active focus areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

**WHEREAS:**

The Sinhgad Group of Educational Institutes spread over Maharashtra have a presence to reckon with. The Group is benchmarked in every aspect. It struck its foundation in 1993 to transform the dream of its visionary architect Founder President Prof. M. N. Navale into a palpable reality. The entire Sinhgad Group has convincingly evolved, into the most sought after education destination. Every Institute is duly accredited by NBA, approved by AICTE and affiliated to Savitribai Phule Pune University. Its Smt. Kashibai Navale Medical College subscribes to the code of the IMC. Every Institute has an Independent presence with enviable state-of-the-art infrastructure and all the facilities and resources, to label it an ideal place for learning. Invariably every campus has an impressive Research Centre and extensively stocked Library. It Comprises Institutes in its fold, run by capable and qualified resource people, drawn from various disciplines. The entire Sinhgad Educational conglomerate continues in its search for excellence.

**NOW THEREFORE, BOTH THE PARTIES HEREBY AGREE AS UNDER**

**ARTICLE I: Purpose and Objectives**

Both the Parties, by way of this MOU express their commitment to collaborate with each other to:

- i) The role of the institution would be to enroll all students or minimum of 1500 students at the beginning of the year and increase the same substantially through the years.
- ii) Yi and Education Partner shall motivate and provide opportunities to the students to engage in activities and initiatives that they conceptualize, create reports regularly on their activities to the Yi Executive Member and participate in the Yi National & Chapter events in other cities like the summit (finer details to be worked in coherence with the institution's policies)
- iii) Both the Parties are desirous of promoting mutual cooperation and wish to expand the basis for friendly and cooperative educational and academic collaborations by way of this MOU.
- iv) Both the Parties understand and acknowledge that this MOU is a pre-requisite for further collaboration and cooperation activities, academic partnerships etc.
- v) Any other activities considered by both Parties to be potentially beneficial.

## **ARTICLE II: Financials**

Unless otherwise specifically agreed to in writing by the Parties, each Party will bear on their own the respective costs of carrying out the obligations under this MOU. Each party is responsible for its own taxes and compliances in respect to the deliverables envisaged herein and shall not hold the other party responsible for such taxes and compliances. This is merely a broad understanding between the parties in furtherance to the common intention for accomplishing the objectives mentioned herein above. In future, if the parties intend to enter into any financial arrangement, the legal rights and commercial obligations of the parties as applicable shall be delineated through separate documents on case to case basis. Taxes if any will be charged extra and withholding tax if any will be deducted by respective party on any financial transaction as per applicable laws.

## **ARTICLE III: Coordination Between Facilitators**

Both the Parties shall nominate one or more senior representative/officer, who shall be the point of contact/facilitator for the purposes of this MOU. The facilitators of both the Parties shall maintain regular contact with the other Party as well as propose and review different academic projects, programs and other activities in furtherance of objectives of the purpose and objectives envisioned under this MOU. The Facilitators may also be required to report to and coordinate with different committees or boards for the purposes of this MOU, as may be necessary.

## **ARTICLE IV: Intellectual Property Rights**

Both the Parties shall:

- i) Share with each other all data, research and findings relating to activities, projects undertaken under this MOU.
- ii) Enjoy joint ownership of all intellectual property rights in terms of copyrights, patents, trademarks for any discoveries, inventions researches and any outcomes resulting from joint activities undertaken under this MOU.

## **ARTICLE V: Confidentiality**

For the purposes of this MOU:

- i) Either of the Parties who provides any sensitive or commercial information shall be referred to as 'Disclosing Party' and
- ii) Either of the Parties, receiving such information shall be referred to as 'Recipient Party'.

The Recipient Party shall use the confidential information of the provided by the Disclosing Party solely in accordance with the provisions of this MOU and will not



disclose or permit to be disclosed the same directly or indirectly, to any third party without the Disclosing Party's prior written consent.

The Recipient Party shall exercise all care and caution in protecting the confidential information provided by the Disclosing Party, from any unauthorized use and disclosure. However, neither party bears any responsibility for safeguarding information which:

- i) Is publicly available,
- ii) Obtained by the other party from third parties without restrictions on disclosure,
- iii) Independently developed by the other party without reference to confidential information, or
- iv) Required to be disclosed by order of a court or other law enforcement entity, provided written notice of such compelled disclosure before court or law enforcement entity is intimated to the Disclosing Party.

#### ARTICLE VI: Indemnity

The Sinhgad Institutes Kondhwa Campus agrees to indemnify and hold harmless CII, its officers, employees and agents from all claims, liabilities and losses to the extent based on gross negligent acts or gross negligent omissions of the Sinhgad Institutes Kondhwa Campus, its officers, employees, and agents in the performance of this Agreement.

