

# SINHGAD TECHNICAL EDUCATION SOCIETY

(Regd. No. MAH/7199-93/Pune off. 6-7-93 & F-8282/Pune dt.12-8-93)

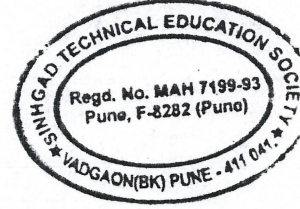
44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune - 411 041

## Order of Appointment

STES/2008-09/4185

Date :30.07.2008

Ms. Nilofer Z. Tamboli  
B2/5, Pratik Nagar Society,  
Sasane Nagar, Hadapsar,  
Pune - 411 028  
Mobile - 9970006543



Sir / Madam,

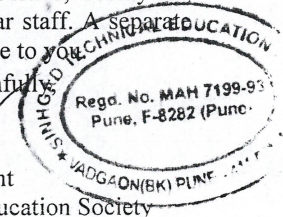
With reference to your application dated 30.07.2008 and subsequent interview on 30.07.2008 before the Undersigned for the post of Technical Asst. the undersigned is pleased to inform you that you are hereby appointed as Technical Asst. (ETC) in Sinhgad Academy of Engineering, Kondhwa (BK) Pune 48 w.e.f. 01.08.2008.

- i) You will be paid basic salary of Rs. 4000/- per month in the scale of Rs. 4000 - 100 - 6000/- plus allowances as applicable.
- ii) You will be paid consolidated salary NA per month.
- iii) You should submit the originals as well as the true copies of passing certificates, marksheets, experience certificate, discharge / relieving certificate, Last Pay Certificate and proof of your date of birth before joining.
  - a) Your appointment is on probation for One year.
  - b) Your appointment is for the period from NA.
  - c) Your services will be governed by the rules & regulations of the University, State Government and Sinhgad Technical Education Society.
  - d) Your service may be terminated at any time by giving one month's notice or one month's pay in lieu of notice period on either side.
  - e) Your services are transferable to any other Institution/Department/Office of Sinhgad Technical Education Society.
  - f) You are not permitted to undertake any other employment (part / full time).
  - g) You will not divulge any information pertaining to this Society to anyone.
  - h) You will have to undergo at your own expenses, medical examination, by the Medical Officer of STE Society, Pune or by the Civil Surgeon of the place of your duty within three months of the appointment. The appointment will be provisional, pending production of medical certificate, that you are free from any contagious disease and that you are physically fit for employment on the staff of the STE Society's Institution.
- i) In case you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
- j) If you are involved in activities contradictory to law, your appointment may be terminated without any notice.
- k) Your services are considered as Essential Services for which the rules of leave, weekly off, vacation and other related holidays etc. will be different than the regular staff. A separate circular to that effect issued by this office will be automatically applicable to you.

Yours faithfully,

President

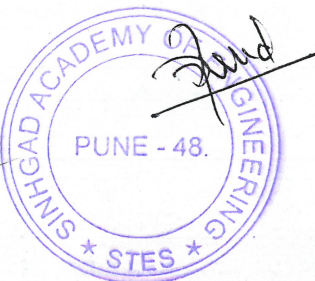
Sinhgad Technical Education Society  
Pune 411 041



C.C to

1. Principal, Sinhgad Academy of Engineering, Kondhwa (BK) Pune 48
2. CEO, STE Society, Kondhwa (BK), Pune 48
3. Director (Administration), STE Society, Pune - 41
4. Personal File

PRINCIPAL  
SINHGAD ACADEMY OF ENGINEERING  
S.No. 40/4A+4B/1, Near PMC Octroi Post,  
Kondhwa-Saswad Road, Kondhwa,  
Pune - 411 048



PRINCIPAL  
SINHGAD ACADEMY OF ENGINEERING  
S. No. 40, Kondhwa - Saswad Road,  
Kondhwa (Bk), Pune - 411048



# SINHGAD TECHNICAL EDUCATION SOCIETY

(Regd.No.MAH/7199-93/Pune, Off.6-7-93 & F-8282/Pune dt.12-8-93)

