

## **Gender Equity**

### **ANNUAL GENDER SENSITIZATION ACTION PLAN**

Sinhgad Institute of Business Administration & Computer (SIBACA) Application, lonavala provides safety and secured environment for girl students and ladies faculty members in the institute for these purposes the institute has constituted various committees like, internal complaint committee, grievance redressal cell, counselors etc. these committees put on a variety of initiatives for female students.

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SINHGAD TECHNICAL EDUCATION SOCIETY'S®

**SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION  
AND COMPUTER APPLICATION®**

(Affiliated to University of Pune & Approved by AICTE)

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M. Com., M.Phil., FDP (IIMA), Ph.D.  
DIRECTOR

## 1. GENDER SENSITIZATION ACTION PLAN 2021-22

Sr No.	Particulars	Tentative Month of celebration
1	Women's Day Celebration	March 2022
2	Session on Yoga	June 2022

**INTERNAL COMPLAINT COMMITTEE**

As per 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013'

Sr. No.	Name of the Member	Designation	Mobile Number	Email Id.	Position in the Committee
1	Dr. Bharati Jagdale	Associate Professor	9004657035	bharatijagdale.sibaca@sinhgad.edu	Presiding Officer
2	Dr. Reena Nath	Assistant Professor	7972388893	reenanath.sibaca@sinhgad.edu	Teaching Representative - 1
3	Dr. Rajendra Bhadale	Associate Professor	9850267013	rajendrabhadale.sibaca@sinhgad.edu	Teaching Representative - 2
4	Mr. Prakash Patil	Office Superintendent	9503879537	prakashpatil.sibaca@sinhgad.edu	Non Teaching Representative - 1
5	Mrs. Rebecca Cowan	Academic Coordinator	9923271009	rebeccacowan.sibaca@sinhgad.edu	Non Teaching Representative - 2
6	Students' Representative-1 <sup>st</sup> Year	Student Member	-----	-----	Students' Representative-Girl-1
7	Students' Representative-2 <sup>nd</sup> Year	Student Member	-----	-----	Students' Representative-Girl-2
8	Students' Representative-2 <sup>nd</sup> Year	Student Member	-----	-----	Students' Representative-Male-3
9	Ms. Sujata Angadi	NGO Member	9766343464	sujata.angadi@samparc_india.org	External Member



*Anil Nagtilak*

**Dr. Anil Nagtilak**  
Director, SIBACA

**SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & COMPUTER APPLICATION  
(SIBACA), KUSGAON (BK), LONAVALA**

**Report on  
INTERNATIONAL WOMEN'S DAY**

**Day – Tuesday**

**Date – 8<sup>th</sup> March, 2022**

**Time – 10.30 to 12.30pm**

**Venue – Seminar Hall SIBACA**

The International Women's Day was celebrated at Sinhgad Institute of Business Administration and Computer Application (SIBACA), Lonavala on 8th March, 2022. The program was started at 10.30 am in the morning with a short inaugural function by the Director of SIBACA, Dr. Anil Nagtilak and our chief guest Dr. Divya Bansi Dhoble, Chief Medical Officer of Rural Health Training Center (RHTC), Kusgaon. Dr. Divya Bansi has attended the event with her team.

The event started with worshipping Goddess Saraswati and blissful Saraswati Vandana, Director of SIBACA felicitated our Chief Guest Dr. Divya Bansi Dhoble with a token of appreciation.

After felicitation ceremony, our anchor Akansha Gholap and Pranali Patekar presented a short ppt about why, when and where 1<sup>st</sup> International Women's Day was celebrated. Students have put a blimps on great women of India who struggled for the women rights and also given example of women entrepreneurs who have achieved success in their life.

Professor Dr. Bharti Jagdale gave an introductory speech on Women's day to open the session. Our Chief Guest Dr. Divya addressed on Healthy Lifestyle for working women. She has told the importance of yoga and diet in the daily lifestyle of working women. Where Dr. Divya Dhoble team gave away information on the problems of Women health during the working hours which leads to the complications of health conditions. They told about different food intake supplements to increase the natural source of the vitamins.

Miss Akanksha Gholap gave vote of thanks to the Chief Guest.

The Director of SIBACA Dr. Anil Nagtilak and Research Head Dr. Rajendra Badhale awarded gifts to all Teaching and Non Teaching Women Staff of SIBACA as a token of appreciation. Students of SIBACA also gave a surprise to all women staff by bringing Cake for them. Also few fun games were organized for all the female Faculty members and girl students who have participated enthusiastically and enjoyed.

Program was coordinated by Dr. Bharati Jagdale and Prof. Sadhna Awate. Student coordinators were Akansha Golap, Pranali Patekar, Bhushan Khadase and Samiksha Bhoir .

### **Glimpse of the Event**



**Welcome and Felicitation of the Chief Guests by Dr. Anil Nagtilak, Director**



**Speech given by the chief guests on importance of diet and yoga in day**



**Introduction of the theme of International Women's Day by our Anchors Akanksha Gholap and Pranali Patekar and speech by Dr. Bharati Jagdale and Dr. Pradnya Bhanare**



**Fun Games arranged by Students for SIBACA's Female Faculties**



**Gift Distribution to Teaching Female Faculties by Director of SIBACA**



**Gift Distribution to Non Teaching Female Faculties by Dr. Rajendra Bhadale ,**

Dr. Anil Nagtilak  
Director

Dr. Bharti Jagdale    Mrs. Sadhana Awate  
Event Co-coordinators