#### ARTICLE VII: Force Majeure

If performance of this MoU or any obligation under this MoU is prevented, restricted, or interfered with by causes beyond either party's reasonable control ("Force Majeure"), and if the party unable to carry out its obligations gives the other party prompt written notice of such event, then the obligation of the party invoking this provision shall be suspended to the extent necessary by such event. The term Force Majeure shall include without limitation, acts of God, fire, explosion, vandalism, storm or other similar occurrences, orders or acts of military or civil authority, or by national emergencies, insurrections, riots, or wars, or strikes, lock-outs, work stoppages or a pandemic. The excused party shall use reasonable efforts under the circumstances to avoid or remove such causes of non-performance and shall proceed to perform with reasonable dispatch whenever such causes are removed or ceased. An act or omission shall be deemed with the reasonable control of a party if committed, omitted, or caused by such party, or its employees, officers, agents, or affiliates.

#### ARTICLE VIII: Governing Law, Jurisdiction & Arbitration

- i) This MOU shall be construed, interpreted and enforced in accordance with Laws of India.
- ii) In case of any differences, both the parties, shall make all efforts to settle the disputes amicably through mutual discussion and negotiation, failing which, dispute(s) shall be referred to a sole Arbitrator appointed by both the Parties, as per provisions of

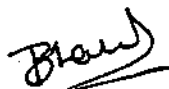
Arbitration and Conciliation Act 1996 including amendments Language of Arbitration shall be English, and place of Arbitration shall be New Delhi, India.

- iii) Subject to the Arbitration Clause, the Courts competent jurisdiction at Delhi shall have exclusive jurisdiction in respect of any and all matters pertaining to this MOU.

#### ARTICLE IX: Miscellaneous

- i) This MOU can only be amended in writing by mutual consent of both the Parties.
- ii) This MOU shall come in effect from the date of affixing signature by both the Parties and shall remain valid for a period of Three (03) year from that date, subject to any written notice by one party to the other party, expressing its intent to terminate this MOU.
- iii) Either of the Parties, may terminate this MOU by way of 2 (two) months advance notice. In such an event, both the Parties, shall make all endeavours to fulfil their obligations and responsibilities for any ongoing program(s), project(s) or any endeavour(s) which has been initiated under this MOU.
- iv) This MOU may be executed in counterparts including but not limited to MOUs, communications exchanged defining responsibilities, obligations of both the Parties for different programmes, initiatives etc. under this MOU, each of which shall be deemed to be an original, and all of which, taken together, shall constitute an integral part of this MOU.
- v) If any provision of this MOU shall be invalid, illegal or otherwise unenforceable, the validity, legality and enforceability of the remaining provisions shall in no way be affected or impaired thereby.
- vi) The captions of the clauses of this MOU are for convenience of reference only and in no way define, limit or affect the scope or substance of any clause of this MOU.

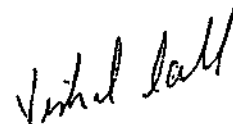
IN WITNESS WHEREOF the parties hereto have executed this MOU, in duplicate, by their duly authorized representatives on the date, month and year first written above.



Yi Chapter Yuva Chair



Director - Sinhgad Institutes  
Kondhwa Campus



Yi (Executive Member)





Memorandum of Understanding  
Between



**Sinhgad Institutes**

Sinhgad Institute of Business Administration And Research (SIBAR)

AND



Bitsmith Technologies Private Limited



+91.93223 88801  
+91.77449 53400



hello@bitsmith.tech  
<https://bitsmith.tech>



19/15, Smt. Khilare Path  
Erandwane, Pune 411004



**Sinhgad Institute of Business Administration And Research (SIBAR), Pune, and Bitsmith Technologies Private Limited (19/15, Smt. Khilare Path, Brandwane, Pune 411004), hereby agree to have an industrial collaboration/ cooperation between each other for the use of the Campus App as a communication and content-sharing platform for the benefit of both parties, enhancing communication and student engagement.**

**Sinhgad Institute of Business Administration And Research (SIBAR)**  
Sinhgad Technical Education Society's (STES) Sinhgad Institute of Business Administration And Research (SIBAR) is the premier management institute, recognized for imparting technical education since 2004. The institute is affiliated with the Savitribai Phule Pune University, approved by the All India Council for Technical Education (AICTE), and is recognized by the DTE, Government of Maharashtra.

**Bitsmith Technologies Pvt. Ltd.**

Established in 2020, Bitsmith Technologies is an ed-tech company providing IT solutions to educational institutes and helps in complete management and communication.