44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune - 411 041

## Order of Appointment

STES/2018-2019/4014

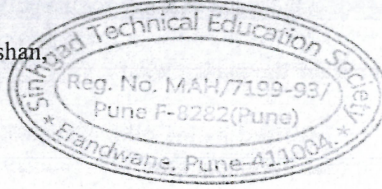
15.01.2019

Ms. Nilofer Babulal Tamboli

FN-1, Sajshree Building, Tukaii Darshan,

Fursungi, Pune - 412308

Mobile - 8421316393



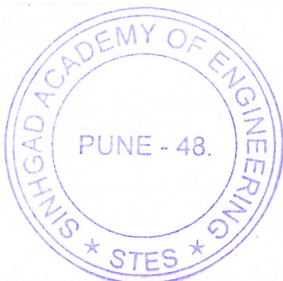
Sir / Madam,

With reference to your application dated 02.01.2019 and subsequent interview on 15.01.2019 before the undersigned / Local Selection Committee for the post of Asst. Professor (E&TC) the undersigned is pleased to inform you that you are hereby appointed as Asst. Professor (E&TC) in Sinhgad Academy of Engineering, Kondhwa (Bk.), Pune - 411 048 w.e.f. 16.01.2019 till end of Academic Year 2018-19.

- You will be paid pay in pay band of ₹ 15,600/- + ₹ 6,000/- (AGP) per month in the pay band of ₹ 15,600 - 39,100/- plus Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government.
- You will be paid remuneration at the rate of ₹ NA per lecturer / per hour.
- You will be paid consolidated salary of ₹ NA

Your appointment is subject to the following conditions that:

- The appointment and pay etc. are approved by the University concerned / Director of Technical Education / Director of Higher Education / Dy. Director of Education as the case may be.
- You should acquire the qualifications (Ph.D / M.Phil / M.E. or B.Ed.) as the case may be laid down by the University or State Government within the prescribed period.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You should submit the originals as well as the true copies of passing certificates, marksheets, experience certificate, discharge / relieving certificate, LP. Certificate and proof of your age before joining.
- You should communicate your acceptance within four days from the date of receipt of this Order of Appointment, failing which your Order of Appointment is liable to be cancelled. Two acceptance forms, one for the Secretary, Sinhgad Technical Education Society and the other for the Head of the Institutions are enclosed.
- Your service for the next academic year shall be continued subject to your qualifying in the GATE/NET/SET Examination whichever is applicable or Registration of Ph.D. / ME Course and subject to your selection by the selection committee duly constituted as per the rules of concerned University / DTE etc.



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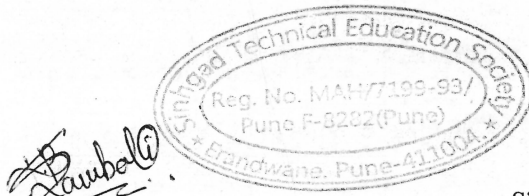
*[Handwritten signature]*

PRINCIPAL

SINHGAD ACADEMY OF ENGINEERING  
S. No. 40, Kondhwa - Saswad Road,  
Kondhwa (Bk), Pune - 411048

Please note that:

1. a. Your appointment is on temporary basis w.e.f. 16.01.2019 till end of A.Y. 2018-19.  
OR  
b. Your appointment is in the leave vacancy for the period from \_\_\_\_\_ NA \_\_\_\_\_  
c. Your appointment is for the period w.e.f. \_\_\_\_\_ NA \_\_\_\_\_
2. Your services will be governed by the rules & regulation of the University concerned, State Government and Sinhgad Technical Education Society.
3. In case of resignation, you will have to give notice of three months or basic pay (pay in pay band + AGP) of three months in lieu of notice period.
4. Your services are transferable to any other institution of Sinhgad Technical Education Society.
5. You will have to execute an agreement bond on a stamp paper worth Rs.100/-, to the effect that you will serve Sinhgad Technical Education Society for the period of your appointment in accordance with the service conditions for the employment in the institution. A copy of the agreement is enclosed.
6. You will have to undergo medical examination by the Medical Officer of STE Society, Pune before joining duties. The appointment will be provisional, pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of STE Society's institution.
7. In case you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
8. If you are involved in activities contradictory to law, your appointment may be terminated without any notice.



Accepted

Yours faithfully,

President / Vice President  
Sinhgad Technical Education Society  
Pune 411 041

Copies: ...

1. Founder Secretary, STE Society, Karve Road, Pune 411 004
2. Principal, Sinhgad Academy of Engineering, Kondhwa (Bk.), Pune - 411 048
3. CEO, STE Society, Kondhwa (Bk.), Pune - 411 048
4. Personal File.





