

Date - 01<sup>st</sup> August 2022

To,  
Hon'ble Founder President / Vice President  
Sinhgad Technical Education Society  
Erandwane, Pune 41102

**Subject - Approval Requested for SIBAR's Revised -Vision Mission, Quality Policy, Core Values and Short and Long Term Goals.**

Respected Sir,

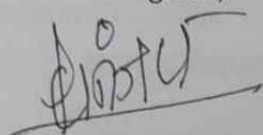
As SIBAR is progressively working towards *accreditations and as a prerequisite for continuous improvement*, we at SIBAR have re-drafted the Vision and Mission statements, Quality Policy, Core values and Short and Long terms goals to articulate the purpose better which is the need of the hour.

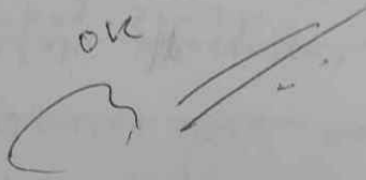
These New Statements of Vision, Mission, Quality Policy, Core Values and short and long term goals have been drafted after lots of brainstorming, with due diligence and rigorous process by the faculty of MBA and MCA.

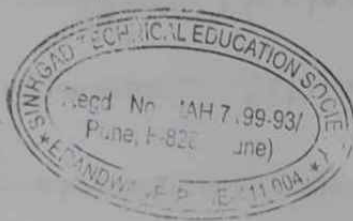
The revised statements are enclosed for your kind perusal.

We request for your approval as the same will enable us to forge ahead with zeal and enthusiasm in establishing SIBAR's new policies.

Thanks and Regards,

  
Prof. (Dr.) Dhananjay Mandlik  
Director  
SIBAR

  
Rachana M. Navale  
VICE-PRESIDENT



Date - 01<sup>st</sup> August 2022

To,  
Hon'ble Founder President / Vice President  
Sinhgad Technical Education Society  
Erandwane, Pune 411004

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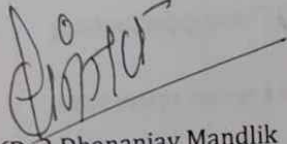
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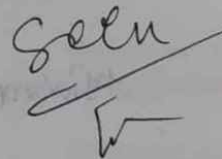
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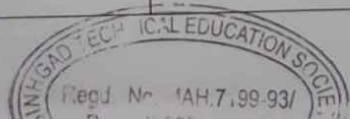
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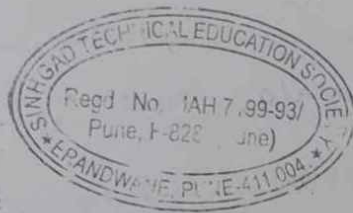
  
Prof. (Dr.) Dhananjay Mandlik  
Director  
SIBAR



Sr. No	Title	Present Statements	Revised Statement for Approval
1	Vision Statement	OUR VISION is to be the most preferred management institute in Pune and one of the best in India.	To develop responsible citizens with values providing a futuristic global platform emphasizing applied research, digitalization, innovation and sustainable development through transformation by imparting educational literacy.
2.	Mission Statement	OUR MISSION is to develop competent managers by educating them and nurturing their inherent talents.	<ul style="list-style-type: none"> <li>• To create a center for excellence by imparting quality education through industry academia collaboration and providing a conducive environment with exponential learning.</li> <li>• To incubate the future business aspirants to nurture their inherent talent and provide digitally transformed learning experience by encouraging research, entrepreneurship and innovation.</li> <li>• To cultivate a culture of continuous development of mentors who promote students' analytical thinking, learning and develop their competence to contribute actively and productively towards the society.</li> </ul>
3.	Quality Policy	(Was not stated in the previous years)	<p>SIBAR is committed to provide quality education to the aspiring professionals through -</p> <ul style="list-style-type: none"> <li>• Key thrust on creativity, innovation, entrepreneurship and motivating environment towards holistic growth of individuals</li> <li>• Highest standards of excellence in teaching, research, consultancy and continuing education</li> <li>• Safeguarding the development of self-evaluation and continuous improvement.</li> </ul>
4.	Core Values	(Were not stated in the previous years)	<p>A well-fortified institute, SIBAR is mindful of delivering a holistic educational experience by recognizing, reforming and celebrating. SIBAR's core values are built on the principles of:</p> <p><b>INTEGRITY</b> Being morally grounded in all that's done.</p> <p><b>PROFESSIONAL INTELLIGENCE AND PERSEVERANCE</b> Attaining excellence at work and beyond.</p> <p><b>RESPONSIBLE CITIZENSHIP</b> Utilizing individual capacity for the wholesome growth of the community.</p>



5.	Short Term Goals	(Were not stated in the previous years)	<ul style="list-style-type: none"> <li>• <b>Digitalization</b>- Transforming processes by introducing modern digital infrastructure.</li> <li>• <b>Research</b> - To inculcate research practices/culture among the stakeholders.</li> <li>• <b>Industry Academia collaboration</b>- To keep pace with the industry expectations and bridge the skill gap.</li> </ul>
6.	Long Term Goals	(Were not stated in the previous years)	<ul style="list-style-type: none"> <li>• <b>Innovation and Incubation</b>- To nurture ideas and encourage entrepreneurship.</li> <li>• <b>Reskilling and Up skilling</b> - To enhance knowledge based competencies through extensive development programs.</li> <li>• <b>Sustainable Development</b>- To protect, restore and promote an evolving learning ecosystem.</li> </ul>



*Handwritten signature of Rachana M. Navale*

Rachana M. Navale  
VICE-PRESIDENT