

SINHGAD INSTITUTE OF MANAGEMENT

(Affiliated to Savitribai Phule Pune University, Approved by AICTE

& Accredited by National Assessment and Accreditation Council (NAAC))

S.No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune 411 041

Soft Skill ActivitiesReport

Soft Skills is a very popular term nowadays, used to indicate personal transversal competences such as social aptitudes, language and communication capability, friendliness and ability of working in team and other personality traits that characterize relationships between people. Soft Skills are traditionally considered complementary of Hard Skills, which are the abilities to perform a certain type of task or activity. Soft Skills are strategic to be successful in personal and professional life then is essential for the students when they try to obtain any kind of job.

Enterprises generally hire new employees, in particular recent graduates, taking more in consideration their Soft Skills than their Hard Skills. This happens also for technical professions, because the company, in order to be competitive, needs to create good and effective teams and a collaborative working atmosphere.

The SinhgadInstitute of Management has organized various types of activities to develop the soft skills of the students enrolled with the institution. These activities of the departments and platforms available helped the learners to learn and acquire soft skills like Communication Skills, Presentation Skills, Written Communication, Interpersonal Skills, Creativity and Leadership etc. Following are the activities conducted by the department:

Name of the activity	Date of implementation	Number of students enrolled	
Soft Skills (GD)	08-10-2021	35	
Soft Skills (GD)	15-12-2021	29	
Soft Skills (GD)	15-12-2021	32	
Soft Skills (GD)	22-07-2022	40	
Soft Skills (GD)	08-03-2022	20	
Soft Skills (Interview)	08-01-2022	75	
Soft Skills (Interview)	11-01-2022	66	
Soft Skills (Interview)	11-01-2022	80	
Soft Skills (Interview)	18-01-2022	55	
Soft Skills (Interview)	31-01-2022	52	
Soft Skills (Interview)	05-03-2022	45	

Soft Skills (Interview)	05-03-2022	40
Soft Skills (Interview)	09-04-2022	43
Soft Skills (Interview)	09-04-2022	45
Soft Skills (Interview)	18-02-2022	40
Soft Skills (Interview)	19-02-2022	35
Soft Skills (GD)	26-02-2022	65
Soft Skills (Interview)	15-03-2022	42
Soft Skills (Interview)	15-03-2022	38
Soft Skills (GD)	29-03-2022	60
Student Training Program	13-09-21 to 17-09-21	661
Six Sigma Green Belt Certification Course	09-10-2021 to 12-10-2021	30
Firstnaukri Diagnostic test	24-01-2022	518
TCSiON Career Edge Program	10-02-2022	558
Rubicon Training	09-05-2022	458
National Service Scheme	28-06-2022	190
GTT Training Programme	11-07-2022	348
First Naukri Evaluation Test	27-08-2022	658

Language Activity Report

Students who speak more than one language have improved memory, problem-solving and critical-thinking skills, enhanced concentration, ability to multitask, and better listening skills, keeping all these points into consideration Sinhgad Institute of Management has conducted German language course for three months. Following is the schedule for German language course.

Name of the activity	Date of implementation	Number of students enrolled	Name of the agencies
German Language	24-11-21 to 24-01-22	42	Yes Germany
German Language	14-07-22 to 14-09-22	20	Yes Germany

IT Activities Report

Activity 1: Technical Aptitude Training

Activity Name: Technical Aptitude Training

Duration:28-07-2022 to 04-09-2022 (21 days)

Number of students participated: 130

Aim:

To train students on the basis of aptitude for employability.

Objective:

- 1. To motivate student for Training and placement activity.
- 2. To provide guidance to the students from IT Industry Trainer to focus on Employability skills development.
- 3. To avail knowledge for students to crack the aptitude examinations for Placement Activity.

Outcomes:

- To getting placed in various Companies.
- To interact with IT professional.
- To view their idea in different ways.
- To crack aptitude examinations in professional ways.

Activity 2: Webinar on Stock Market

Activity Title: "Webinar on Share Markets"

Speaker: Mr. Venkata Sri Harsha, (Founder: Shine Projects- India's Leading Online Education

Platform)

Co-Ordinator: Dr. Shital Thakre and Prof. Onkar Lad

Report Writer: Bhaskar Rokade

Venue: Through Virtual Mode (Zoom Meeting)

Class: MBA 1st Year 2022 Total No. of Attendees: 290 (approx.)