Sinhgad Institutes

Sinhgad Technical Education Society's

# SINHGAD ACADEMY OF ENGINEERING

( Affiliated to Savitribai Phule, Pune University and Approved by, AICTE, New Delhi.)  
S. No. 40/4 A., Kondhwa -Saswad Road,Kondhwa(Bk)Pune - 411048.  
☎ : (020) 26934441, 26934550, Fax : 020- 26934297,  
E-mail : saepincipal@sinhgad.edu,Website : [www.sinhgad.edu](http://www.sinhgad.edu)

## LEAVING CERTIFICATE

Reg.No:SAE/E&TC/2011/3665/9

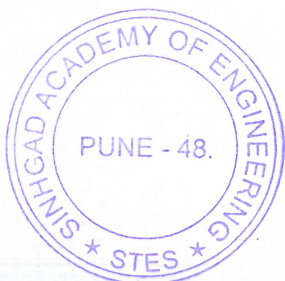
L.C.No. **3572**

1	Name of Student	TAMBOLI NILOFER BABULAL
2	Religion /Caste	Muslim
3	Nationality	Indian
4	Date of Birth	23/06/1985(Twenty Third June Nineteen Hundred Eighty Five )
5	Place of Birth	Pune
6	Previous Institute	S.E.E.Polytechnic ,Samrat Chowk,Solapur
7	Date of Admission	16/09/2011
8	Progress	Good
9	Conduct	Good
10	Date of Leaving	18/07/2015
11	Class in which studying prior to leaving the college	B.E.(E&TC)
12	Reason for leaving	Passed B.E.Examination
13	Remarks	Nil

Certified that the above information is in accordance with our college record.

Issue Date: 18/07/2015

Prepared by



Registrar/ Admin Officer



Principal

PRINCIPAL

SINHGAD ACADEMY OF ENGINEERING  
S. No. 40, Kondhwa - Saswad Road,  
Kondhwa (Bk), Pune - 411048



## LEAVING CERTIFICATE

Reg.No:SAE/M.E./D.S./2015-16/9427/23

L.C.No. 6460

1	Name of Student	<b>TAMBOLI NILOFER BABULAL</b>
2	Religion ,Caste & Sub-Caste	Muslim
3	Nationality	Indian
4	Date of Birth	23/06/1985 (Twenty Third June Nineteen Hundred Eighty Five)
5	Place of Birth	Pune
6	Previous Institute	STES's Sinhgad Academy of Engineering,Kondhwa(Bk)Pune-48
7	Date of Admission	01/08/2015
8	Progress	Good
9	Conduct	Good
10	Date of Leaving	09/11/2017
11	Class in which studying prior to leaving the college	M.E.Second Year (Digital System)
12	Reason for leaving	Passed M.E.Exam.
13	Remarks	Nil

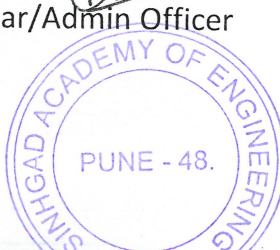
Certified that the above information is in accordance with our college record.

Issue Date:10/03/2022

Prepared by

Registrar/Admin Officer

Principal



*[Signature]*  
Principal

PRINCIPAL

SINHGAD ACADEMY OF ENGINEERING  
S. No. 40, Kondhwa - Saswad Road,  
Kondhwa (Bk), Pune - 411048

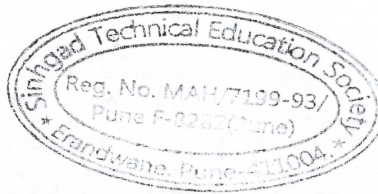


## Order of Appointment

STES/2019-20/2044

Date: 20.08.2019

**Ms. Jambhale Usha Sudhir**  
FN-305, Shivtej Apartment, Shelar Mala,  
Katraj, Pune - 411048  
**MOBILE: - 9823969503**

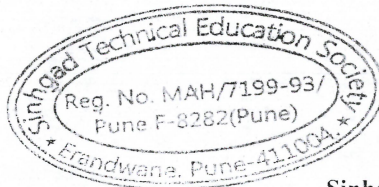


Sir / Madam,

With reference to your application dated **14.08.2019** and subsequent interview on **20.08.2019** before the Undersigned, for the post of **Technical Assistant** the undersigned is pleased to inform you that you are hereby appointed as **Technical Assistant** in **Sinhgad Academy of Engineering, Kondhwa (Bk), Pune - 411048 w.e.f. 21.08.2019.**