#### **Campus App**

Bitsmith has developed a campus-based student communities app named "Campus App". The app aims to bridge the communication gap between the students and the institutes through college-created communities on the platform.

#### **Functionalities & Use Cases of Campus App**

1. The app lets students explore the communities created by other students. Communities can be created by colleges or students based on their interests, organization, or events.
2. The app currently has a user base of thousands of students across many campuses in Pune.
3. The app will enable students to stay connected with students from other campuses and stay updated on their academic progress and college events.
4. Students could use the app to organize and promote events on campus, such as club meetings, social events, and academic conferences.
5. The app could connect students with mentors, advisors, and other members of the campus community who can provide guidance and support.
6. The app provides a platform for students to give feedback on courses, professors, and other aspects of campus life.





Through this memorandum, both parties affirm the value of collaboration and agree to promote the following activities

- a) ~~Sinhgad Institute of Business Administration And Research~~ will introduce Campus App as an **Official Communication Platform** for updating students on events, official notifications, and other essential information.
- b) SIBAR and its clubs and organizations will have their official communities on the app and will keep it updated with the content.
- c) SIBAR and its clubs and organizations will display links to their communities in their posters, flyers, messages, and web pages.
- d) BitSmith will Provide Analytics And Insights to SIBAR and its clubs and organizations to help them better understand and cater to their audience.
- e) BitSmith will provide **Free Advertising Credits worth ₹5,00,000 INR** on the Campus App to SIBAR and its clubs and organizations.
- f) BitSmith will provide **Free Of Charge Content Boosting** to promote college and club content across other campuses.
- g) BitSmith's Campus App will be the **Official Community Partner** for SIBAR and its clubs and organizations.
- h) **Campus Ambassadorship Program** to provide students with opportunities to connect with other campus ambassadors across campuses, networking opportunities, and access to goodies and merchandise.

#### Infrastructure And Resources

SIBAR will provide the necessary infrastructure and resources, for the smooth promotion and adaptation of the Campus App mobile application and for its promotional activities.

#### Payment Terms

BitSmith Technologies Pvt. Ltd. will provide the Campus App services to SIBAR worth ₹5,00,000INR which includes advertisement on the platform.

+91.93223 88801  
+91.77449 53400

hello@bitsmith.tech  
<https://bitsmith.tech>

19/15, Smt. Khilare Path  
Erandwane, Pune 411004



**BITSMITH**

~~Except to the limited extent expressly provided in this Agreement, neither Party grants nor the other Party will not acquire any right, title, or interest (including, without limitation, any implied license) in or to any property of the First Party. All rights not expressly granted herein are deemed withheld. All use by a Party of the other trade names, trademarks, service marks, logos, etc., and any goodwill associated therewith, will ensure the benefit of the grantor.~~

### Confidentiality

Bitsmith and SIBAR will not disclose the details of this agreement and any private information that they come across when this agreement is in effect to any third party.

If either Party (the "Receiving Party") under this Agreement gains access to confidential information of the other Party (the "Disclosing Party") concerning the Disclosing Party's prices, business, plans, technology, products, and other non-public information of the Disclosing Party (collectively, "CI" or "Confidential Information"), then the terms of this section will apply. CI includes all information in tangible or intangible form that is marked or designated as confidential by the Disclosing Party or that, under the circumstances of its disclosure, should be considered confidential. The Disclosing Party owns all rights, titles, and interests, including all patents, and copyright, trademark, trade secret rights, and any other intellectual property or proprietary rights in any jurisdiction, including any and all applications, renewals, extensions, and restorations thereof, in the Disclosing Party's CI.

Each Party agrees that it will not use in any way, for its own benefit or the benefit of any third party, except as expressly permitted by, or as required to implement, this Memorandum of Understanding, nor disclose to any third party (except as required by law or to such Party's attorneys, accountants, and other advisors as reasonably necessary), any of the Disclosing Party's CI. Each Party will take reasonable precautions to protect the confidentiality of the other Party's CI that are at least as stringent as it takes to protect its own CI.

### Force Majeure

Except for any payment obligations, neither Party will be liable to the other for failure to fulfill obligations hereunder if such failure is due to causes beyond its control, including, without limitation, acts of God, earthquake, fire, flood, embargo, catastrophe, sabotage, utility or transmission failures, governmental prohibitions or regulations, national emergencies, insurrections, riots or wars, strikes, work stoppages or other labor difficulties ("Force Majeure").