With an intention to make their students financially literate, the faculty of Sinhgad Institute of Management requested the learned founder of Shine Projects (India's leading Online Education Platform), Mr. Venkata Sri Harsha to arrange a session on 'Basics of Share Market and Financial Literacy.' This session was held on Saturday, 5th of March 2022 and received a massive response from students who were seeking information about the most misunderstood topic of financial studies i.e., Share Markets. Owing to which more than 290 students willingly participated in this session, which was conducted online, via 'Zoom Meet' platform.

Mr. Harsha's expertise in the field was noteworthy as he used real-life case studies to explain the basics and introduce some selected advance concepts of share market to the students. While doing so, he also provided definitions and formulas to help the students bridge the gap between tricky financial terminologies and their meaning using practical applications. The speaker also requested students to participate and make the session a two-way communication ensuring that no concept is mis-understood by the attendees. The ease with which the tricky terms of Share

Market were explained made the students confident to enquire their doubts and give their input as and when requested by the speaker.

The speaker's presence of mind was so appropriate that he gave the students ample time to read the concept by sharing his screen's display along with explaining the concept through practical examples. This helped students who were completely new to this field, allowing them to take their time to understand the information provided.

The topics covered in this session helped students to understand concepts of Issuing Shares, Initial Stake Holders, IPOs, Market Capital of an Organization, etc. Along with technical terms, practical examples of entrepreneurship development were also provided by the speaker. Students were also introduced to concepts like NSE, BSE, Nifty50, Sensex30, etc. Towards the end, the speaker conducted a small quiz wherein he asked questions which were in accordance with the session that he had conducted. The enthusiastic participation of the students was a proof that the tricky aspect of Share Market studies no longer scared them, and they were furthermore willing to explore this area of financial literacy. Mr. Harsha invited all willing students to be a part of selected online courses that were provided by his organization, i.e., Shine Projects and ensured a full support for students seeking a boost to their professional life. At the end of this interactive session, all the participants were given an E-Certificate which would help them decorate their resume, but more than that, this session ensured that the students of Sinhgad Institute of Management were ready to explore the world of Share Markets.

Activity 3: Advanced Excel

Activity Title: Training Session on MS Advance Excel

Venue: Sinhgad Institute Of Management, Vadgaon bk, Pune

Co-Ordinator: Prof. Amol Khandagale

Date: 27th June to 29th June 2022 Time: 30 hrs.

Venue: SIOM 1st Floor, Room No. F08

Report writer: Prof. Piyush Aole

A Student training program on MS Advance Excel was conducted from 27th June 2022 to 29th June 2022 by Sinhgad Institute of Management Vadgaon Bk, Pune. On the first day, the session was conducted by the trainer wherein the students have been given a brief introduction to MS Advance Excel and provided information about how it is useful for them in future.

On the very first day the students get connected to the topic as they found it a new experience, the trainer also guided them and continuously asked questions to students that help students. The session was of about 30 hrs. so it was completed in 3 days. The next day students were given details about the advanced MS excel and also the trainer has been taking practice sessions for the students also for better revision.

On the last day which is 29th June 2022 the MS Advance Excel session was completed and students were given the certification for completing the course, students learn something new which is going to help them in the future

Activity 4: Webinar on Strategy for Managing Personal Finance

Activity Title	Strategy for Managing Personal Finance in Collaboration with AMFI	Date & Time	16 th November 2021, 11 am -1 pm
Activity Category	National Webinar	Activity Venue	Zoom Meeting
Participants	Faculty Members / Students / Parents	Numbers of Participants	324
Name of the Guest	Mr. Suryakant Sharma (Senior Consultant at AMFI)	Faculty Coordinator	Dr. Sagar Pawar Dr. Hemant Pail Mr. Omkar Lad

Description of activity in brief:

On 16th November 2021 Sinhgad Institute of Management and Association of mutual Funds India jointly organized National Webinar on 'Strategy for Managing Personal Finance.' Overall around 324 participant's attended the webinar from various region from allover the India. Most of the participants are Students and Faculty Members.

Mr. Suryakamt Sharma (Senior Consultant at AMFI) is the guest speaker for the webinar. He has over 35 years of experience in banking and finance and securities market and has served leading financial institutions. Thereafter he has worked in department of financial services, Ministry of finance, Government of India and finally SEBI.

Webinar started at 11:00 AM with the address of Dr. Daniel Penkar, Director SIOM. He has expressed his thoughts on the current economic conditions and how much personal saving is useful in current scenario for every person. After director sir's address Mr. Surykant Sharma Continued the session and he has given his expertise is the finance field. He has suggested various opportunities for savings, Tax planning and suggested investment opportunities. At the end of the webinar we have distributed E-Certificates to the participants.