- You will be paid pay in pay band of **₹ 13,470/- + 2800/- (GP)** per month in the pay band of **₹ 5200 - 20,200/-** plus Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government.
- You will be paid consolidated salary **₹ N.A.**
- You should submit the originals as well as the true copies of passing certificates, marksheets, experience certificate, discharge / relieving certificate, Last Pay Certificate and proof of your date of birth before joining.
  - Your appointment is on temporary basis for **One year.**
  - Your appointment is for the period **21.08.2019 to 20.08.2020.**
  - Your services will be governed by the rules & regulations of the University, State Government and Sinhgad Technical Education Society.
  - In case of resignation, you will have to give notice of three months or basic pay (pay in pay band + Grade Pay) of three months in lieu of notice period.
  - Your services are transferable to any other Institution/Department/Office of Sinhgad Technical Education Society.
  - You are not permitted to undertake any other employment (part / full time).
  - You will not divulge any information pertaining to this Society to anyone.
  - You will have to undergo at your own expenses, medical examination, by the Medical Officer of STE Society, Pune or by the Civil Surgeon of the place of your duty within three months of the appointment. The appointment will be provisional, pending production of medical certificate, that you are free from any contagious disease and that you are physically fit for employment on the staff of the STE Society's Institution.
  - In case you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
  - If you are involved in activities contradictory to law, your appointment may be terminated without any notice.
  - Your services are considered as Essential Services for which the rules of leave, weekly off, vacation and other related holidays etc. will be different than the regular staff. A separate circular to that effect issued by this office will be automatically applicable to you.

Sinhgad Academy of Engineering Kondhwa (Bk.) Pune - 411 048.	
Inward No. 159	Dt. 21/08/19
Principal	
Vice-Principal	
Registrar	
Admin Officer	
Clerk	

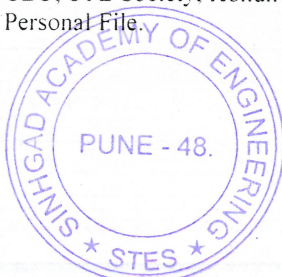


Yours faithfully,

**President / Vice President**  
**Sinhgad Technical Education Society**  
**Pune 411 041**

Copies to:

1. Founder Secretary, STE Society, Karve Road, Pune 411 004
2. Principal, Sinhgad Academy of Engineering, Kondhwa (Bk.), Pune - 411 048
3. CEO, STE Society, Kondhwa (Bk.), Pune - 411 048
4. Personal File



**Received**  
**PRINCIPAL**

**SINHGAD ACADEMY OF ENGINEERING**  
**S. No. 40, Kondhwa - Saswad Road,**  
**Kondhwa (Bk), Pune - 411048**





# SINHGAD TECHNICAL EDUCATION SOCIETY

(Regd. No. MAH / 7199-93 / Pune dt. 6/7/93 & F-8282 (Pune) dt. 12/8/93)

S. No. 44/1, Vadgaon (Budruk), Off Sinhgad Road, Pune - 411 041. Tel. / Fax : (020) 2435 4721 Email : stes@sinhgad.edu

**PROF. M. N. NAVALE**  
M.E. (ELECT.) MIE., MBA.  
FOUNDER PRESIDENT

**DR. (MRS.) SUNANDA M. NAVALE**  
B.A., MPM, Ph.D.  
FOUNDER SECRETARY

STES/2007-08/2995

20.07.2007

## OFFICE ORDER

Mrs. Usha S. Jambhale, working as Tech. Asst. in Sinhgad Academy of Engineering, Kondhwa (BK) Pune 48 is hereby informed that the tenure of her services expires on 31.07.2007. The undersigned is pleased to continue her services in the same scale with due increment w.e.f. 01.08.2007 to 31.07.2008.

All other terms and conditions shall remain the same as per the original order of appointment No. STES/2005-2006/1866 dated 07.07.2005.

(M.N.NAVALE)  
PRESIDENT

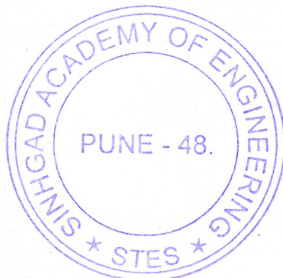
To:

Mrs. Usha S. Jambhale,  
Tech. Asst.