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Erandwane, Pune 411004

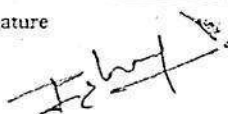
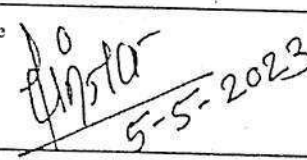
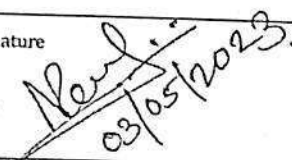


Event}. The time for any performance required hereunder will be extended by the delay incurred as a result of such a Force Majeure Event.

#### Disputes

The Parties shall attempt in good faith to resolve any dispute arising out of or relating to this Agreement promptly by negotiation between executives.

This Memorandum Of Understanding (MOU) is executed between the following authorized signatories

For Bitsmith Technologies Pvt. Ltd. BITSMITH TECHNOLOGIES PVT. LTD.	For Sinhgad Institute of Business Administration And Research	For Sinhgad Institute of Business Administration And Research
Signature  DIRECTOR	Signature  5-5-2023	Signature  03/05/2023
Mr. Ishwar Sarade Director (DIN: 08802891)	Dr. Dhananjay Mandlik Director, SIBAR	Dr. Netra Patil Director, SIBAR - MCA

Date: May 3<sup>rd</sup>, 2023  
Location: Pune



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# **MEMORANDUM OF UNDERSTANDING**

**(MoU)**

**BETWEEN**



**ExcelR Solutions**

**&**



**Sinhgad Institute of Business Administration and  
Research (SIBAR)  
Kondhawa, Pune.**

**FOR**

**Student Development Programs, Faculty  
Development Programs and Student Internships  
on Different Emerging Software Technologies**

**ExcelR Solution**

**49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068.**

**Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)**

**www.excelr.com**



## **MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (herein after called as the 'MOU') is entered into on this the 12<sup>th</sup> day of August month 2022 (Date 12-08-2022),  
by and between **ExcelR Solutions,**  
(Here in after referred as 'First Party')

**And**

**Sinhgad Institute of Business Administration and  
Research (SIBAR)  
Kondhawa, Pune.**

(Here in after referred to as 'Second Party')

(First Party and Second Party are hereinafter jointly referred to as 'Parties'  
and individually as 'Party')

### **WHEREAS:**

1. First Party is a EdTech company: ExcelR Solutions
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
3. The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

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**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:**

**CLAUSE 1: CO-OPERATION**

5. Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings.
6. First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to the second party in developing suitable teaching / training systems keeping in mind the needs of the industry, the Second Party.
7. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds, and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.
8. ExcelR would be the training delivery partner for the second party on various trending technologies.
9. ExcelR would be the training delivery partner for the student internships of second party on various trending technologies of minimum four weeks duration.
10. ExcelR will reach out to students to communicate about course details, webinars, blogs, industry events etc., which will be informative or promotional in nature.
11. Training & Development and dissemination of knowledge for students of second party & affiliated colleges and employees of both the organizations.

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12. ExcelR would work with incubation centers innovation cells of second party (Case to case basis) to formulate the business cases and case collection process from various industry and academic bodies that are associated with the second party.
13. Cooperation between both parties would be extended to any other area which may be mutually beneficial to both the organizations.

## CLAUSE 2: SCOPE OF THE MoU

14. The budding graduates from the institutions could play a key role in technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
15. Software Technologies Training: The first party will provide the trainings to the students and Faculties of the second party on different technologies like Data Science, Data Analyst, Artificial Intelligence, Tableau, Python, etc., Research and Development
16. Skill Development Programs: First Party to train the students of second Party on the emerging technologies to bridge the skill gap and make them industry ready.
17. Guest Lectures: First Party to extend the necessary support to deliver guest lectures to the students of the second Party on the technology trends and in house requirements.
18. Faculty Development Programs: First Party to train the faculties of second Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
19. Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
20. There is no financial commitment on the part of the second party to enroll the students and faculties for the different free trainings run by the first party under Everyday Learning Initiation.

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21. First party would extend the help in providing artifacts such as training records ~~services~~ to the second party ~~under a written contract with the first party~~. The information is limited to only the students of second party and at the discretion of first party.

22. In case second party wants to conduct customized commercial trainings then this agreement can be amend/adding annexure with mutually agreed terms.

### **CLAUSE 3: INTELLECTUAL PROPERTY**

23. The first party will have the sole rights on the curriculum and related content provided in the trainings and it cannot be replicated or copied without the consent of the first party.

24. Confidentiality: Except as may otherwise be required by law, each party will hold confidential, during and after the term of this Agreement, any confidential information disclosed to it or its representatives, and will not disclose any such confidential information to any third party.

