



Sinhgad Institutes

Sinhgad Technical Education Society's

**SINHGAD INSTITUTE OF MANAGEMENT**

(Affiliated to Savitribai Phule Pune University, Approved by AICTE  
& Accredited by NAAC)

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041  
Telefax : (020) 24356592 E-mail : director\_siom@sinhgad.edu Website : www.sinhgad.edu

## ANNUAL GENDER SENSITIZATION ACTION PLAN

2021-2022

### INSTITUTIONAL DATA:

#### FACULTY:

<u>Female Faculty (%)</u>	<u>Male Faculty (%)</u>
42.86	57.14

#### STUDENT:

<u>Female Students (%)</u>	<u>Male Student (%)</u>
34.2	65.8

**Director**

**Dr. Daniel Penkar**



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**ANNUAL GENDER SENSITIZATION ACTION PLAN**

**2021-2022**

**Number of Activities undertaken:**

<b><u>Sr. No.</u></b>	<b><u>Activity</u></b>	<b><u>Date</u></b>
1	Nirbhay Kanya Abhiyan Event 1. Women Safety at work 2. Health and Hygiene 3. Gender Equality	26 <sup>th</sup> February 2022
2	Women's Day 2022	8 <sup>th</sup> March 2022
3	Men's Day 2021	21 <sup>st</sup> November 2021

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### GENDER EQUALITY COMMITTEE

At Sinhgad Institute of Management we practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach. Hence, for the same SIOM has prepared a committee to promote inclusiveness, tolerance, and harmony among the students and staff.

Sr. No.	Member Name	Designation
1	Dr. Daniel Penkar	Chairman
2	Dr. Chandrani Amarjit Singh	Coordinator
3	Dr. Manisha Badgujar	Faculty Representative (MBA)
4	Dr. Shriram Dawkhar	Faculty Representative (MBA)
5	Mrs. Kumudini Balkrishna Manwar	Faculty Representative (MCA)
6	Dr. Ankush Gajendra Kudale	Faculty Representative (MCA)
7	Shreem Agrawal	Student Representative (MBA)
8	Ashutosh Bhagadkar	Student Representative (MBA)
9	Joshi Tanvi Shekhar	Student Representative (MCA)
10	Gite Sudarshan Annasaheb	Student Representative (MCA)

Director

**Dr. Daniel Penkar**