Sinhgad Academy of Engineering, Kondhwa (BK) Pune 48

Copies to:

1. Principal, Sinhgad Academy of Engineering, Kondhwa (BK) Pune 48
2. Personal File



PRINCIPAL

SINHGAD ACADEMY OF ENGINEERING

S. No. 40, Kondhwa - Saswad Road,  
Kondhwa (BK), Pune - 411048



# SINHGAD TECHNICAL EDUCATION SOCIETY

(Regd.No.MAH/7199-93/Pune, Off.6-7-93 & F-8282/Pune dt.12-8-93)  
44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune - 411 041

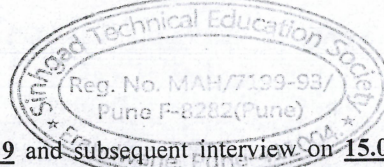
## Order of Appointment

STES/2018-2019/4017

15.01.2019

**Ms. Jambhale Usha Sudhir**  
FN-305, Shivtej Apartment, Shelar Mala,  
Katraj, Pune - 411048  
**Mobile - 9823969503**

Sir / Madam,

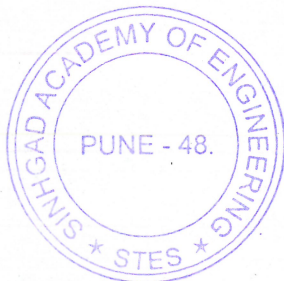


With reference to your application dated 02.01.2019 and subsequent interview on 15.01.2019 before the undersigned / Local Selection Committee for the post of Asst. Professor (E&TC) the undersigned is pleased to inform you that you are hereby appointed as Asst. Professor (E&TC) in Sinhgad Academy of Engineering, Kondhwa (Bk.), Pune - 411 048 w.e.f. 16.01.2019 till end of Academic Year 2018-19.

- You will be paid pay in pay band of ₹ 15,600/- + ₹ 6,000/- (AGP) per month in the pay band of ₹ 15,600 - 39,100/- plus Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government.
- You will be paid remuneration at the rate of ₹ NA per lecturer / per hour.
- You will be paid consolidated salary of ₹ NA

Your appointment is subject to the following conditions that:

- The appointment and pay etc. are approved by the University concerned / Director of Technical Education / Director of Higher Education / Dy. Director of Education as the case may be.
- You should acquire the qualifications (Ph.D / M.Phil /M.E. or B.Ed.) as the case may be laid down by the University or State Government within the prescribed period.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You should submit the originals as well as the true copies of passing certificates, marksheets, experience certificate, discharge / relieving certificate, LP. Certificate and proof of your age before joining.
- You should communicate your acceptance within four days from the date of receipt of this Order of Appointment, failing which your Order of Appointment is liable to be cancelled. Two acceptance forms, one for the Secretary, Sinhgad Technical Education Society and the other for the Head of the Institutions are enclosed.
- Your service for the next academic year shall be continued subject to your qualifying in the GATE/NET/SET Examination whichever is applicable or Registration of Ph.D. / ME Course and subject to your selection by the selection committee duly constituted as per the rules of concerned University / DTE etc.



*[Signature]*

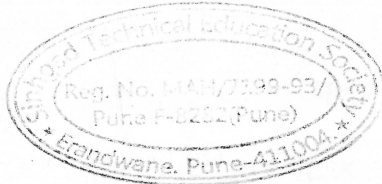
PRINCIPAL

SINHGAD ACADEMY OF ENGINEERING  
S. No. 40, Kondhwa - Saswad Road,  
Kondhwa (Bk), Pune - 411048



Please note that:

1. a. Your appointment is on temporary basis w.e.f. 16.01.2019 till end of A.Y. 2018-19.  
OR  
b. Your appointment is in the leave vacancy for the period from \_\_\_\_\_ NA \_\_\_\_\_  
c. Your appointment is for the period w.e.f. \_\_\_\_\_ NA \_\_\_\_\_
2. Your services will be governed by the rules & regulation of the University concerned, State Government and Sinhgad Technical Education Society.
3. In case of resignation, you will have to give notice of three months or basic pay (pay in pay band + AGP) of three months in lieu of notice period.
4. Your services are transferable to any other institution of Sinhgad Technical Education Society.
5. You will have to execute an agreement bond on a stamp paper worth Rs.100/-, to the effect that you will serve Sinhgad Technical Education Society for the period of your appointment in accordance with the service conditions for the employment in the institution. A copy of the agreement is enclosed.
6. You will have to undergo medical examination by the Medical Officer of STE Society, Pune before joining duties. The appointment will be provisional, pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of STE Society's institution.
7. In case you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
8. If you are involved in activities contradictory to law, your appointment may be terminated without any notice.