### **CLAUSE 4: VALIDITY**

25. The period of the agreement is valid for a period of 2 years from the date of signing of this agreement

26. This agreement will be valid only at the intentions of the parties involved therein, this MOU could be dissolved or cancelled by either party any time by giving 30 days' notice and shall not have any legal bindings in nature. should either or all the parties to it opt to not act upon, the MOU loses its validity.

### **CLAUSE 5: RELATIONSHIP BETWEEN THE PARTIES**

27. It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.



**ACRFFD**

For: ExcelR Solutions.



**Shyam Narayan Dixit**  
(Director, HR, ExcelR)

**Authorised Signatory**

GST:27AAEFE5003F1ZX

TIN: HYDE02965E

Contact Person : Mr. Irfan Chaugule  
Designation : Data Science Trainer | BDM  
Mobile No: 8010245639  
Email ID : [Irfan.chaugule@excelr.com](mailto:Irfan.chaugule@excelr.com)  
Website : [www.excelr.com](http://www.excelr.com)

For: Sinhgad Institute of  
Business Administration  
and Research (SIBAR)

**Dr. Dhananjay Mandlik**

**Director** **Prof. Dr. Dhananjay Mandlik**  
Sinhgad Institute of Business **DIRECTOR**  
Administration and Research **Sinhgad Institute of Business**  
(SIBAR). **Administration & Research**  
Kondhwa-Saswad Road, Kondhwa(Bk.),  
Pune - 411048.

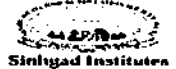
**Authorised Signatory**

**Dr. Prachi Murkute**  
**Convenor.**

Sinhgad Institute of Business  
Administration and Research  
(SIBAR).



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DIRECTOR

## **REPORT: Research Paper Writing & Presentation Competition**

### **Program Details:**

**Day: Tuesday**

**Date: 20/6/2023**

**Time: 10:00 am-4:00 pm**

**Venue: SIBAR Board Room**

**Attendees: 25 students**

**Judges: Dr. Daniel Penkar & Prof. (Dr.) Dhananjay Mandlik**

### **Event Objectives:**

1. To enhance the research and analytical skills of the students in their respective specialization.
2. To emphasise on the research skill building capacity of management students.
3. Motivate management students to use and demonstrate their creativity, knowledge and skills to solve problems.
4. To provide a unique opportunity to showcase their work and to win recognition and reward.

### **Event Brief:**

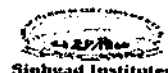
A total of 18 Research papers were received for the presentation from SIBAR and outside campuses. The competition began with the felicitation of judge Dr. Daniel Penkar by the director Dr. Dhananjay Mandlik who addressed the participants on how to give effective presentation. One by one each team presented their Research papers. The Best three papers were awarded. All the accepted research papers will be published in Research Journal SIBAR.

The students liked the event a lot as platform to represent themselves.



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		Leadership."
RP 13.	Sumeet Gore	"A STUDY ON MICROFINANCE: A POVERTY FIGHTING TOOL IN INDIA".
RP 14.	Minali J. Parwani & Muskan .S. Thadani	"THE EFFECT OF MORAL LEADERSHIP ON THE PERFORMANCE AND REPUTATION OF AN ORGANISATION."
RP 15.	Manali Solanki , Lokesh Talegaonkar and Prajwal Raut	"AI in Academics and Development Studies."
RP 16.	Shikha Sancheti	"Financial performance Analysis"
RP 17.	D Raj Prasanna	"Anaytical study of Employee Assistance"
RP 18.	Asawari Zalte	"Role of Employee Engagement"

**WINNERS DETAILS:**

Winner	Name	PRIZE
1st	Gauri Vijay Shinde	Memento, Certificates & BRM Books
1 <sup>st</sup> Runner-up	Rushikesh Nitin Kandale	
2 <sup>nd</sup> Runner-up	Sumeet Gore	



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**Event Photographs:**







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**DIRECTOR**

**Event Coordinator:**

- Prof. Kritika

**Report Prepared by:**

Prof. Kritika  
Event Co-ordinator

Prof. (Dr.) Dhananjay Mandlik  
Director

\*\*\*\*\*

**DHANANJAY**  
**TUKARAM**  
**MANDLIK**

Digitally signed by DHANANJAY  
TUKARAM MANDLIK  
DN: c=IN, o=PERSONAL,  
serialNumber=4092c2c4e839e5f48a34  
95185b07fcd880ec8bb636b5a0ce28c7f  
1f59d0fedd, cn=DHANANJAY TUKARAM  
MANDLIK  
Date: 2023.09.12 17:13:17 +05'30'