



Prof. (Dr.) Shubhangee Ramaswamy

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Dr. Shubhangee Ramaswamy has 20+ years of work experience, currently she is working as a **Professor for MBA** course at Sinhgad Institute of Management and Computer Application (SIMCA), Narhe, Pune. She is recognized **Ph.D Research Guide** of Savitribai Phule Pune University under the Faculty of Commerce and Management for the subject Human Resource Management.

Her academic credentials are: Ph. D. in Human Resource Management (HRM), MBA in System and HR, M.Sc. (Physics) from Department of Physics, Savitribai Phule University of Pune. She was invited as a 'Resource Person' at various corporate and Government organizations to name a few: Orientation Training for Scientist Level B at Central Water and Power Research Station (CWPRS) Pune, for Panel Discussion at International Conference at ASM INCON 2020 at IBMR Pune, Participated and delivered lecture on 'Performance Management System' at Job Shadowing Program at IBM Pune, delivered online lecture on 'Industrial Relation and Collective Bargaining' to the students of Tezpur Central University- ASSAM and many more. She worked as a Member- Local Inspection Committee (LIC) of Savitribai Phule Pune for continuation of affiliation and as well as giving new permission to various Institutes and Research Centre. She had also been Academic Research Coordinator of SIOM at SPPU.

She was a member of Decision Science Institute (DSI) USA. She has successfully completed Introduction to Public Speaking, a MOOC from the University of Washington, Stress Management Professional Certification, Step One by International Stress Management Association affiliated to Federation of International Stress Management Association UK. She also contributed in organizing various International, National Conference and Faculty Development Program and several Corporate Talks.

Her teaching domain includes Strategic Human Resource Management, Strategic Management, Competency Based HRM, Verbal Communication, and Written Communication. Her research interest includes optimization of Human Capital by effective use of Career and Succession Planning activities, mentoring students for handling failure and career challenges for the development of students and working professionals indirectly benefitting the society at large. She is keen to solve career issues of the students and guide them to be on right career path. She has various publications in National, International Conferences and Journals. She is passionate about her work, dedicated and fun loving person.