Yours faithfully,

President / Vice President  
Sinhgad Technical Education Society  
Pune 411 041

Accepted

Copies: ...

1. Founder Secretary, STE Society, Karve Road, Pune 411 004
2. Principal, Sinhgad Academy of Engineering, Kondhwa (Bk.), Pune - 411 048
3. CEO, STE Society, Kondhwa (Bk.), Pune - 411 048
4. Personal File.





Sinhgad Institutes

Sinhgad Technical Education Society's

**SINHGAD ACADEMY OF ENGINEERING**

(Affiliated to Savitribai Phule, Pune University and Approved by, AICTE, New Delhi.)

S. No. 40/4 A., Kondhwa - Saswad Road, Kondhwa (Bk) Pune - 411048.

☎ : (020) 26934441, 26934550, Fax : 020- 26934297,

E-mail : saeprincipal@sinhgad.edu, Website : [www.sinhgad.edu](http://www.sinhgad.edu)**LEAVING CERTIFICATE**

Reg.No:SAE/E&amp;TC/2011/3664/175

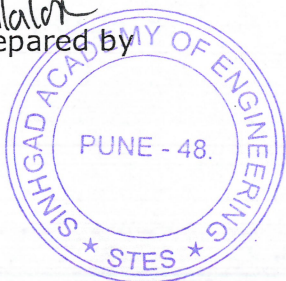
L.C.No. **3738**

1	Name of Student	KAMTHE USHA MADHAV
2	Religion /Caste	Hindu-Maratha
3	Nationality	_____
4	Date of Birth	26/02/1981 (Twenty Sixth February Nineteen Hundred Eighty One)
5	Place of Birth	Yewalewadi ,Tal-Haveli
6	Previous Institute	Inst.of Tech.A.M.College Campus ,Hadapsar ,Pune-28
7	Date of Admission	16/09/2011
8	Progress	Good
9	Conduct	Good
10	Date of Leaving	18/07/2015
11	Class in which studying prior to leaving the college	B.E.(E&TC)
12	Reason for leaving	Passed B.E.Examination
13	Remarks	Nil

Certified that the above information is in accordance with our college record.

Issue Date: 18/07/2015

Prepared by



Registrar/ Admin Officer

PRINCIPAL

SINHGAD ACADEMY OF ENGINEERING

S. No. 40 Kondhwa - Saswad Road,

Kondhwa (Bk), Pune - 411048



Principal





Sinhgad Institutes

Sinhgad Technical Education Society's

## SINHGAD ACADEMY OF ENGINEERING

(Affiliated to Savitribai Phule, Pune University and Approved by, AICTE, New Delhi.)

University Registration No: PU/PN/Engg.228/2005

S. No. 40/4 A., Kondhwa - Saswad Road, Kondhwa(Bk)Pune - 411048.

☎ : (020) 26934441, 26934550, Fax : 020- 26934297,

E-mail : saeprincipal@sinhgad.edu, Website : [www.sinhgad.edu](http://www.sinhgad.edu)

### LEAVING CERTIFICATE

Reg.No:SAE/M.E./D.S./2015-16/8059/17

L.C.No. 6454

1	Name of Student	KAMTHE USHA MADHAV
2	Religion ,Caste & Sub-Caste	Hindu-Maratha
3	Nationality	_____
4	Date of Birth	26/02/1981 (Twenty Sixth February Nineteen Hundred Eighty One)
5	Place of Birth	Yewalewadi,Tal-Haveli
6	Previous Institute	STES's Sinhgad Academy of Engineering,Kondhwa(Bk)Pune-48
7	Date of Admission	07/08/2015
8	Progress	Good
9	Conduct	Good
10	Date of Leaving	12/12/2018
11	Class in which studying prior to leaving the college	M.E.Second Year (Digital System)
12	Reason for leaving	Passed M.E.Exam.
13	Remarks	Nil

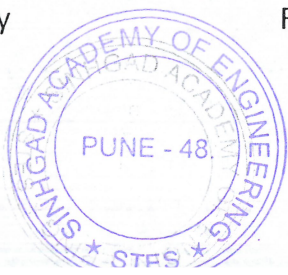
Certified that the above information is in accordance with our college record.

Issue Date:01/03/2021

Prepared by

Registrar/Admin Officer

Principal



PRINCIPAL  
SINHGAD ACADEMY OF ENGINEERING  
S. No. 40, Kondhwa - Saswad Road,  
Kondhwa (Bk), Pune - 411048